

**Monday – May 13, 2024**

1:00 - 3:00 pm – WIOA Section 166 New Directors..... Salon 5  
 3:15 - 5:00 pm – WIOA Section 166 New Directors (continued) ..... Salon 5

3:00 - 6:00 pm – Registration ..... Registration Desk A/B  
 Exhibit/Vendor Set-up

**Tuesday – May 14, 2024**

7:00 am - 6:00 pm – Registration..... Registration Desk A/B

8:00 am - 5:00 pm – Exhibitors/Vendors ..... Ballroom Foyer A

8:00 am - 8:30 am – **Wake up with Mitch** ..... Grand Ballroom

8:30 am - 12:00 pm – **Plenary Session** ..... Grand Ballroom

- Honor Guard/Posting of the Colors
- Drum Group
- Invocation
- Welcome
  - *Honorable Talbert Cypress, Chairman, Miccosukee Tribe of Indians of Florida*
  - *Kathy Atkins, Executive Director, Florida Governor's Council on Indian Affairs, Tuscarora Nation (Co-Chair-166)*
  - *Margaret Zientek, Workforce and Social Services Director, Citizen Potawatomi Nation, Wabdepkwe (White Head Woman) (Co-Chair -477)*
- Roll Call – *Royal Travis Bryant, Chief Executive Officer, Lumbee Regional Development Association (Secretary-166); Bernadette Panteah, Division of Education and Training Director, Pueblo of Zuni (Secretary 477)*
- Remembrance - *Lorenda T. Sanchez, Executive Director, California Indian Manpower Consortium, Inc., Northern Paiute (Treasurer-166)*
- Keynote Address
  - *Kathryn Isom-Clause, Deputy Assistant Secretary - Indian Affairs for Policy and Economic Development, US DOI (Taos Pueblo)*
  - *Patrice H. Kunes, Commissioner, Administration for Native Americans, US DHHS (Standing Rock Lakota)*
- Federal Agency Updates
  - *Nathaniel Coley, Division Chief, Division of Indian and Native American Programs, Employment and Training Administration, US DOL*
  - *Izra Brown, Deputy Regional Administrator, Southeast Region, Food and Nutrition Service, USDA*
- Tribal Workforce Development Opportunities
- Workforce Grantmaking in Native Nations and Communities
  - *Ian Record, Ph.D., Policy and Research Consultant*

12:00 - 1:30 pm – Lunch (on your own)

**1:30 - 3:00 pm – Workshops**

- P.L. 102-477 Tribal Work Group Meeting..... Grand Ballroom
- Your Money, Your Goals: Tools for Financial Empowerment & Consumer Protection in Workforce Programs..... Salon 3/4
- Service Delivery and Designs for Participants ..... Salon 6
- CCDF Construction and Major Renovation-Building Blocks of a Successful Facilities Project..... Salon 7
- Choosing a Retirement Solution for Your Small Business..... Salon 8
- Partnerships in Heavy Highway Construction Training Programs ..... Salon 9
- Nez Perce Tribe TERO Youth Apprenticeship Program..... Salon 10
- Strengthening Financial Education for Native Communities..... Salon 12
- Performance Measures ..... Salon 13
- Diversifying and Expanding Funding for Workforce Development: The Role of Philanthropy ..... Salon 14

3:00 - 3:30 pm – Break

**3:30 - 5:00 pm – Workshops**

- P.L. 102-477 Tribal Work Group Meeting..... Grand Ballroom
- Youth Services and Cultural Activities ..... Salon 5
- Resource Sharing ..... Salon 6
- Child Care and Development Fund Quality Improvement Initiatives..... Salon 7
- Indigenizing Workforce Solutions..... Salon 8
- The Land Before Time..... Salon 9
- Help Justice-Involved People Get Jobs ..... Salon 10
- Supplemental Nutritional Assistance Program Employment and Training 101 ..... Salon 11
- Building Clean Energy: NABTU Recruits "The Infrastructure Generation" .Salon 12
- GPMS for Beginners (Bring Your Laptop) ..... Salon 13
- Advancing Indian Country's Policy Priorities for WIOA Section 166: The WIOA Reauthorization Game Plan ..... Salon 14

5:00 - 6:00 pm – **Traditional Talking Circle** ..... Salon 8

6:00 pm – **Welcome Reception** .....Ballroom Foyer

**Wednesday – May 15, 2024**

7:00 am - 6:00 pm – Registration..... Registration Desk A/B

8:00 am - 5:00 pm – Exhibitors/Vendors

8:00 am - 8:30 am – **Wake up with Mitch** ..... Grand Ballroom

8:30 am - 10:00 am – **Plenary Session** ..... Grand Ballroom

- Invocation
- Speakers
  - *Genevieve Giaccardo, Deputy Bureau Director, Office of Indian Services, Bureau of Indian Affairs, USDOJ*
  - *Julie Su, Acting Secretary of Labor, US DOL*
  - *Melissa Wells, Special Assistant to the President, North America's Building Trades Union*
- 2024-2025 NINAETC Officer Nominations
  - 166 Officers: Co-Chair, Vice-Chair, Secretary, Treasurer
  - 477 Officers: Co-Chair, Vice-Chair, Secretary, Treasurer
- Presentation
- Announcements

10:00 - 10:30 am – Break

**10:30 am - 12:00 pm – Workshops**

- What's Your Color at Work? ..... Grand Ballroom
- Public Law 102-477: OMB 1076-0135 Annual Reports Financial..... Salon 3/4
- Program Year Allocations and Grant Award ..... Salon 5
- Introducing Job Corps 2.0 to Indian Country ..... Salon 6
- Child Care and Development Fund Categorical Eligibility and Prioritization Subsidy ..... Salon 7
- Indigenizing Workforce Solutions ..... Salon 8
- Johnson O'Malley (JOM) Program Updates..... Salon 9
- "Are you in need of more funding for your child welfare program?" ..... Salon 10
- Empowering Our Youth! ..... Salon 11
- Tribal Veteran Representative to Veterans and Their Families
  - VA Benefits..... Salon 12
- Youth GPMS (Bring Your Laptop) ..... Salon 13
- Shoshone-Bannock Tribal Summer Youth Opportunities Program: Partnering with Grand Teton National Park Service ..... Salon 14

12:00 - 1:30 pm – Lunch (on your own)

**1:30 pm – 3:00 pm – Workshops**

- Accountability and Leadership - Leading by Example ..... Grand Ballroom
- Public Law 102-477: OMB 1076-0135 Annual Reports Statistical ..... Salon 3/4
- Budget Tracking..... Salon 5
- Employee Rights - EEO ..... Salon 6
- Overview of Child Care and Development Fund TA Available to 102-477 ...Salon 7
- Your Money, Your Goals: Tools for Financial Empowerment & Consumer Protection in Workforce Programs..... Salon 8
- Supporting Native Language Preservation in 477 Integration..... Salon 9
- Compliance Assistance on Mental Health Parity for Employers ..... Salon 10
- Incorporating Living Language Grant in 477..... Salon 11
- Employment and Training and Tribal Redesign..... Salon 12
- GPMS for Beginners (Bring Your Laptop) ..... Salon 13
- Fostering Collaborative Relationships to Enhance WIOA Participant Success in American Indian Communities..... Salon 14

3:00 - 3:30 pm – Break

**3:30 - 5:00 pm – Workshops**

- Habits for Happiness - Shifting Habits for Inner Wellness ..... Grand Ballroom
- Public Law 102-477: OMB 1076-0135 Annual Reports Narrative ..... Salon 3/4
- Yes WIOA Can! Unleash Flexibilities to DO More with your Funds ..... Salon 5
- Tribal Transit Success Stories - Running a Tribal Transit Program ..... Salon 6
- Child Care and Development Fund Training Health and Safety Inspectors..Salon 7
- Building Pathways to Green Jobs through Federal Funding..... Salon 8
- Bridging the Gap - LIHEAP Integration into 477 Program Implementation ..Salon 9
- Mental Health Parity for Workers ..... Salon 10
- P.L. 102-477 Competitive Discretionary Grant Integration - SPIPA ..... Salon 11
- Building Clean Energy: NABTU Recruits "The Infrastructure Generation" .Salon 12
- GPMS Intermediate (Bring Your Laptop) ..... Salon 13
- Building Tribal Workforce Capacity with Philanthropy ..... Salon 14

**5:00 - 6:00 pm – Regional Meetings**

- Region 1, 2 & 3 ..... Salon 3/4
- Region 4..... Salon 5
- Region 5..... Salon 6
- Region 6..... Salon 7

<b>Thursday – May 16, 2024</b>	
8:00 am - 5:00 pm – Information..... Registration Desk A/B	
8:00 am - 5:00 pm – Exhibitors/Vendors ..... Ballroom Foyer A	
8:00 am - 8:30 am – <b>Wake up with Mitch</b> ..... Grand Ballroom	
8:30 am - 10:00 am – <b>Plenary Session</b> ..... Grand Ballroom	
<ul style="list-style-type: none"> <li>• Invocation</li> <li>• Speaker <ul style="list-style-type: none"> <li>- <i>José Javier Rodríguez, Assistant Secretary, Employment and Training Administration, US DOL</i></li> </ul> </li> <li>• Advisory Council Update <ul style="list-style-type: none"> <li>- <i>Darrell Waldron, Executive Director, Rhode Island Indian Council, Inc., Chief, Seaconke Wampanoag Tribe (Vice-Chair 166)</i></li> <li>- <i>Nathaniel Coley, Division Chief, Division of Indian and Native American Programs, US DOL</i></li> </ul> </li> <li>• 2024-2025 Office Candidate Speeches</li> <li>• 2025 Site Presentations - <i>Newport, Rhode Island; Phoenix, Arizona</i></li> <li>• 2026 Site Presentations</li> <li>• Announcements</li> </ul>	
10:00 - 12:00 pm – <b>Voting</b>	
10:00 - 10:30 am – Break	
10:30 am - 12:00 pm – <b>Workshops</b>	
<ul style="list-style-type: none"> <li>• Mental, Emotional, and Spiritual Makeover for a Healthier You.... Grand Ballroom</li> <li>• 477 Program Reviews and Monitoring ..... Salon 3/4</li> <li>• Partnerships to Promote Economic Mobility and Strengthening the Economy with CTE Programs..... Salon 6</li> <li>• CCDF Sliding Fee Scales - Stable Access to Child Care ..... Salon 7</li> <li>• Employer Partnerships that Work - The DirectEmployer's Association (DE) Difference..... Salon 8</li> <li>• Coordinating Inclusive Recreation on US Federal Lands via FICOR..... Salon 9</li> <li>• What You Should Know About Your Retirement Plan..... Salon 10</li> <li>• What's Your Color at Work? ..... Salon 11</li> <li>• Tribal Veteran Representative to Veterans and Their Families - VA Benefits..... Salon 12</li> <li>• How to Influence Crucial Conversations in Your Organization..... Salon 13</li> <li>• Expanding Partnerships and Diverse Funding Sources ..... Salon 14</li> </ul>	
12:00 - 1:30 pm – Lunch (on your own)	
1:00- 5:00 pm – WIOA Native American Employment and Training (Advisory) Council Meeting ..... Salon 13	1:30 pm - 3:00 pm – <b>Workshops</b>
	<ul style="list-style-type: none"> <li>• Creating a Positive Healthy Support System for Success..... Grand Ballroom</li> <li>• 477 New Director - Project Management..... Salon 3/4</li> <li>• Transferring Your WIOA Grant to 477 ..... Salon 5</li> <li>• Strengthening Financial Education for Native Communities ..... Salon 6</li> <li>• Child Care and Development Fund Payment Rates - Equal Access..... Salon 7</li> <li>• Using Native Professional Networks to Expand Opportunities for Your Program ..... Salon 8</li> <li>• How to Start a Tribal TANF Program ..... Salon 9</li> <li>• Remember the Children...The Multi Generational Impacts from US Boarding Skills..... Salon 10</li> <li>• Coordinating Inclusive Recreation on US Federal Lands via FICOR... Salon 11</li> <li>• Expanding Partnerships and Diverse Funding Sources ..... Salon 12</li> <li>• Help Justice-Involved People Get Jobs ..... Salon 14</li> </ul>
	3:00 - 3:30 pm – Break
	3:30 - 5:00 pm – <b>Workshops</b>
	<ul style="list-style-type: none"> <li>• Program Challenges..... Salon 5</li> <li>• Vision and Purpose - The Warrior's Image ..... Salon 6</li> <li>• Overview of the Child Care and Development Fund for Existing and New Grantees..... Salon 7</li> <li>• Using Traditional Teachings of the Good Mind for Increasing Positive Outcomes in Work and in Life..... Salon 8</li> <li>• Tribal Transit Success Stories - Running a Tribal Transit Program ..... Salon 9</li> <li>• Improving Communications in the Workplace ..... Salon 10</li> <li>• Collaborative Efforts and Services for Indigenous Individuals with Disabilities..... Salon 11</li> <li>• Employer Partnerships that Work - The DirectEmployers Association (DE) Difference..... Salon 12</li> <li>• Nez Perce Tribe TERO Youth Apprenticeship Program..... Salon 14</li> </ul>
	6:00 pm – <b>Awards Banquet</b> ..... Grand Ballroom

<b>Friday – May 17, 2024</b>	
8:00 am - 5:00 pm – Information..... Registration Desk A/B	
8:00 am - 11:00 am – Exhibitors/Vendors ..... Ballroom Foyer A	
8:00 am - 8:30 pm – <b>Wake up with Mitch</b> ..... Grand Ballroom	
8:30 am - 10:00 am – <b>Plenary Session</b> ..... Grand Ballroom	
9:00 am - 5:00 pm – WIOA Native American Employment and Training (Advisory) Council Meeting ..... Salon 13	<ul style="list-style-type: none"> <li>• Invocation</li> <li>• 2023-2024 Officer Election Results</li> <li>• 2025 Site Selection Result</li> <li>• 2026 Site Selection Result</li> <li>• Resolutions</li> <li>• Years of Service Recognition <ul style="list-style-type: none"> <li>- 20, 25, 30, 35, 40, 45 Years</li> </ul> </li> <li>• Retire Colors</li> <li>• Announcements</li> </ul>
	10:00 - 10:30 am – Break
	10:30 am - 12:00 pm – <b>Workshops</b>
	<ul style="list-style-type: none"> <li>• Mental, Emotional, and Spiritual Makeover for a Healthier You..... Grand Ballroom</li> <li>• Warrior Image - Limiting Beliefs Part 1.....Salon 6</li> <li>• CCDF Construction and Major Renovation-Building Blocks of a Successful Facilities Project.....Salon 7</li> <li>• ETA 9130 Financial Report .....Salon 8</li> <li>• Creating a Dynamic Customer Service Mindset .....Salon 10</li> <li>• A Facilitated Discussion of Working Across Generations.....Salon 11</li> <li>• The Business of Business Story Telling.....Salon 12</li> <li>• Collaborative Efforts and Services for Indigenous Individuals with Disabilities .....Salon 14</li> </ul>
	12:00 - 1:30 pm – Lunch (on your own)
	1:30 pm - 3:00 pm – <b>Workshops</b>
	<ul style="list-style-type: none"> <li>• Creating a Positive Healthy Support System for Success..... Grand Ballroom</li> <li>• Warrior Image - Limiting Beliefs Part 2.....Salon 6</li> <li>• OMB 1076-0135 Annual - Federal Partner and Tribal Meeting ..... Salon 7</li> <li>• Financial Management for the Non-Accountant .....Salon 8</li> <li>• Remember the Children...The Multi Generational Impacts from US Boarding Skills.....Salon 9</li> <li>• Improving Communications in the Workplace .....Salon 10</li> <li>• Using Native Professional Networks to Expand Opportunities for Your Program .....Salon 11</li> <li>• The Business of Business Story Telling.....Salon 12</li> </ul>
	3:00 - 3:30 pm – Break
	3:30 - 5:00 pm – <b>Workshops</b>
	<ul style="list-style-type: none"> <li>• Attracting Positive Energy - The Warrior Image.....Salon 6</li> <li>• Native Financial Education and Asset-Building Resources.....Salon 7</li> <li>• Allowable Program Costs.....Salon 8</li> <li>• Creating a Dynamic Customer Service Mindset .....Salon 10</li> <li>• Using Traditional Teachings of the Good Mind for Increasing Positive Outcomes in Work and in Life.....Salon 11</li> <li>• The Land Before Time.....Salon 12</li> </ul>