

**Subtitle D-National Programs Section 166 Native American Programs
WIOA/WIA Performance Comparison**

WIOA Performance Indicators	Current WIA 3 Measures	Proposed WIOA 6 Measures	Comments
Entered Employment Entry into unsubsidized employment	Measured in Q1 after Exit	Revised: Measured in Q2 after Exit (Additional quarter lag in reporting)	Makes managing programs and performance more challenging
Employment Retention Retention in unsubsidized employment	Measured in Q2 and Q3 after Exit	Revised: Measures Q4 after Exit (Additional quarter in data collection and reporting)	Requires staff to complete additional quarter of follow up
Average Earnings Earnings for entry in unsubsidized employment retention period	Measured as average in Quarters 2 and 3 after Exit	Revised: Measured as median earnings in Q2 after Exit <u>only</u> . Median is defined as the numerical value that separates the higher half from the lower half of earnings.	Earnings will be reported a quarter earlier in Q2 after Exit
Credential Rate	Pending <i>NAETC recommended education measure to report achievements. ETA/DINAP in the process of implementing credential goal.</i>	New Measure: Percentage of participants who receive a recognized postsecondary credential or secondary school diploma or equivalent during participation or within 1 year after Exit.	New measure is similar to pending credential goal. Will require follow-up for 1 year after Exit.
Skills Gain	None	New Measure: Percentage of participants in education or training leading to a recognized postsecondary credential or employment during participation, achieving measurable skills gain toward credential or employment. Measured in Real Time	Not based on Exits. Must document skills gain toward credential/employment during participation. Similar to Employability Enhancement Measure from old Menu of Measures.
Employer Measure	None	New Measure: Measures the effectiveness in serving employers.	TBD – DOL and ED must develop performance indicator prior to 2 nd full PY; June 30, 2016

Important Dates:

January 22, 2016 - Final regulations published (18 months after enactment)

March 3, 2016 - Levels of new performance indicators negotiated

July 1, 2016 - Full implementation of WIOA performance measures

10/25/2014