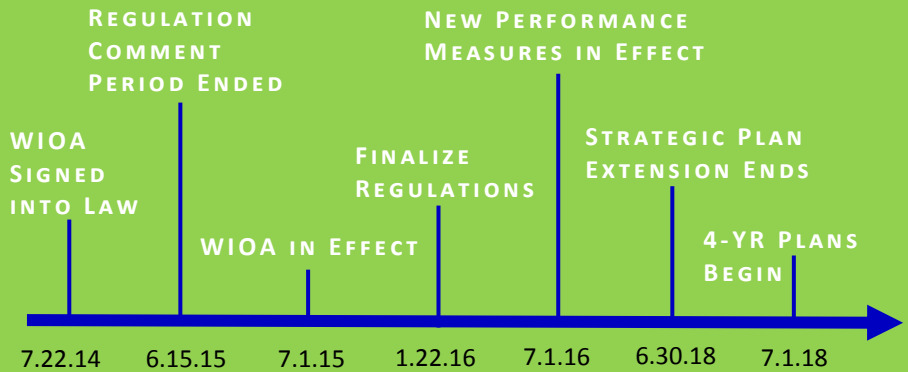


# WIOA

First legislative reform of the public workforce system in more than 15 years.



## CHANGES

ADULT PERFORMANCE	MEASURES	WIA	WIOA
	Entered Employment	Q1	Q2
	Employment	Q2 & Q3 Retained	Q4 Employed
	Earnings	Q2 & Q3 Average	Q2-Only Median
	Credential Rate	Real Time/Q3	Real Time/Q4
	Measurable Skills Gain	Not Exist	Real Time
	Employer Measure	Not Exist	TBD
	Additional	Not Exist	TBD

## NEW MEASURES

**CREDENTIAL RATE**  
% of participants who receive a recognized postsecondary credential or equivalent during participant or within 1 year after exit.

**SKILLS GAIN**  
% of participants in education or training leading to a recognized postsecondary credential or employment during participation, achieving measurable skills gain toward credential or employment.

**EMPLOYER MEASURE**  
Measures the effectiveness in serving employers.

**ADDITIONAL**  
In addition to the primary indicators, the Secretary, in consultation with the NAETC shall develop a set of performance indicators & standards that shall be applicable to the NA Program.

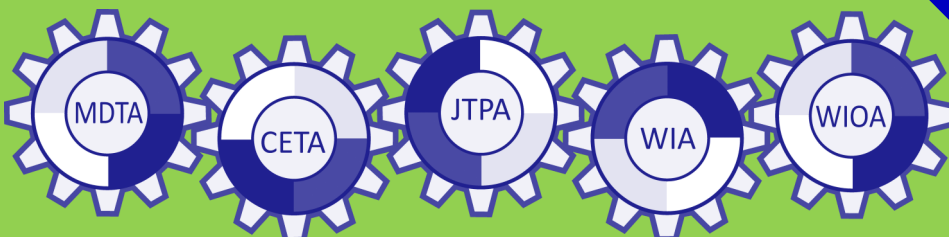
## SERVICES

- NO SEQUENCE OF SERVICES
- MERGING OF CORE & INTENSIVE INTO CAREER SERVICES

## LOCAL WIBS CHANGES

WIOA reduces the local board size by eliminating the requirement that a representative from each of the one-stop partners must be included.

Requires MOU with the local WIB over the operation of the One-Stop Center(s).



## YOUTH CHANGES

- **ELIGIBILITY: 14-24** Years Old
- The term low-income as it pertains to the youth program includes youth living in a **“HIGH-POVERTY AREA”**.
- Youth Performance Measures change from selecting 2 indicators from a menu of 14 to **6 MANDATORY INDICATORS**.

## NEW YOUTH INDICATORS

- Employment, Education, or Training in Q2
- Employment, Education, or Training in Q4
- Median Earnings
- Credential Rate
- Measurable Skills Gain
- Employer Measure



## ADULT & YOUTH SECTION iii

High School Diploma or equivalent **counts only** if adult or youth obtains or retains employment or is in education or training program leading to a recognized postsecondary credential within 1 year after exit.



## WIOA POSITIVES

- + Intent & purpose remains the same with exception of adding that the comprehensive activities include training on **ENTREPRENEURIAL** skills.
- + Continues that DOL is to follow the Congressional declaration of policy set forth in the ISDEAA, as well as the DOL American Indian & Alaska Native policy, & to support the growth & development of INAs & their communities as determined by representatives of these communities.
- + Continues WIOA funds to be consolidated under the PL 102-477 Plan.
- + Continues the Native American Employment & Training Council.
- + Sets appropriation levels.

**2 YEARS**  
Waivers

**WIA**

**COMPETITION**

**4 YEARS**  
No Waivers

**WIOA**

H.R. 803 LAW: WIOA & Federal Register/Vol. 50, No. 73  
TEGL: 15-14, 19-14, 23-14, 36-14, 38-14  
Community of Practice: <https://ina.workforce3one.org>

RESOURCES