

## **DINAP PARTNERSHIP AWARDS – PROGRAM YEAR 2018**

This is a special time for the DINAP and our team of Federal Project Officers (FPO). It's an opportunity for us to recognize the accomplishments of grantees. Although technology is a great tool, it will never replace the face-to-face interaction of those we work with.

DINAP in partnership with the planning committee, started the Partnership awards in 1995 and although the format has somewhat changed, the awards by DINAP are an important part of these conferences. We recognize and give credit for the services provided by these programs by sharing our experiences and accomplishments. The awardees are nominated and selected by the Federal Project Officers.

### **Ysleta del Sur Pueblo**

Ysleta del Sur Pueblo (YDSP) is a federally recognized tribe located in the State of Texas, and located thirteen miles from downtown El Paso and is the only Pueblo in the State. It has been the home to the Tigua people for over 300 years, with a current population of approximately 4,200 members nationwide.

The YDSP's Native American Employment and Training Program (NAETP) was recently combined with the Department of Economic Development to strengthen workforce development efforts, build earning capacity, and lower the Pueblo's 14% unemployment rate, which is three (3) times higher than the national rate. The program serves Native Americans in 122 counties in the western half of Texas.

The YDSP's selection as an outstanding grantee is based on their innovative approach to administering a WIOA tribal workforce program, good performance outcomes, and consistent and timely submission of financial and programs. To ensure proper grant management the YDSP regularly contacts the DINAP staff to ensure they are in compliance with grant requirements. In Program Year 2017, YDSP exceeded all recommended performance standards. In Program Year 2018, YDSP was awarded approximately \$654,000 in CSP and SYS funds. As of 12/31/2018, 50% of their funds have been expended, demonstrating the efficiency operation of their WIOA program. Over 100 participants have been serviced, at an average cost of \$3,000 per participant.

To meet goals, YDSP's NAETP established long-term relationships and collaborations with various job training providers such as: vocational and educational institutions, employer partners; and local workforce development boards. This past year, YDSP secured office space in an American Job Center located in San Antonio, Texas and hired staff to manage the caseload. Additionally, YDSP successfully implemented an Online Career High School that offers

high school completion and career readiness to better equip clients with the skills needed to reach educational goals and succeed in an evolving workforce.

The YDSP was chosen as one of NCAI's Workforce "Innovation Spotlight" Case Studies for their strategic "wrap-around" services. This type of service delivery eliminates programmatic redundancies, increases fiscal efficiency, and streamlines services so they can cultivate client skills and meet the workforce needs and priorities of the Pueblo.

YDSP has successfully demonstrated their ability to implement innovative approaches to use WIOA funds and to achieve community goals with the support of tribal leadership and committed staff.

### **Inter-Tribal Council of Michigan Inc.**

Inter-Tribal Council of Michigan Inc. serves five federally recognized Indian Tribes, four of which are located in Michigan's Upper Peninsula. They are Bay Mills Community, Hannahville Indian Community, Keweenaw Bay Indian Community and Lac Vieux Desert Indian Community. They are all in remote and rural locations, which has contributed to economic hardship and barriers. Inter-Tribal Council of Michigan works with the tribes to overcome the barriers. Additionally, the tribes are the leading employer in each of the counties where they provide services.

Inter-Tribal Council of Michigan, Inc. is also on target with expenditures and has not received delinquent notices or have any other "grievances" or issues with their programs. All their required documents have been submitted.

### **Organization of the Forgotten American**

The Organization of the Forgotten American (OFA) has been a section 166 grantee since 1983. They serve 22 counties in the State of Oregon, that includes. Outreach is achieved by visiting rural communities, attending local gatherings, council meetings, and career fairs.

Serving such a large geographic area results in service to a diverse group of persons who are not only of Oregon tribal origin, but other non-Oregon tribal members. The OFA acknowledges this tribal diversity and efforts are made to listen and understand the training and employment path of their prospective applicants. Recently the OFA has been communicating with Oregon's Apprenticeship and Training Division to remain informed on apprenticeship opportunities.

The management and performance of their grant has been consistently positive--program and financial quarterly reports are always submitted on-time, without the need for report revision due to data error. The knowledgeable and skill capacity of program management and staff is constant. Program Year 2017 performance outcomes resulted in 100% Entered Employment, 100% Job Retention and Average Earning above \$16,000 and their Average Cost per Participant was \$2,002.

We would like to recognize their outstanding performance.

## **CHIEF'S AWARD – Dr. Ian Record, National Congress of American Indians**

Last, but not least, I would like to present the Chief's Award – this year, I am presenting the Award to Ian Record, Director, Partnership for Tribal Governance, with the National Congress of American Indians. I don't believe he is here, but I would nonetheless, like to recognize his outstanding efforts in promoting and highlighting workforce development in Indian Country. Ian highlights the unique and cultural differences in each community and focuses on the successes from a tribal perspective and how each community protects and sustains their cultural aspects of their native communities and focuses on what works for these communities.

Each week for the past five weeks, NCAI's Partnership for Tribal Governance (PTG) has released a new video featuring one of the 2018 Honoring Nations Award Recipients. In this final week, PTG shares the story of the [Native Village of Kotzebue's Environmental Program](#).

Other 2018 Honoring Nations Award Videos:

[Sitka Tribe of Alaska's Indian Child Welfare Act Partnership](#)

[Miami Tribe of Oklahoma's Myaamiaki Eemamwiciki Program](#)

[Yurok Tribe's Wellness Programming](#)

[Alaska Native Tribal Health Consortium's Health Aide Training Programs](#)

[Quapaw Tribe of Oklahoma's Agricultural Programs](#)

Ian has worked closely with the Native American Employment and Training Council and has presented over 25 recommendations that were reviewed and approved the Council. These recommendations went forward to the Secretary for his consideration. He has highlighted the success of the Public Law 102-477 program.