

Together Achieving Balance

39th National Indian and Native American
Employment/ Public Law 102-477 Training



April 8-13, 2018
Marksville, Louisiana





WELCOME (*Lapuya Akawitiki*)!

On behalf of the Tunica-Biloxi Tribe of Louisiana, it is my true pleasure to welcome all of you to the 39th Annual National Indian and Native American Employment Public Law 102-477 Training Conference (NINAETC). We are honored to have been selected to host this important event, and welcome you "home."

We recognize and applaud the fact that the purpose and goal of this organization is focused on providing a means to enhance the quality of life for us through fostering a better understanding of our Native American governments, people and rights by insuring that our voices are heard regarding national employment and training issues. We applaud NINAETC's efforts, and agree that "by working together we can achieve balance."

Our resort is well known for its warmth and hospitality, and we encourage all of you to make yourselves at home. Hopefully you will have the opportunity to play a round of golf, lounge by our tropical pool, enjoy our amazing spa, partake in the fabulous food our restaurants have to offer, and have an outstanding gaming experience. You might even spot a gator or two while crossing over our bayou.

We would also be pleased to have you tour our reservation and visit our museum and gift shop. It is our sincere hope that your stay with us is memorable for all of the right reasons—a great conference, wonderful hospitality, delicious food, great gaming, and restful nights.

Again, our most gracious welcome. We are so glad that you joined us!

Thank you (*Tikahch*),

A handwritten signature in black ink, appearing to read "Marshall R. Sampson, Sr.", written in a cursive style.

Marshall R. Sampson, Sr.
Vice Chairman
Tunica-Biloxi Tribe of Louisiana
Assistant General Manager
Paragon Casino Resort





39th National Indian and Native American Employment / Public Law 102-477 Training



April 8, 2018

Hello Partners & Friends!

Glad to be here in Louisiana! It is wonderful to be among our friends in such a beautiful location! On behalf of the NINAETC/477 Executive Committee, we welcome you to the home of the Louisiana Tribes: Chitimacha, Coushatta, Jena Band of Choctaw Indians, Tunica-Biloxi and United Houma Nation. This conference is made possible through the work of volunteers, tribal support, sponsors, donors, and just plain hard working people!

We have put together a long list of workshops to help you help your people. You will find workshop offerings by peers, industry experts, federal partners, panels, and more! Look over the workshop descriptions and plan your attendance accordingly. May you take away not just memories, but also tools, and renewed energy to help our communities and participants succeed.

It is a pleasure to have served as Co-chairs this past year. Looking forward to a great conference! Enjoy the conference! Enjoy the food! Eat Crayfish, Boudin, Alligator, and other Cajun delights! But most of all, enjoy yourself with your friends and extended family!

Thank you,

Walk in Balance,

Margaret Zientek
Conference Co-Chair (477)
Citizen Potawatomi Nation
Workforce and Social Services Assistant Director
P.L. 102-477 Tribal Work Group Co-Chair

Paula Starr
Conference Co-Chair (WIOA Section 166)
Southern California Indian Center, Inc.
Executive Director
Planned Retirement- Fall 2018

2018 NINAETC EXECUTIVE COMMITTEE

MARGARET ZIENTEK
Co-Chair (477)
Citizen Potawatomi Nation

PAULA STARR
Co-Chair (166)
Southern California Indian Center, Inc.

KAY SEVEN
Vice-Chair
Nez Perce Tribe

JEANNETTE MEEKS
Secretary (166)
Western WA Indian Employment
and Training Program

PENNY NORSEWORTHY
Secretary (477)
Cherokee Nation

LORENDA T. SANCHEZ
Treasurer
California Indian Manpower
Consortium, Inc.

Inter-Tribal Council of Louisiana, Inc.

Board of Directors and Staff

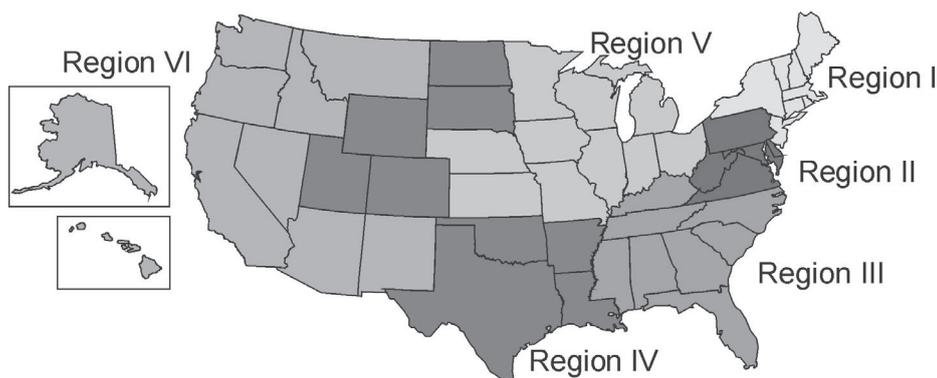


Welcome 39th National
Indian and Native American Employment
Employment and P.L. 102-477 Training
Marksville, Louisiana
April 8 - 13, 2018



"Unity of Purpose"

NATIVE AMERICAN EMPLOYMENT AND TRAINING COUNCIL



REGION 1 MR. DARRELL WALDRON
Executive Director- Rhode Island Indian Council
Providence, Rhode Island

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Executive Director
Mattaponi-Pamunkey-Monacan, Inc.
Indian Neck, Virginia

REGION 3 MR. ELKTON RICHARDSON
WIOA Program Director
North Carolina Commission on Indian Affairs
Raleigh, North Carolina

REGION 3 MR. CURTIS OSCEOLA
WIOA Director
Florida Governor's Council on Indian Affairs, Inc.
Tallahassee, Florida

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Grants Compliance Officer
Cherokee Nation of Oklahoma
Tahlequah, Oklahoma

REGION 4 MR. ERWIN L. PAHMAHMIE, JR.
Director
Cheyenne and Arapaho Tribe
Concho, Oklahoma

**REGION 4 MR. DARRYL LEGG
OKLAHOMA**
Director, Economic Development
Cherokee Nation of Oklahoma
Tahlequah, Oklahoma

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Executive Director
American Indian Council
North Kansas City, Missouri

REGION 6 MR. GARY RICKARD
Vice - Chairman
Wintu Tribe of Northern California
Anderson, California

REGION 6 MS. ROSELYN SHIRLEY
Department Manager
Navajo Nation Department of Workforce Development
Window Rock, Arizona

**REGION 6 MR. MICHAEL TUCKER
ALASKA**
President
Knik-Tribal Council
Wasilla, Alaska

REGION 6 MR. JACOB BERNAL
Executive Director
American Indian Association of Tucson
Tucson, Arizona

HAWAII MS. WINONA WHITMAN
Director
Department of Employment and Training
Alu Like, Inc.
Honolulu, Hawaii

OTHER DISCIPLINE MEMBERS:

MR. JASON SMITH
State Director
Montana State Office of Indians
Helena, Montana

MR. DAVE ARCHAMBAULT II
Chairman
Standing Rock Sioux Tribe
Fort Yates, North Dakota

DR. CYNTHIA A. LINDQUIST
President
Cankdeska Cikana Community College
Fort Totten, North Dakota

MR. MICHAEL HUNTER
Chairman
Coyote Valley Band of Pomo Indians
Redwood Valley, California



THE GRANTEE COMMUNITY

OUR FAMILY



WIOA SECTION 166



P.L. 102-477

REGION I

CONNECTICUT (served by)



Rhode Island Indian Council
Providence, Rhode Island

MAINE



Penobscot, Indian Nation
Indian Island, Maine

MASSACHUSETTS



Mashpee-Wampanoag Indian Tribal Council, Inc.
Mashpee, Massachusetts



North American Indian Center of Boston, Inc.
Jamaica Plains, Massachusetts

NEW HAMPSHIRE (served by)



Maquam Bay of Missisquoi, Inc.
Swanton, Vermont

NEW JERSEY (served by)



Rhode Island Indian Council
Providence, Rhode Island

NEW YORK - NEW YORK (served by)



Rhode Island Indian Council
Providence, Rhode Island

NEW YORK - NEW YORK



Native American Community
Services of Erie and Niagara Counties, Inc.
Buffalo, New York



Native American Culture Center, Inc.
Rochester, New York



Saint Regis Mohawk Tribe
Hogansburg, New York



Seneca Nation of New York
Irving, New York

RHODE ISLAND



Rhode Island Indian Council
Providence, Rhode Island

VERMONT



Maquam Bay of Missisquoi, Inc.
Swanton, Vermont

REGION II

DELAWARE (served by)



Rhode Island Indian Council
Providence, Rhode Island

DISTRICT OF COLUMBIA/MARYLAND (served by)



Council of the Three Rivers
American Indian Center, Inc.
Pittsburgh, Pennsylvania

PENNSYLVANIA



Council of the Three Rivers
American Indian Center
Pittsburgh, Pennsylvania

VIRGINIA



Mattaponi Pemunkey
Monacan, Inc.
Indian Neck, Virginia

WEST VIRGINIA (served by)



Council of the Three Rivers
American Indian Center, inc.
Pittsburgh, Pennsylvania

REGION III

ALABAMA



Inter-Tribal Council of Alabama
Montgomery, Alabama



Poarch Band of Creek Indians
Atmore, Alabama

FLORIDA



Florida Governor's Council of Indian Affairs, Inc
Tallahassee, Florida



Micosukee Tribe of Indian of Florida
Miami, Florida

THE GRANTEE COMMUNITY CONTINUED

REGION III CONT.

GEORGIA (served by)



Florida Governor's Council on Indian Affairs
Tallahassee, Florida

KENTUCKY (served by)



Council of Three Rivers
American Indian Center, Inc.
Pittsburgh, Pennsylvania

MISSISSIPPI



Mississippi Band of Choctaw Indians
Choctaw, Mississippi

NORTH CAROLINA



Cumberland Country Association
for Indian People, Inc.
Fayetteville, North Carolina



Eastern Band of Cherokee Indians
Cherokee, North Carolina



Guilford Native American Association, Inc.
Greensboro, North Carolina



Haliwa-Saponi Tribe, Inc.
Hollister, North Carolina



Lumbee Regional Development Association, Inc.
Pembroke, North Carolina



North Carolina Commission on Indian Affairs
Raleigh, North Carolina

SOUTH CAROLINA



South Carolina Indian Development Council, Inc.
Rock Hill, South Carolina

TENNESSEE



Native American Indian Association
of Tennessee, Inc.
Smyrna, Tennessee

REGION IV

ARKANSAS



American Indian Center of Arkansas, Inc.
Little Rock, Arkansas

COLORADO



Denver Indian Center, Inc.
Denver, Colorado

COLORADO cont.



Southern Ute Indian Tribe
Ignacio, Colorado



Ute Mountain Ute Tribe
Towaoc, Colorado

LOUISIANA



Inter-Tribal Council of Louisiana, Inc.
Houma, Louisiana

NORTH DAKOTA



Spirit Lake Nation Sioux Tribe
Fort Totten, North Dakota



Standing Rock Sioux Tribe
Fort Yates, North Dakota



Three Affiliated Tribes
New Town, North Dakota



Turtle Mountain Band of Chippewa Indians
Belcourt, North Dakota



United Tribes Technical College
Bismarck, North Dakota

OKLAHOMA



Absentee Shawnee Tribe of Oklahoma
Shawnee, Oklahoma



Cherokee Nation of Oklahoma
Tahlequah, Oklahoma



Cheyenne-Arapaho Tribes of Oklahoma
Concho, Oklahoma



Chickasaw Nation of Oklahoma
Ada, Oklahoma



Choctaw Nation of Oklahoma
Durant, Oklahoma



Citizen Potawatomi Nation
Shawnee, Oklahoma



Comanche Tribe of Oklahoma
Lawton, Oklahoma



Four Tribes Consortium of Oklahoma
Anadarko, Oklahoma



THE GRANTEE COMMUNITY CONTINUED

REGION IV CONT.

OKLAHOMA cont.



Inter-Tribal Council of Northeast Oklahoma
Miami, Oklahoma



Kiowa Tribe of Oklahoma
Carnegie, Oklahoma



Muscogee (Creek) Nation of Oklahoma
Okmulgee, Oklahoma



Osage Nation
Pawhuska, Oklahoma



Otoe-Missouria Tribe of Oklahoma
Red Rock, Oklahoma



Pawnee Tribe of Oklahoma
Pawnee, Oklahoma



Ponca Nation of Oklahoma
Ponca City, Oklahoma



Seminole Nation of Oklahoma
Wewoka, Oklahoma



Tonkawa Tribe of Oklahoma
Tonkawa, Oklahoma



United Urban Indian Council, Inc.
Oklahoma City, Oklahoma



Wyandotte Nation
Wyandotte, Oklahoma

SOUTH DAKOTA



Cheyenne River Sioux Tribe
Eagle Butte, South Dakota



Lower Brule Sioux Tribe
Lower Brule, South Dakota



Oglala Sioux Tribe
Pine Ridge, South Dakota



Rosebud Sioux Tribe
(Sicangu Nation)
Rosebud, South Dakota



Sisseton-Wahpeton Oyate Sioux Tribe
Agency Village, South Dakota

SOUTH DAKOTA cont.



United Sioux Tribe of South Dakota
Dakota Development Corporation
Pierre, South Dakota



Yankton Sioux Tribe
Marty, South Dakota

TEXAS



Alabama-Coushatta Indian Tribal Council
Livingston, Texas



Dallas Inter Tribal Center
Dallas, Texas



Ysleta del Sur Pueblo
El Paso, Texas

UTAH



Indian Training Education Center
West Valley City, Utah



Ute Indian Tribe
Fort Duchesne, Utah

WYOMING



Eastern Shoshone Tribe
Fort Washakie, Wyoming



Northern Arapaho Business Council
Ethete, Wyoming

REGION V

ILLINOIS (served by)



CIMC - Chicago Based Operations
Chicago, Illinois

INDIANA



American Indian Center of Indiana, Inc
Indianapolis, Indiana

INDIANA-COUNTIES OF ELKHART, KOSCIUSKO, LAPORTE, MARSHALL, STARKE & ST. JOSEPH (served by)



Pokagon Band of Potawatomi Indians
Dowagiac, Michigan

IOWA-COUNTIES OF DALLAS, MADISON, POLK WARREN, & WOODBURY (served by)



American Indian Council
North Kansas City, Missouri

IOWA-COUNTIES OF CLINTON, SCOTT, MUSCATINE (served by)



CIMC - Chicago Based Operations
Chicago, Illinois

THE GRANTEE COMMUNITY CONTINUED

REGION V CONT.

KANSAS



United Tribes of Kansas and
Southeast Nebraska, Inc.
White Cloud, Kansas

MICHIGAN



Grand Traverse Band of Ottawa and
Chippewa Indians
Peshawbestown, Michigan



Inter-Tribal Council of Michigan, Inc.
Sault Ste. Marie, Michigan



Little Traverse Bay Band of Odawa Indians
Harbor Springs, Michigan



Michigan Indian Employment and
Training Services, Inc.
Lansing, Michigan



North American Indian Association of Detroit
Detroit, Michigan



Pokagon Band of Potawatomi Indians
Dowagiac, Michigan



Saulte Ste. Marie Tribe of Chippewa Indians
Saulte Ste. Marie, Michigan



South Eastern Michigan Indians, Inc.
Center Line, Michigan

MINNESOTA



American Indian Opportunities, Inc.
Minneapolis, Minnesota



Bois Forte Reservation Tribal Council
Nett Lake, Minnesota



Fond du Lac
Band of Lake Superior Chippewa
Cloquet, Minnesota



Leech Lake Band of Ojibwe
Cass Lake, Minnesota



Mille Lacs Band of Ojibwe Indians
Onamia, Minnesota



Minneapolis American Indian Center
Minneapolis, Minnesota

MINNESOTA cont.



Red Lake Band of Chippewa
Redby, Minnesota



White Earth Reservation Tribal Council
Naytahwaush, Minnesota

MISSOURI



American Indian Council
North Kansas City, Missouri

NEBRASKA



Indian Center, Inc.
Lincoln, Nebraska



Omaha Tribe of Nebraska
Macy, Nebraska



Winnebago Tribe of Nebraska
Winnebago, Nebraska

OHIO



North American Indian Cultural Center, Inc.
Akron, Ohio

WISCONSIN



Ho-Chunk Nation
Black River Falls, Wisconsin



Lac Courte Oreilles Tribal Governing Board
Hayward, Wisconsin



Lac du Flambeau Band of Lake Superior
Chippewa Indians, Inc.
Lac du Flambeau, Wisconsin



Menominee Indian Tribe of Wisconsin
Oneida, Wisconsin



Oneida Tribe of Indians of Wisconsin
Oneida, Wisconsin



Spotted Eagle, Inc
Milwaukee, Wisconsin



Stockbridge-Munsee Community
Bowler, Wisconsin



Wisconsin Indian Consortium
Odanah, Wisconsin



THE GRANTEE COMMUNITY CONTINUED

REGION VI

ALASKA



Aleutian-Pribilof Islands Association, Inc.
Anchorage, Alaska



Association of Village Council Presidents
Bethel, Alaska



Bristol Bay Native Association
Dillingham, Alaska



Central Council of Tlingit and Haida
Indian Tribes of Alaska
Juneau, Alaska



Chickaloon Village
Haines, Alaska



Chilkat Indian Village
Haines, Alaska



Chugachmiut
Anchorage, Alaska



Cook Inlet Tribal Council, Inc.
Anchorage, Alaska



Copper River Native Association
Copper Center, Alaska



Kawerak Incorporated
Nome, Alaska



Kenaitze Indian Tribe
Kenai, Alaska



Knik Tribal Council
Wasilla, Alaska



Kodiak Area Native Association
Kodiak, Alaska



Maniilaq Association
Kotzebue, Alaska



Metlakatla Indian Community
Metlakatla, Alaska



Orutsarmuit Native Council
Bethel, Alaska



Sun'aq Tribe of Kodiak

ALASKA cont.



Tanana Chiefs Conference
Fairbanks, Alaska



Yakutat Tlingit Tribe
Yakutat, Alaska

ARIZONA



American Indian Association of Tucson
Tucson, Arizona



Colorado River Indian Tribes
Parker, Arizona



Gila River Indian Community
Sacaton, Arizona



Hopi Tribal Council
Kykotsmovi, Arizona



Hualapai Tribe
Peach Springs, Arizona



Inter-Tribal Council of Arizona, Inc.
Phoenix, Arizona



Native Americans for Community Action, Inc.
Flagstaff, Arizona



Navajo Nation Department of
Workforce Development
Window Rock, Arizona



Pasqua Yaqui Tribe
Tucson, Arizona



Phoenix Indian Center, Inc.
Phoenix, Arizona



Quechan Indian Tribe
Yuma, Arizona



Salt River Pima-Maricopa Indian Community
Scottsdale, Arizona



San Carlos Apache Tribe
San Carlos, Arizona



Tohono O'odham Nation
Sells, Arizona

THE GRANTEE COMMUNITY CONTINUED

REGION VI CONT.

ARIZONA cont.



White Mountain Apache Tribe
Whiteriver, Arizona

CALIFORNIA



California Indian Manpower Consortium, Inc.
Sacramento, California



Northern California Indian
Development Council, Inc.
Eureka, California



Southern California American Indian
Resource Center, Inc.
El Cajon, California



Southern California Indian Center, Inc.
Fountain Valley, California



Tule River Tribal Council
Porterville, California



United Indian Nations, Inc.
San Leandro, California



Ya-Ka-Ama Indian Education and
Development, Inc.
Forestville, California

HAWAII



Alu Like, Inc.
Honolulu, Hawaii

IDAHO



Nez Perce Tribe
Lapwai, Idaho



Shoshone-Bannock Tribes, Inc.
Fort Hall, Idaho

MONTANA



Blackfeet Tribal Business Council
Browning, Montana



Business Committee of the Chippewa
Cree Tribe
Box Elder, Montana



Confederated Salish and Kootenai Tribes
Pablo, Montana



Crow Tribe Executive Branch
Crow Agency, Montana

MONTANA cont.



Fort Belknap Indian Community
Harlem, Montana



Fort Peck Assiniboine
and Sioux Tribes
Polar, Montana



Montana United Indian Association
Great Falls, Montana



Northern Cheyenne Tribe
Lame Deer, Montana

NEVADA



Inter-Tribal Council of Nevada, Inc.
Sparks, Nevada



Las Vegas Indian Center, Inc.
Las Vegas, Nevada



Reno Sparks Indian Colony
Reno, Nevada



Shoshone-Paiute Tribes
Owyhee, Nevada

NEW MEXICO



Alamo Navajo School Board, Inc.
Magdalena, New Mexico



Eight Northern Indian Pueblos Council, Inc.
San Juan Pueblo, New Mexico



Five Sandoval Indian Pueblos, Inc.
Bernalillo, New Mexico



Jicarilla Apache Tribe
Dulce, New Mexico



Mescalero Apache Tribe
Mescalero, New Mexico



National Indian Youth Council, Inc.
Albuquerque, New Mexico



Ohkay Owingeh
Ohkay Owingeh, New Mexico



THE GRANTEE COMMUNITY CONTINUED

REGION VI CONT.

NEW MEXICO cont.



Pueblo of Acoma
Pueblo of Acoma, New Mexico



Pueblo of Isleta
Albuquerque, New Mexico



Pueblo of Laguna
Old Laguna, New Mexico



Pueblo of Taos
Taos, New Mexico



Pueblo of Zuni
Zuni, New Mexico



Ramah Navajo School Board, Inc.
Pine Hill, New Mexico



Santo Domingo Tribe
Santo Domingo Pueblo, New Mexico

OREGON



Confederated Tribes of Grand Ronde
Grand Ronde, Oregon



Confederated Tribes of Siletz Indians
Siletz, Oregon



Confederated Tribes of the Umatilla
Indian Reservation
Pendleton, Oregon

OREGON cont.



Confederated Tribes of Warm Springs
Warm Springs, Oregon



Organization of the Forgotten American, Inc.
Klamath Falls, Oregon

WASHINGTON



American Indian Community Center
Spokane, Washington



Confederated Tribes and
Bands of the Yakama Nation
Toppenish, Washington



Confederated Tribes of the
Colville Reservation
Nespelem, Washington



Lummi Indian Business Council
Bellingham, Washington



Makah Tribal Council
Neah Bay, Washington



Port Gamble S'Kallam Tribe
Kingston, Washington



Spokane Tribe
Wellpenit, Washington



Tulalip Tribes
Tulalip, Washington



United Indians of All Tribes Foundation
Seattle, Washington



Western Washington Indian Employment
and Training Program
Tacoma, Washington

NINAETC CONFERENCES - 39 YEAR HISTORY

	YEAR	LOCATION	CHAIR PERSON	
I.	1980	Washington, D.C.	S. Diane Kelley	Cherokee Nation
II.	1981	Tulsa, Oklahoma	Evelyn Stephens	Oklahoma Tribal Assistance Program
III.	1982	Albuquerque, NM	Kenneth P. Martinez	Pueblo of Laguna
IV.	1983	Spokane, WA	Lonnie Racehorse	Idaho Inter-Tribal
V.	1984	Nashville, TN	Eddie Tullis	Poarch Band of Creek Indians
VI.	1985	Los Angeles, CA	John Smith	Shoshone and Arapaho Tribes
VII.	1986	Reno, NV	Kenneth P. Martinez	Dallas Inter-Tribal Center
VIII.	1987	Anchorage, AK	Randy Edmunds	Indian Human Resource Center
IX.	1988	Albuquerque, NM	Randy Edmunds	Indian Human Resource Center
X.	1989	Milwaukee, WI	Thomas M. Dowd	Native Americans for Community Action
XI.	1990	St. Petersburg, FL	Fred Muscavitch	Milwaukee Indian Manpower Council
XII.	1991	Spokane, WA	Frank La Mere	Nebraska Inter-Tribal Development
XIII.	1992	San Diego, CA	Alice Roach	Indian Center, Inc.
XIV.	1993	Denver, CO	Wilbur Red Tomahawk	Standing Rock Sioux Tribe
XV.	1994	Albuquerque, NM	H. Clark Hosick	North American Indian Culture Center
XVI.	1995	Bismarck, ND	Karen Kay	Michigan Indian E&T Services, Inc.
XVII.	1996	Providence, RI	Darrell Waldron	Rhode Island Indian Council, Inc.
XVIII.	1997	Anaheim, CA	Karen Kay	Michigan Indian E&T Services, Inc.
XIX.	1998	Spokane, WA	Jeff Foster	Four Tribes Consortium of Oklahoma
XX.	1999	Sioux Falls, SD	Jeff Foster	Four Tribes Consortium of Oklahoma
XXI.	2000	San Antonio, TX	Jeff Foster	Four Tribes Consortium of Oklahoma
XXII.	2001	Reno, NV	Larry Ketcher	Cherokee Nation of Oklahoma
XXIII.	2002	Rapid City, SD	Larry Ketcher	Cherokee Nation of Oklahoma
XXIV.	2003	Anchorage, AK	Darrell Waldron	Rhode Island Indian Council, Inc.
XXV.	2004	Milwaukee, WI	Darrell Waldron	Rhode Island Indian Council, Inc.
XXVI.	2005	Houston, TX	Kathy Atkins	American Indian Center of Arkansas
XXVII.	2006	Tulsa, OK	Larry Ketcher	Cherokee Nation of Oklahoma
XXVIII.	2007	Newport, RI	Darrell Waldron	Rhode Island Indian Council, Inc.
XXIX.	2008	Wisconsin Dells, WI	Darrell Waldron	Rhode Island Indian Council, Inc.
XXX.	2009	Sacramento, CA	Darrell Waldron	Rhode Island Indian Council, Inc.
XXXI.	2010	Albuquerque, NM	Norman Ration	National Indian Youth Council, Inc.
XXXII.	2011	Scottsdale, AZ	Kathy Atkins	Goodsville, Tennessee
XXXIII.	2012	Marksville, LA	Roselyn Shirley	Navajo Nation
XXXIV.	2013	Acme, MI	Darrell Waldron	Rhode Island Indian Council, Inc.
XXXV.	2014	Sioux Falls, SD	Darrell Waldron	Rhode Island Indian Council, Inc.
166/477 Merge				
XXXVI.	2015	Durant, OK	Patty Mink Darrell Waldron	Choctaw Nation Rhode Island Indian Council, Inc.
XXXVII.	2016	Reno, NV	Margaret Zientek Paula Starr	Citizen Potawatomi Nation Southern California Indian Center, Inc.
XXXVIII.	2017	Los Angeles, CA	Margaret Zientek Paula Starr	Citizen Potawatomi Nation Southern California Indian Center, Inc.
XXXIX.	2018	Marksville, LA	Margaret Zientek Paula Starr	Citizen Potawatomi Nation Southern California Indian Center, Inc.





39TH NATIONAL INDIAN AND NATIVE AMERICAN/PUBLIC LAW 102-477 TRAINING



Sunday – April 8, 2018		
2:00 – 6:00 pm – Registration Earl J. Barbery Sr. Convention Center	12:00 – 5:00 pm – WORKSHOPS • Your Money, Your Goals – Train the Trainer Arsene • New Directors for Public Law 102-477 Belazaire • WIOA Director Training-New Concepts & Requirements..... Chiqui 3	9:00 am – 1:00 pm & 2:00 – 6:00 pm – \$25 Golf Tamahka Trails Golf Course 6:30 – 8:00 pm – Fashion Show
Monday – April 9, 2018	Tuesday – April 10, 2018	
6:00 – 7:00 am – Wellness Activity: Nature Walk.....Hotel Lobby	6:00 – 7:00 am – Wellness Activity: Let It Go & Flow – Yoga/Reiki RV Lodge	
7:00 am – 6:00 pm – Registration Earl J. Barbery Sr. Convention Center	8:00 am – 5:00 pm – Registration..... Earl J. Barbery Sr. Convention Center	
7:00 – 8:00 am – Breakfast		
8:00 – 8:30 am – Wake up with Mitch Mari Showroom	8:00 – 8:30 am – Wake up with Mitch..... Mari Showroom	
9:00 am – 12:00 pm – Plenary Session Mari Showroom • Posting of the Colors – Color Guard of Louisiana Tribes • Drum Group – Medicine Horse • Invocation – Barbara Langley, Coushatta • Welcome – Chairman Marshall Ray Sampson, Tunica-Biloxi • NINAETC Co-Chair Welcome (166) – Paula Starr, Southern California Indian Center, Inc. • NINAETC Co-Chair Welcome (477) – Margaret Zientek, Citizen Potawatomi Nation • Roll Call – Penny Norseworthy, Cherokee Nation and Jeanette Meeks, Western Washington Employment and Training Program • Remembrance – Erwin Pahmahmie, Cheyenne Arapaho Tribe • Keynote Address – Jefferson Keel, President, National Congress of American Indians • P.L. 102-477 Tribal Work Group Update – Margaret Zientek, Co-Chair • P.L. 102-477 as amended by 115-93 New Legislation - Katie Klass-Hobbs, Strauss, Dean and Walker and Mary Pavel, 477 Sonosky, Chambers, Sachse, Endreson & Perry, LLP	8:30 – 10:15 am – Plenary Session Mari Showroom • Invocation – Marjorie Battise, Coushatta • Welcome – Chief Cheryl Smith, Jena Band of Choctaw Indians • NINAETC Officer Nominations • DOL/DINAP Update & DINAP Grantee Awards – Athena Brown, Chief, US DOL-ETA-OWI-Division of Indian and Native American Programs • P.L. 102-477 Update & Grantee Awards – Terrance Parks, Chief, US DOI-BIA-OIS-Division of Workforce Development • Keynote Presenter – Ian Record, Director, Partnership for Tribal Governance, National Congress of American Indians	
	10:15 – 10:30 am – Break	
	10:30 – 5:00 pm – One on One w/ Federal Rep Rapides Boardroom	
	10:30 am – 12:00 pm – WORKSHOPS • SkillsCommons Webinar..... Mari Showroom • The New Public Law 115-93 (Session 1) Arsene • How TANF can be integrated and utilized within 477 Belazaire • New WIOA CMS Overview and Demo Chiqui 1 • Collaborative Working Relationships on Behalf of Veterans..... Chiqui 3 • Helping Our Children Grow Through Child Care Tunica • Tribal Tourism – Growing Tourism and Employment Opportunities Biloxi • Get in Your Drawers – Getting Organized Once & for All Ofo • Partnership between WIOA 166 and AI Voc. Rehab. Services ..Big Daddy E’s • Assessing Employment Skills for the Tribal Client Club MeZazz • Tribal WD: A Decision-Framing Toolkit Legends	
12:00 – 1:30 pm – Lunch (on your own)	12:00 – 1:30 pm – Lunch (on your own)	
1:30 – 5:00 pm – One on One w/ Federal Rep. Rapides Boardroom		
1:30 – 3:00 pm – WORKSHOPS • Relieve Stress Using Your Five Senses Mari Showroom • P.L. 102-477 Tribal Work Group Meeting (3hrs)..... Arsene • Apprenticeship: “The Earn while you learn Approach” Belazaire • New WIOA Case Management/Reporting System (CMS) Overview and Demo Chiqui 1 • Federal Financial Ed. Resources for Employment Programs Chiqui 3 • Reentry “Getting Out & Getting Hired” Tunica • Let it Go and Flow..... Biloxi • Helping and Coaching Skills Ofo • It’s About Time to Get More Things Done.....Big Daddy E’s • CCDF Final Rule Overview for Small Allocation Grantees Club MeZazz	1:30 – 3:00 pm – WORKSHOPS • ETA’s Grant Closeout Process Webinar.....Mari Showroom • The New Public Law 115-93 (Session 2) Arsene • TANF Fraud Overview, Fraud 101 (3 Hours)..... Belazaire • Building Your Leadership Identity w/ Your Personal Brand Chiqui 1 • Case Management/Reporting System (CMS) Lab Chiqui 2 • Understanding the WIOA Common Measures..... Chiqui 3 • Financial Management (for the Non-Accountant) (Part 1) Tunica • The 2020 Census and What it Means to You Biloxi • Goal Getters – A Proven system for getting things done Ofo • Stop! Hey, What’s that sound? Everybody Look..... Big Daddy E’s • Client Motivation and Skill Building Club MeZazz • Building Community Support w/ Apprenticeship Readiness..... Legends	
3:00 – 3:30 pm – Break	3:00 – 3:30 pm – Break	
3:30 – 5:00 pm – WORKSHOPS • P.L. 102-477 Tribal Work Group Meeting (cont’d) Arsene • Overcoming Barriers (Obstacles) Standing in the way Belazaire • FOA and the 4-Year Strategic Plan..... Chiqui 1 • Case Management/Reporting System (CMS) Lab..... Chiqui 2 • Your Money, Your Goals – New Financial Empowerment..... Chiqui 3 • On-Site Reservation Training and Industry Based Certifications Tunica • Case Management for Rookies..... Biloxi • Developing an Effective Case Plan..... Ofo • Leading and Managing Through The Generations.....Big Daddy E’s • CCDF Final Rule Overview for Medium & Large Allocation Club MeZazz	3:30 – 5:00 pm – WORKSHOPS • 477 Annual Report – Version 2 Arsene • TANF Fraud Overview, Fraud 101 (cont’d)..... Belazaire • Outreach to Veterans and their Families Chiqui 1 • BearTracks Overview..... Chiqui 2 • Let’s Do This! Building Strong Teams Chiqui 3 • Financial Management (for the Non-Accountant) (Part 2) Tunica • Helping Our Children Grow Through Child Care Biloxi • Apprenticeships – Expanding Opportunities..... Ofo • Tribal Tourism – Growing Tourism and Employment..... Big Daddy E’s • Overcoming Barriers (obstacles) standing in the way..... Club MeZazz	
5:00 – 6:00 pm – Regional Meetings	5:15 – 6:15 pmCERC Museum Tour	
6:00 – 8:00 pm – Chairman’s Reception..... Mari Showroom	6:30 – 8:30 pm – Cultural Night..... Mari Showroom	



39TH NATIONAL INDIAN AND NATIVE AMERICAN/PUBLIC LAW 102-477 TRAINING



Wednesday – April 11, 2018	Thursday – April 12, 2018
6:00 – 7:00 am – Wellness Activity: Self Defense with Tunica Biloxi Police Department..... RV Lodge	6:00 – 7:00 am – Wellness Activity: Let It Go & Flow – Yoga/Reiki RV Lodge
8:00 am – 5:00 pm – Information..... Earl J. Barbery Sr. Convention Center	8:00 am – 5:00 pm – Information Earl J. Barbery Sr. Convention Center
8:00 – 8:30 am – Wake up with Mitch Mari Showroom	8:00 – 8:30 am – Wake up with Mitch Mari Showroom
8:30 – 10:15 am – Plenary Session Mari Showroom <ul style="list-style-type: none"> • Invocation – Moringdove Verrett Hopkins, Houma • Welcome – Chairwoman Melissa Darden, Chitimacha • Officer Speeches Introductions – Co-Chairs, Paula Starr and Margaret Zientek • Site Presentations 2020 – Lorenda T. Sanchez, California Indian Manpower Consortium, Inc. • North America Building Trades Unions Presentation – Arthur Lujan, Special Assistant to the President, NABTU • 2020 Census Update - Norm DeWeaver 	8:30 – 10:15 am – Plenary Session..... Mari Showroom <ul style="list-style-type: none"> • Invocation – Walter Celestine, Alabama Coushatta • Welcome – Principal Chief Thomas Dardar, Jr., United Houma Nation • Native American Employment and Training (Advisory) Council Update – Gary Rickard, Chairman • Election Results and Site Selection • Resolutions – Walter Ahhaitty, Southern California Indian Center, Inc. • Years of Service Recognition – Lorenda T. Sanchez • Retire Colors • Drum Group – Medicine Horse
10:00 am – 12:00 pm – Voting Earl J. Barbery Sr. Convention Center	
10:15 – 10:30 am – Break	10:15 – 10:30 am – Break
10:30 – 5:00 pm – One on One w/ Federal Rep Rapides Boardroom	10:30 – 5:00 pm – One on One w/ Federal Rep Rapides Boardroom
10:30 am – 12:00 pm – WORKSHOPS <ul style="list-style-type: none"> • 477 Annual Report, Financial Report – Version 2..... Arsene • Building Community Support w/ Apprenticeship Readiness..... Belazaire • Outreach to Veterans and their Families Chiqui 1 • BearTracks Overview..... Chiqui 2 • P.L. 102-477: Case Manager Overview and Training (Part 1) Chiqui 3 • The 2020 Census and What it Means to You..... Tunica • Financial Management (for the Non-Accountant) (Part 1)..... Biloxi • Get in Your Drawers – Getting Organized Once & for All Ofo • Federal Financial Education Resources for Employment Programs.....Big Daddy E’s • Submitting an Application Through grants.gov Club MeZazz • Stop! Hey, What’s that sound? Everybody Look What’s Going Down..... Legends 	10:30 am – 12:00 pm – WORKSHOPS <ul style="list-style-type: none"> • Relieve Stress Using Your Five Senses..... Mari Showroom • New to 477 – Plan Development Arsene • Leveraging Effective Family Programs Belazaire • Funding Opportunity Announcement (FOA) and the 4-Year Strategic Plan Chiqui 1 • Your Money, Your Goals – New Financial Empowerment Chiqui 3 • TANF Fraud Overview, Fraud 101 (3 Hours)..... Tunica • Using Creative Screen Printing to Introduce Entrepreneurship to Youth Biloxi • Leading and Managing Through The Generations Ofo
12:00 – 2:45 pm – Participant/Employer Awards Luncheon Outstanding Participants: Charles Taos Barrone (Osage Nation) Kacey Lynn Burgess (Inter-Tribal Council of Louisiana) Dora Luna (Cherokee Nation) Tessa Smith (California Indian Manpower Consortium, Inc.) Outstanding Employer: Spirit Lake Casino and Resort (Spirit Lake Tribe) Howard Yackus Memorial Scholarship Award: Christina Garber (Citizen Potawatomi Nation) Alice BigPond Roach Memorial Award: Rodney John (Southern California Indian Center, Inc.)	12:00 – 1:30 pm – Lunch (on your own)
3:00 – 4:30 pm – WORKSHOPS <ul style="list-style-type: none"> • Round Table for 477 Advocacy..... Arsene • Let it Go and Flow Belazaire • Apprenticeships – Expanding Opportunities Chiqui 1 • BearTracks Adult/Youth Troubleshooting Chiqui 2 • Understanding the WIOA Common Measures Chiqui 3 • Using Creative Screen Printing to Introduce Entrepreneurship Tunica • Financial Management (for the Non-Accountant) (Part 2)..... Biloxi • Goal Getters – A Proven system for getting things done and accomplishing more Ofo • Preparing for College: It’s Never Too Late to Start.....Big Daddy E’s • Partnership between WIOA 166 and American Indian Vocational Rehabilitation Services Club MeZazz 	1:30 – 3:00 pm – WORKSHOPS <ul style="list-style-type: none"> • Case Management for Rookies Mari Showroom • New to 477 – Plan Development Arsene • Apprenticeship: “The Earn while you learn Approach” Belazaire • Submitting an Application Through grants.gov..... Chiqui 1 • BearTracks Adult/Youth Troubleshooting..... Chiqui 2 • P.L. 102-477: Case Manager Overview and Training (Part 2)..... Chiqui 3 • TANF Fraud Overview, Fraud 101 (cont’d)..... Tunica • The Power of Diversity Biloxi • It’s About Time to Get More Things Done Ofo
	3:00 – 3:30 pm – Break
5:00 – 7:00 pm..... Slot Tournament	3:30 – 5:00 pm – WORKSHOPS <ul style="list-style-type: none"> • 477 Annual Report – Version 2 Arsene • Reentry “Getting Out and Getting Hired” Belazaire • Preparing for College: It’s Never Too Late to Start Chiqui 1 • P.L. 102-477: Soft Skills for Job Readiness Chiqui 3 • Leveraging Effective Family Programs Tunica • The Power of Diversity Biloxi • Building Your Leadership Identity w/ Your Personal Brand Ofo
6:30 pmBasketball	6:00 – 9:00 pm – Banquet Mari Showroom
8:30 – 11:30 pm – DJ & Karaoke.....Club MeZazz	9:00 pm – 12:00 am – DJ & Karaoke Club MeZazz



2018 NINAETC/P.L. 102-477 WORKSHOP DESCRIPTION**-WORKSHOP LEGEND-****477 Annual Report, Financial Report – Version 2****Presenter:** Kenneth A. LeMieux**Day:** Wednesday, April 11 **Time:** 10:30 a.m.-12:00 p.m. **Room:** Arsene

How to complete the Federal Mandated Annual Report form per the OMB 1076-0135 reporting requirement; specifically the Version 2 Financial Report will be explored with the Cost Categories reference sheet. Will explore how to produce the seamless integration referencing 477 budgetary formulations for the Administrative costs, with careful considerations of the Indirect Costs Rates.

477 Annual Report – Version 2**Presenter:** Kenneth A. LeMieux & Ida Doyle**Day:** Tuesday, April 10 **Time:** 3:30 p.m.-5:00 p.m. **Room:** Arsene**Day:** Thursday, April 12 **Time:** 3:30 p.m.-5:00 p.m. **Room:** Arsene

How to complete the Federal Mandated Annual Report forms per the OMB 1076-0135 reporting requirement; specifically the Version 2 Statistical & Narrative Report. Will explore how to fill out the statistical and best practices for publishing a comprehensive narrative.

Apprenticeship: “The Earn while you learn Approach”**Presenter:** Jon Overacker**Day:** Monday, April 9 **Time:** 1:30 p.m.-3:30 p.m. **Room:** Belzaire**Day:** Thursday, April 12 **Time:** 1:30 p.m.-3:00 p.m. **Room:** Belzaire

This workshop will cover the Department of Labor approach, working with local unions, funding on Apprenticeship, funding local Apprenticeship opportunities and the Future of Apprenticeships.

Apprenticeships – Expanding Opportunities**Presenter:** Andrew L. Cortes**Day:** Tuesday, April 10 **Time:** 3:30 p.m.-5:00 p.m. **Room:** Ofo**Day:** Wednesday, April 11 **Time:** 3:00 p.m.-4:30 p.m. **Room:** Chiqui 1

Apprenticeships are a best-kept secret in workforce development. Employer-driven and privately funded, these “earn-while-you-learn” models are rapidly expanding beyond the well-known construction occupations that have used this system for over 100 years. Registered Apprenticeships can be leveraged through partnerships with community-based organizations, secondary and post-secondary education programs to extend the impact beyond the worker and employer. Benefit from best practices in pre-apprenticeship programs or develop new apprenticeships with employers. Learn about new and innovative apprenticeships in exciting sectors such as healthcare, IT, advanced manufacturing, marine trades and more.

Assessing Employment Skills for the Tribal Client**Presenter:** Falmouth Institute**Day:** Tuesday, April 10 **Time:** 10:30 a.m.- 12:00 p.m. **Room:** Club MeZazz

The case manager will be able to effectively identify a participants barriers to employment within overall self-sufficiency plans (mental health, chemical dependency, housing, language and culture, health and disability, motivation, self-esteem, etc.) Identify skills, education and employment that will foster the participant success.

BearTracks Overview**Presenter:** Terry Clark & Jennifer Whitmore**Day:** Tuesday, April 10 **Time:** 3:30 p.m.-5:00 p.m. **Room:** Chiqui 2**Day:** Wednesday, April 11 **Time:** 10:30 a.m.-12:00 p.m. **Room:** Chiqui 2

This workshop will provide a general overview of the adult BearTracks data collection and reporting system. Intake, eligibility, services, exit and performance outcomes will be reviewed. The custom reports and administrative menu will also be discussed.

2018 NINAETC/P.L. 102-477 WORKSHOP DESCRIPTION CONT.**BearTracks Adult/Youth Troubleshooting**

Presenter: Terry Clark & Jennifer Whitmore
Day: Wednesday, April 11 **Time:** 3:00 p.m.-4:30 p.m. **Room:** Chiqui 2
Day: Thursday, April 12 **Time:** 1:30 p.m.-3:00 p.m. **Room:** Chiqui 2

Attendees will have an opportunity to ask DINAP staff and peer experts questions about the adult and/or youth BearTracks systems. Strategies for enhancing performance outcome will be shared. All questions and concerns regarding Bear Tracks are welcome.

Building Your Community Support with Apprenticeship Readiness Programs in Construction

Presenter: Art Lujan, Dr. Tom Kriger, & Tony Swoope
Day: Tuesday, April 10 **Time:** 1:30 p.m.-3:00 p.m. **Room:** Legends
Day: Wednesday, April 11 **Time:** 10:30 a.m.-12:00 p.m. **Room:** Belzaire

North America's Building Trades Unions are now sponsoring comprehensive apprenticeship-readiness training programs throughout the United States. These programs provide a gateway for local residents, particularly those from underserved communities, including women, people of color and transitioning veterans, to gain access to Building Trades registered apprenticeship programs. Apprenticeship Readiness Programs are administered by state and local Building Trades Councils, and feature the Building Trades' nationally recognized Multi-Craft Core Curriculum (MC3). This workshop will share best practices from around the country for local residents to participate in the great career opportunities in construction.

Building Your Leadership Identity with Your Personal Brand

Presenter: Patti Mitchell & Chris Welch
Day: Tuesday, April 10 **Time:** 1:30 p.m.-3:00 p.m. **Room:** Chiqui 1
Day: Thursday, April 12 **Time:** 3:30 p.m.-5:00 p.m. **Room:** Ofo

An attractive personal brand is like having industrial-strength fuel for rockets and when combined with effective positioning plus public relation tactics, it can skyrocket your success. Personal Branding is all about building positive experiences in and with all levels of relationships. Knowing your personal brand helps you strongly engage in everything you do. It helps us find the unique paths or opportunities where we are inspired to make the greatest contributions. It also helps us be more valued and authentic as a leader. Your brands and how you cultivate awareness of it can determine what leadership opportunities you have in the future.

Case Management for Rookies

Presenter: Gary Rickard
Day: Monday, April 9 **Time:** 3:30 p.m.-5:00 p.m. **Room:** Biloxi
Day: Thursday, April 12 **Time:** 1:30 p.m.-3:00 p.m. **Room:** Mari Showroom

In this workshop participants will learn the levels of Case Management and acquire an understanding of the process that make up a Case Management system. Participants will acquire tools needed to be effective in their personal approach to working with clients effective

Case Management/Reporting System (CMS) Lab

Presenter: Jennifer Whitmore & Terry Clark
Day: Monday, April 9 **Time:** 3:30 p.m.-5:00 p.m. **Room:** Chiqui 2
Day: Tuesday, April 10 **Time:** 1:30 p.m.-3:00 p.m. **Room:** Chiqui 2

Attendees are encouraged to attend the New WIOA CMS Overview/Demo prior to attending this workshop lab. This session will provide attendees hands on training for the new WIOA web-based system. Case scenarios will be reviewed with the group in order to better understand CMS data flow for entering WIOA services, performance outcomes, and follow-up.

Child Care Development Fund (CCDF) Final Rule Overview for Small Allocation Grantees

Presenter: Jessica Farley
Day: Monday, April 9 **Time:** 1:30 p.m.-3:00 p.m. **Room:** Club MeZazz

This session will guide small Allocation Tribal Lead Agencies in implementing the CCDF Final Rule. The Goal of this session is to support Tribal Lead Agencies in identifying areas that may need to be amended based on the final rule. In our presentation, we will explore the major areas of the regulations including eligibility, health, and safety, monitoring, background checks, and quality.



2018 NINAETC/P.L. 102-477 WORKSHOP DESCRIPTION CONT.**Child Care Development Fund (CCDF) Final Rule Overview for Medium and Large Allocation Grantees****Presenter:** Jessica Farley**Day:** Monday, April 9**Time:** 3:30 p.m.-5:00 p.m.**Room:** Club Mezazz

This session will guide medium and large allocation Tribal Lead Agencies in implementing the CCDF Final Rule. The Goal of this session is to support Tribal Lead Agencies in identifying areas that may need to be amended based on the Final Rule. In our presentation, we will explore the major areas of the regulations including eligibility, health, and safety, monitoring, background checks, and quality and consumer education.

Client Motivation & Skill Building**Presenter:** Falmouth Institute**Day:** Tuesday, April 10**Time:** 1:30 p.m.-3:00 p.m.**Room:** Club MeZazz

Staff will acquire strategies for motivating and empowering clients to self-sufficiency. Provide staff with opportunities to develop insight and understanding of special client concerns and barriers. Provide staff with skills and techniques to identify and address special client concerns and issues through direct client training and coaching. Provide staff with skills and knowledge supporting the healthy development of your and their families.

Collaborative Working Relationships on Behalf of Veterans with the Veterans Affairs (VA) Office of Tribal Government Relations, Tribal Nations, Federal and State Agencies, and Non-Profits**Presenter:** Mary Culley**Day:** Tuesday, April 10**Time:** 10:30 a.m.-12:00 p.m.**Room:** Chiqui 3

This workshop will provide information on the VA Office of Tribal Government Relations collaborative works with Tribal Nations and American Indian Veteran populations throughout the U.S. This workshop will present on various collaborative programs nationally that VA currently has with Tribal Nations, Federal, State, and Non-Profit agencies, (such as DOL) and provide Tribal Communities with information and assistance for Veterans. The second part of this workshop will provide a presentation by the Louisiana State Department of Labor, whose staff assists & prepares Veterans, service members and spouses for meaningful careers, provide employment resources, protect employment rights and promote employment opportunities.

Developing and Effective Case Plan**Presenter:** Falmouth Institute**Day:** Monday, April 9**Time:** 3:30 p.m.-5:00 p.m.**Room:** Ofo

Managers, staff, and supervisors will understand develop an effective case plan that assists the client to move to self-sufficiency with development of client goals and activities, and use of strengths-based and solution-based methodology.

ETA's Grant Closeout Process Webinar**Presenter:** Meron Assefa & Craig Lewis (presenters and facilitators remotely)**Day:** Tuesday, April 10**Time:** 1:30 p.m.-3:00 p.m.**Room:** Mari Showroom

Attendees are encouraged to attend the webinar on the DOL Employment and Training Administration's (ETA) Grant Closeout Process. In this webinar, grantees can learn how to prepare for closeout, what to include in the grant closeout package, and the common issues which can delay the closeout, including the Indirect Cost Rate Agreements. This webinar is applicable for both the WIOA Section 166 grantees and future Public Law 102-477 ("477") new grantees, since new "477" grantees must closeout their grant (s) with DOL before funds will be transferred to the Department of the Interior. Additionally, there are newly issued requirements under the Grants Oversight New Efficiency Act of 2016.

Federal Financial Education Resources for Employment Programs**Presenter:** Lissan Anfune, Tracie Greenway Moore, & Ken Worthey**Day:** Monday, April 9**Time:** 1:30 p.m.-3:00 p.m.**Room:** Chiqui 3**Day:** Wednesday, April 11**Time:** 10:30 a.m.-12:00 p.m.**Room:** Big Daddy E's

Several federal government agencies provide free financial education resources that are designed for employment programs and more specifically for young workers. The tools and information are ideal for those who are looking for ways to comply with the Department of Labor's WIOA guidelines requiring financial literacy offerings. The resources provided by each of these agencies can help any young person you serve develop the financial knowledge and capabilities they need to achieve their financial goals and improve their lives. Come learn about the resources that are available to you and the people you serve.

2018 NINAETC/P.L. 102-477 WORKSHOP DESCRIPTION CONT.**Financial Management (for the Non-Accountant) Part 1****Presenter:** Kerry Jevsevar**Day:** Tuesday, April 10**Time:** 1:30 p.m.-3:00 p.m.**Room:** Tunica**Day:** Wednesday, April 11**Time:** 10:30 a.m.-12:00 p.m.**Room:** Biloxi

Participants will be able to better understand the nature of their organization's fiscal information in areas of budgeting, reporting, record keeping, internal controls, cost allocation plans, and annual audits. Attendees are welcome to bring questions about fiscal situations they have faced.

Financial Management (for the Non-Accountant) Part 2**Presenter:** Kerry Jevsevar**Day:** Tuesday, April 10**Time:** 3:30 p.m.-5:00 p.m.**Room:** Tunica**Day:** Wednesday, April 11**Time:** 3:30 p.m.-4:30 p.m.**Room:** Biloxi

Participants will be able to better understand the nature of their organization's fiscal information in areas of budgeting, reporting, record keeping, internal controls, cost allocation plans, and annual audits. Attendees are welcome to bring questions about fiscal situations they have faced.

Funding Opportunity Announcement (FOA) and the 4-Year Strategic Plan**Presenter:** Duane Hall**Day:** Monday, April 9**Time:** 3:30 p.m.-5:00 p.m.**Room:** Chiqui 1**Day:** Thursday, April 12**Time:** 10:30 a.m.-12:00 p.m.**Room:** Chiqui 1

The Department of Labor will be posting a Funding Opportunity Announcement (FOA) on grants.gov in early April, 2018 for the Indian and Native American (INA) employment training grant authorized under, section 166 of the Workforce Innovation and Opportunity Act (WIOA). These grants will be awarded through a competitive selection process for a 4-year grant cycle period beginning in PY 2018 (July 1, 2018) through PY 2021 (June 30, 2022). Current INA grantees will be required to submit a competitive proposal and be selected through the competitive process in order to continue to receive WIOA funding. This workshop will inform grantees and other interested applicants on the requirements for submission and writing the 4-year plan.

Get in Your Drawers – Getting Organized Once and For All**Presenter:** Katreena Hayes-Wood**Day:** Tuesday, April 10**Time:** 10:30 a.m.-12:00 p.m.**Room:** Ofo**Day:** Wednesday, April 11**Time:** 10:30 a.m.-12:00 p.m.**Room:** Ofo

Organizing has never been so much fun! Join Career Development Trainer, Katreena Hayes-Wood on a journey in to your drawers, cabinets, file cabinets and anything that needs organizing. You'll learn to use her tried and proven Time Management Tool. Each attendee will receive access to her electronic Time Management Workbook, as well. If you need a crash course on managing your time and projects better, this this workshop is for you!

Goal Getters – A Proven System for Getting Things Done & Accomplished**Presenter:** Katreena Hayes-Wood**Day:** Tuesday, April 10**Time:** 1:30 p.m.-3:00 p.m.**Room:** Ofo**Day:** Wednesday, April 11**Time:** 3:00 p.m.-4:30 p.m.**Room:** Ofo

This is so much more than a class on goal setting. This workshop is about a support system that has a success component built in. Attend this lively seminar with Professional Life Success Trainer, Katreena Hayes-Wood and not only will you learn a better way to make your dreams come true but you'll get all the materials and connections you need to make your wish list a reality. We're going to "bump you up," to your next, best you.

Helping and Coaching Skills**Presenter:** Falmouth Institute**Day:** Monday, April 9**Time:** 1:30 p.m.-3:00 p.m.**Room:** Ofo

Provide case managers, Family Preservation, and other identified NDWD staff with technical assistance and coaching skills to support client self-sufficiency and youth participant development.

Helping Our Children Grow Through Child Care**Presenter:** Bobbie Jo Eagleton & Alicia Ingram**Day:** Tuesday, April 10**Time:** 10:30 a.m.-12:00 p.m.**Room:** Tunica**Day:** Tuesday, April 10**Time:** 3:30 p.m.-5:00 p.m.**Room:** Biloxi

This workshop will describe how our tribe, the Cherokee Nation, is helping our people through Child Care. We have two centers that serve our Native Children and we offer many resources and departments to help our clients grow as parents and receive the best possible care for their children.



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2018 NINAETC/P.L. 102-477 WORKSHOP DESCRIPTION CONT.**How TANF can be integrated and utilized within 477****Presenter:** Stan Koutstaal, Rae Belle Whitcomb, & Holly Morales**Day:** Tuesday, April 10 **Time:** 10:30 a.m.-12:00 p.m. **Room:** Belzaire

This workshop will focus on highlighting aspects of the Temporary Assistance for Needy Families (TANF) program and how community partnerships can be developed to enhance efforts within P.L. 102-477. Emphasis will also include examples and highlights of Economic Development and community approaches provided from tribal programs who are experienced in implementing TANF within 477.

It's About Time to Get More Things Done**Presenter:** Patti Mitchell & Chris Welch**Day:** Monday, April 9 **Time:** 1:30 p.m.-3:00 p.m. **Room:** Big Daddy E's**Day:** Thursday, April 12 **Time:** 1:30 p.m.-3:00 p.m. **Room:** Ofo

A panoramic view of time and how time impacts both the effective and ineffective habits that relate to managing time, keeping organized, working within a team, and keeping pace with the world around us. Learn how to maximize your potential to improve yourself and your time plus discover "how to get out of your own way." Appreciate different personality styles that works with and helps you get the mission accomplished.

Leading & Managing Through The Generations**Presenter:** Chris Welch & Patti Mitchell**Day:** Monday April 9 **Time:** 3:30 p.m.-5:00 p.m. **Room:** Big Daddy E's**Day:** Thursday, April 12 **Time:** 10:30 a.m.-12:00 p.m. **Room:** Ofo

If managing a team wasn't hard enough, we now have the most diverse age range workforce. This not only challenges the way we hire, train, and structure our organizations but how we bring the whole team concept together. By 2025 75% of the workforce will be millennials. Every person on your team brings different life experiences, perspectives, and life views to the office. Are you prepared as a leader or manager to bring it all together? We will discover the generations, what makes them tick, and perspectives on how we put together teams that can not only coexist, but learn from each other strengths and weaknesses for success in meeting your goals and expectations.

Let It Go and Flow**Presenter:** Stephanie Wiant & Kri Taylor**Day:** Monday, April 9 **Time:** 1:30 p.m.-3:00 p.m. **Room:** Biloxi**Day:** Wednesday, April 11 **Time:** 3:00 a.m.-4:30 p.m. **Room:** Belzaire

Come explore stress reduction, mindfulness, and relaxation techniques with Lotus Sanctuary founders Kri Taylor and Stephanie Wiant. In this workshop, you will learn breathing and grounding tips and have an opportunity to put them into practice in a series of guided meditations. Additionally, you will be led through an easy and gentle Reiki movement and flow. These effective wellness tools can be used in your daily life both at work and at home.

Let's Do This! Building Strong Teams through Appreciation, Positivity and Team Work**Presenter:** Katreena Hayes-Wood**Day:** Tuesday, April 10 **Time:** 3:30 p.m.-5:00 p.m. **Room:** Chiqui 3

Seriously, another workshop on team work!!! Yawn! But Wait, why not take a chance with Katreena Hayes-Wood, Certified Behavioral Specialist because she has something new to add to the conversation. Attend this interactive workshop for an open discussion about what's working and what isn't. Join us and discover what's "in the bag," to help you improve your workplace relationships.

Leveraging Effective Family Programs**Presenter:** Gabriel Pimentel**Day:** Thursday, April 12 **Time:** 10:30 a.m.-12:00 p.m. **Room:** Belzaire**Day:** Thursday, April 12 **Time:** 3:30 p.m.-5:00 p.m. **Room:** Tunica

Training and Coaching that will assist in identifying your purpose as a leader for Native families, in order to transform your organization. The workshop will inspire and motivate participants to effectively leverage resources in an effort to provide participant families better outcomes. Workshop will focus on the vision and specific steps your organization is taking to mobilize your people.

2018 NINAETC/P.L. 102-477 WORKSHOP DESCRIPTION CONT.**New Directors For Public Law 102-477**

Presenter: Kenneth A. LeMieux, Terrance Parks, & Ida Doyle
Day: Sunday, April 8 **Time:** 12:00 p.m.-5:00 p.m. **Room:** Belzaire

We will be discussing the tribal 477 program: What needs to be developed; integrating new grants; understanding statutes and regulations; wavers and how to develop; understanding a commingled budget and administrative positions; policies & procedures at the tribal location; ideas for implementing economic development; and understanding indirect costs.

New to 477 – Plan Development

Presenter: Kenneth A. Lemieux
Day: Thursday, April 12 **Time:** 10:30 a.m.-12:00 p.m. **Room:** Arsene
Day: Thursday, April 12 **Time:** 1:30 p.m.-3:00 p.m. **Room:** Arsene

We will be discussing how to develop a tribal 477 plan: Understanding Tribal overall goals and objectives in order to determine what grants to integrate. Understanding statutes and regulations in order to request wavers and how to develop. Understanding a commingled budget for administrative positions and services. The importance of developing policies and procedures at the tribal location. What is economic development in a 477 plan? Understanding Administrative caps and indirect costs.

NEW WIOA Case Management/Reporting System (CMS) Overview and Demo

Presenter: Jennifer Whitmore & Terry Clark
Day: Monday, April 9 **Time:** 1:30 p.m.-3:00 p.m. **Room:** Chiqui 1
Day: Tuesday, April 10 **Time:** 10:30 a.m.-12:00 p.m. **Room:** Chiqui 1

A new web-based Case Management System has been developed by the Department of Labor to replace the adult Bear Tracks system in Program Year 2018. The new system will help Section 166 funded grantees meet the WIOA reporting requirements and improve data consistency. A demonstration of the new web-based system will include; User Roles, Intake, Eligibility, Services, Outcomes, Exit, Follow-Up, Admin Console, Reporting and Report Submission.

On-Site Reservation Training and Industry Based Certifications

Presenter: Devin Broome, Clay Mixon, Andrea Butros, & Larry Andrews
Day: Monday, April 9 **Time:** 3:30 p.m.-5:00 p.m. **Room:** Tunica

ATLO Labs is a cutting-edge software and hardware solution that provides fast-paced job training and certification testing in any environment. From high school equivalency to industry-based certifications, tribal organizations will be able to maintain on-site secure testing centers in their local community. As a sole source vendor and the only third party supplier with ETS (Education Testing Service), ATLO labs provides career pathways options that were once only available in a traditional education environment. With our product, tribes and tribal organizations will now have the opportunity to take the certification testing process local to eliminate barriers to success. In this session, we will discuss how ATLO Labs has worked in Louisiana adult and youth populations. In addition, we will discuss the roll-out of ATLO Labs in Louisiana's tribal community and the surrounding rural areas.

Outreach to Veterans and their Families

Presenter: W.J. 'Buck' Richardson
Day: Tuesday, April 10 **Time:** 3:30 p.m.-5:00 p.m. **Room:** Chiqui 1
Day: Wednesday, April 11 **Time:** 10:30 a.m.-12:00 p.m. **Room:** Chiqui 1

Attendees will gain insight in how to better serve and conduct to outreach veterans and their family members. Discussion will include office set-up and other ways to set the veteran at ease. Additionally, the attendees will learn how to identify and address emotional charged issues.

Overcoming Barriers (Obstacles) Standing in the Way of Success!

Presenter: Gina Bundy
Day: Monday, April 9 **Time:** 3:30 p.m.-5:00 p.m. **Room:** Belzaire
Day: Tuesday, April 10 **Time:** 3:30 p.m.-5:00 p.m. **Room:** Club MeZazz

The group will be focusing on a guided discussion of different ways to first overcome our own barriers (obstacles) so we can fully assist others in a successful path to overcome their own barriers (obstacles). We will also be discussing different participant issues and open up discussion with the group to better find solutions for some of our more difficult participants. We will also open up discussion for collaboration of resources to better assist our participant's needs as well as our own in order to pave the road to success.



2018 NINAETC/P.L. 102-477 WORKSHOP DESCRIPTION CONT.**P.L. 102-477: Soft Skills for Job Readiness****Presenter:** Anthony Riley**Day:** Thursday, April 12 **Time:** 3:30 p.m.-5:00 p.m. **Room:** Chiqui 3

In this Workshop, participants will learn about soft skills required by most employers. This workshop will discuss the difference between Hard vs Soft skills, and why soft skills matter. It will explain what type of soft skills most employers look for in employees. Finally, the participants will take a self-inventory of the 60 most common soft skills.

Partnership between WIOA 166 and American Indian Vocational Rehabilitation Services**Presenter:** Justin Boos & Charlotte Niyah McCurtain**Day:** Tuesday, April 10 **Time:** 10:30 a.m.-12:00 p.m. **Room:** Big Daddy E's**Day:** Wednesday, April 11 **Time:** 3:00 p.m.-4:30 p.m. **Room:** Club Mezazz

The Comanche Nation WIOA 166 and American Indian Vocational Rehabilitation Program would like to share with workshop participants their successfulness of effectively co-serving their clientele who have disabilities. Their common goal is to assist their clients to attain employment and self-sufficiency. The age of the clientele range from youth through adulthood.

Preparing for College: It's Never Too Late to Start**Presenter:** Kay Seven**Day:** Wednesday, April 11 **Time:** 3:00 p.m.-4:30 p.m. **Room:** Big Daddy E's**Day:** Thursday, April 12 **Time:** 3:30 p.m.-5:00 p.m. **Room:** Chiqui 1

This workshop will provide staff with useful information to work with customers preparing to enroll in a degree or non-degree seeking program. We will sort through a toolbox of financial aid, admission and registrar acronyms/jargon and understanding the "system" to be the best coach and serving our customer. The toolbox includes understanding Federal Student Aid (EFC/SAR/LUE/etc.), transcript review/request, default student loan, course/degree sequence to name a few

Public Law 102-477: Case Manager Overview and Training – Part 1**Presenter:** Ida Doyle**Day:** Wednesday, April 11 **Time:** 10:30 a.m.-12:00 p.m. **Room:** Chiqui 3

This workshop is intended for 477 Case Managers and Directors. The workshop will provide an overview of the roles and duties of case managers. We will review extensively the importance and all aspects of case management within 477. We will also discuss approved services within 477, the development of a 477 plan, avocation for services within the plan, relationships, and safety. In conclusion, we will identify the value of case managers and their impact on excellent 477 programs.

Public Law 102-477: Case Manager Overview and Training – Part 2**Presenter:** Ida Doyle**Day:** Thursday, April 12 **Time:** 1:30 p.m.-3:00 p.m. **Room:** Chiqui 3

This workshop is intended for 477 Case Managers and Directors. The workshop will provide an overview of the roles and duties of case managers. We will review extensively the importance and all aspects of case management within 477. We will also discuss approved services within 477, the development of a 477 plan, avocation for services within the plan, relationships, and safety. In conclusion, we will identify the value of case managers and their impact on excellent 477 programs.

Public Law 102-477 Tribal Workgroup Meeting**Presenter:** Margaret Zientek, Rae Belle Whitcomb, Penny Norsworthy, Kay Seven, & Holly Morales**Day:** Monday, April 9 **Time:** 1:30 p.m.-3:00 p.m. **Room:** Arsene**Day:** Monday, April 9 **Time:** 3:30 p.m.-5:00 p.m. **Room:** Arsene

Federal Partners will provide reports; Review and discuss the impacts and new opportunities provided by P.L. 102-477, as amended by P.L. 115-93 ; Discuss the annual reporting forms – expiration, and process to update; Elect tribal representative for the annual national meeting required by P.L. 115-93. Election of officers: Co-Chair (Margaret Zientek's position) & Representative At-Large (Holly Morales' position). Brain-storm/ discuss any issues facing P.L. 102-477 tribes; Peer-to-peer training as needed.

2018 NINAETC/P.L. 102-477 WORKSHOP DESCRIPTION CONT.**Re-Entry “getting out and getting hired”**

Presenter: Daryl Legg, Tony Fish, & Burt Patadal
Day: Monday, April 9 **Time:** 1:30 p.m.-3:00 p.m. **Room:** Tunica
Day: Thursday, April 12 **Time:** 3:30 p.m.-5:00 p.m. **Room:** Belzaire

Taking a look at how the Oklahoma tribes are getting offenders employed.

Relieve Stress Using Your Five Senses

Presenter: Mitch Factor
Day: Monday, April 9 **Time:** 1:30 p.m.-3:00 p.m. **Room:** Mari Showroom
Day: Thursday, April 12 **Time:** 10:30 a.m.-12:00 p.m. **Room:** Mari Showroom

Your body can build stress physically that can eventually lead to exhaustion and health problems. Take a break from your busy life with Native American Comedian Mitch Factor to relax using your five senses. In this break out you will discover ways to relax at home as well as work. It is time to take control with sense of calm by relaxing with tasting, feeling, listening, smelling and seeing. If you feel you need to laugh and get back to relaxing naturally, come join Mitch Factor and discover ways to rejuvenate your senses to live a less stressful life.

Roundtable for P.L. 102-477 Advocacy

Presenter: Margaret Zientek
Day: Wednesday, April 12 **Time:** 3:00 p.m.-4:30 p.m. **Room:** Arsene

This will be a roundtable discussion on P.L. 102-477 Advocacy. Where do we go from here? What is our next step? We will have an open dialogue to discuss any and all issues, ideas, and insights.

SkillsCommons Webinar

Presenter: Evan Burke & Craig Lewis (presenter and facilitator remotely)
Day: Tuesday, April 10 **Time:** 10:30 a.m.-12:00 p.m. **Room:** Mari Showroom

Attendees are encouraged to attend the webinar on SkillsCommons, which is created by DOL's Trade Adjustment Assistance Community College and Career Training (or TAACCCT) Community College grantees. TAACCCT grantees include 14 Tribal colleges, such as Cankdeska Cikana Community and Salish Kootenai College (MT). SkillsCommons is a free and open online library of materials and program support for job-driven workforce development in various industry sectors. It can be used by WIOA grantees to create courseware for training modules, soft skills curricula, and the learner can use the courseware to acquire skills and knowledge at their own pace and own time.

Stop! Hey, What's that Sound? Everybody Look What's Going Down

Presenter: Casey Bader
Day: Tuesday, April 10 **Time:** 1:30 p.m.-3:00 p.m. **Room:** Big Daddy E's
Day: Wednesday, April 11 **Time:** 10:30 a.m.-12:00 p.m. **Room:** Legends

How do you communicate your mission and foster support for your goals with the various stakeholders in your community? While marketing is usually thought of in a business sense, the principles of marketing can also be applied to social services. Together we will define what you are marketing, how to promote within different levels of a community, where it is most likely to reach your target audience, and the potential cost to your clients. We will also explore real-world examples of successful service marketing in Indian Country. Participants will be invited to share their challenges and successes in communicating their message to various stakeholders.

Submitting an Application Through grants.gov

Presenter: Duane Hall
Day: Wednesday, April 11 **Time:** 10:30 a.m.-12:00 p.m. **Room:** Club MeZazz
Day: Thursday, April 12 **Time:** 1:30 p.m.-3:00 p.m. **Room:** Chiqui 1

This workshop will familiarize INA grantees and other interested applicants on how to submit an application through grants.gov. The upcoming 4-year competition will require all grantees (including 477 grantees) and other interested applicants to submit an application electronically through grants.gov. Applications that are not submitted by the deadline date of that are missing required documents or are incomplete will be rejected and will not be considered for funding. Therefore, it is important to know how to submit an application through grants.gov and ensuring that your organization is registered with the System for Administrative Management (SAM) and grants.gov in advance of actually submitting an application.



2018 NINAETC/P.L. 102-477 WORKSHOP DESCRIPTION CONT.**TANF Fraud Overview, Fraud 101**

Presenter: Holly Morales, Cheryl Facine, & Brittany Suralta
Day: Tuesday, April 10 **Time:** 1:30 p.m.-3:00 p.m. **Room:** Belzaire
Day: Tuesday, April 10 **Time:** 3:30 p.m.-5:00 p.m. **Room:** Belzaire
Day: Thursday, April 12 **Time:** 10:30 a.m.-12:00 p.m. **Room:** Tunica
Day: Thursday, April 12 **Time:** 1:30 p.m.-3:00 p.m. **Room:** Tunica

TANF: Fraud Overview: CITC will provide an overview of how they have implemented a fraud unit within the CITC Tribal TANF Program. Provide description of practices, example forms and 477 Plan language. Opportunity for questions and answers. Fraud 101: Provide basic tools to achieve quality assurance with using the current available resources within their organization by: Basic ideas of what can be achieved without incurred costs, how to ask questions that can save you money, program plan update examples, establishing a fraud unit.

The 2020 Census and What It Means to You

Presenter: Norm DeWeaver
Day: Tuesday, April 10 **Time:** 1:30 p.m.-3:00 p.m. **Room:** Biloxi
Day: Wednesday, April 11 **Time:** 10:30 a.m.-12:00 p.m. **Room:** Tunica

This workshop will be a combination presentation and discussion about the 2020 Census. It will consider why the next Census is important to your tribe or organization, how the Census is in peril because of funding cuts and what tribes and Native organizations must do to help insure and accurate count of Native people, starting now. The workshop will also cover the relationship between the 2020 decennial and the American Community Survey (ACS) that produces the data on unemployment, poverty and other characteristics of the American Indian and Alaska Native population at the local level.

The New Public Law 115-93 (Session 1 & 2)

Presenter: Terrence Parks, Ida Doyle, & Kenneth A. LeMieux
Day: Tuesday, April 10 **Time:** 10:30 a.m.-12:00 p.m. **Room:** Arsene
Day: Tuesday, April 10 **Time:** 1:30 p.m.-3:00 p.m. **Room:** Arsene

Ida will present the provisions of the recently enacted P.L. 115-93 that amended P.L. 102-477. Terry Parks, Division Chief, Bureau of Indian Affairs will also moderate a round table discussion, to include: What will be included in the revised Memorandum of Agreement with the 12 Federal Departments that are now a part of the amended law. What grants can be integrated and when and where should we begin. A discussion will also be held to develop the new annual reports, and planning for future Federal Partner meetings. Question & Answer!

The Power of Diversity

Presenter: Jodi Pfarr
Day: Thursday, April 12 **Time:** 1:30 p.m.-3:00 p.m. **Room:** Biloxi
Day: Thursday, April 12 **Time:** 3:30 p.m.-5:00 p.m. **Room:** Biloxi

In today's diverse work, our professional and personal experiences often require us to work effectively with diverse populations – whether that diversity is economic, racial, gender, etc. This unique training will allow participants to become conscious of and to better understand their personal experiences while also being open to the complexities of other's experiences. Participants leave with a very practical understanding of how to work effectively with diverse populations to help them better manage, supervise, or volunteer within their organizations or communities. Jodi uses her humor and storytelling presentation style to keep the information relatable and practical.

Tribal Tourism – Growing Tourism and Employment Opportunities

Presenter: Camille Ferguson
Day: Tuesday, April 10 **Time:** 10:30 a.m.-12:00 p.m. **Room:** Biloxi
Day: Tuesday, April 10 **Time:** 3:30 p.m.-5:00 p.m. **Room:** Big Daddy E's

Introduction to the national tourism industry, tribal tourism trends and new employment opportunities. Participants will learn about the programs that are offered by the American Indian and Alaska Native tourism intended to grow and promote tourism growth as well as discuss the possible growing needs and opportunities that the Native American Tourism Improving Experience (NATIVE) Act will bring to Indian Country.

2018 NINAETC/P.L. 102-477 WORKSHOP DESCRIPTION CONT.**Tribal Workforce Development: A Decision-Framing Toolkit****Presenter:** Ian Record**Day:** Tuesday, April 10**Time:** 10:30 a.m.-12:00 p.m.**Room:** Legends

This workshop will provide an overview of NCAI's new toolkit on tribal workforce development and how to use it. The toolkit is designed for tribal leaders, workforce development practitioners, and other key decision-makers tasked with tackling the daunting and complex task of evaluating, refining, expanding, and in some cases, completely overhauling the workforce development approaches for which they are responsible. It seeks to frame and inform strategic decision making by tribal policy makers in a foundational, nation-rebuilding level by providing them a comprehensive lens through which they can identify, develop, and implement effective, sustainable workforce development solutions tailored to their distinct needs and ends.

Understanding the WIOA Performance Indicators**Presenter:** Ron D'Amico**Day:** Tuesday, April 10**Time:** 1:30 p.m.-3:00 p.m.**Room:** Chiqui 3**Day:** Wednesday, April 11**Time:** 3:00 p.m.-4:30 p.m.**Room:** Chiqui 3

This session will provide attendees with the latest DOL guidance about WIOA performance indicators. We will discuss how each measure is defined and what the major differences are between WIOA and similar measures that were used under WIA. The focus will be on the measures used in the Comprehensive Services Program, but there will also be some discussion of the measures for the Supplemental Youth Services program. Learning will be reinforced through examples and exercises.

Using Creative Screen Printing to Introduce Entrepreneurship to Youth**Presenter:** Alan Poh**Day:** Wednesday, April 11**Time:** 3:00 p.m.-4:30 p.m.**Room:** Tunica**Day:** Thursday, April 12**Time:** 10:30 a.m.-12:00 p.m.**Room:** Biloxi

Using the concept of tapping youth creativity in an exciting way to teach the real values of business and entrepreneurship. A majority of native students do not reach college, so we are introducing a positive way to create a self-funding business that introduces the youth to real world experience. This experience does not have to lead the student to just printing, but the knowledge learned can be adapted to their own entrepreneurial dreams. The added benefit is that the youth stay home and continue the culture while at the same time expanding the economic base of the tribe.

WIOA Director Training – New Concepts & Requirements**Presenter:** Lorenda Sanchez**Day:** Sunday, April 8**Time:** 12:00 p.m.-5:00 p.m.**Room:** Chiqui 3

This Session will provide an opportunity for New Directors to meet their colleagues who are also new to the Indian & Native American Program. We will provide a brief overview of the History of INA workforce programs and share a peer review of the basic "need to know" and "where do I go."

Your Money, Your Goals – New financial empowerment tools for workforce development**Presenter:** Patty Avery**Day:** Sunday, April 8**Time:** 12:00 p.m.-5:00 p.m.**Room:** Arsene**Day:** Monday, April 9**Time:** 3:30 p.m.-5:00 p.m.**Room:** Chiqui 3**Day:** Thursday, April 12**Time:** 10:30 a.m.-12:00 p.m.**Room:** Chiqui 3

Clients' financial challenges can prevent them from achieving their goals. Designed for busy practitioners, the Consumer Financial Protection Bureau developed Your Money, Your Goals: A financial empowerment toolkit to equip frontline staff with tools and skills to help clients understand what financial empowerment and stability mean for them. Small, colorful booklets on budgeting and debt provide basic tools and information, and companion guides have been developed for organizations that serve Native communities, the reentry population and persons with disabilities. Participatory learning activities allow participants to explore their own perspectives on money, debt, and spending and consider how their clients view those topics. Participants will receive printed copies of the toolkit and other materials and information on ordering free copies of the materials.



2018 NINAETC/P.L. 102-477 WORKSHOP PRESENTERS

Alan Poh – is the Managing Partner of ShirtsInk Kuleana. Alan has 35+ years in the screen printing business, with clients like Fiesta Bowl, Indy Car Racing and many scholastic and city governments. He is considered the father of on-site printing as he created the first machine to print efficiently in mobile situations. He is currently using his experience to pass on his blessings to native youth to learn the world of business.

Alicia Ingram – is the supervisor of the Customer Service Representatives and has been with the Cherokee Nation for 24 years and she has committed all that time to Child Care. Alicia has a wealth of knowledge in Child Care and has adapted to the many changes in the field. She is a great asset to the Child Care and Development team.

Andrea Buttross – currently serves as the Louisiana Department of Public Safety and Corrections Education Director and has been with the Department for over 6 years. She has been actively involved in the Correctional Education Association for the past 2 years serving as Vendor Chair. Andrea is also the Secretary for the Louisiana Correctional Association (LCA), Ex-Officio Board member of the Louisiana Association for Public Community and Adult Education (LAPCAE), member of the Commission on Adult Basic Education (COABE) and recently accepted into the Association of Women Executives in Corrections (AWEC).

Andrew Cortes – in 2007 Andrew founded Building Futures to connect low-income residents with careers in construction occupations. Building Futures operates a comprehensive pre-apprenticeship program which enjoys national recognition as best practice, having achieved a 90% graduate retention rate over the past 10 years. Launching the Apprenticeship Rhode Island in 2015, that initiative expands the model beyond construction, with 30 new Apprenticeship programs.

Anthony Riley – is from the Pueblo of Laguna, which is located in north central New Mexico. He has 10 years of P.L. 102-477 experience as E&T Program Management. Currently serves as a Workforce Development Specialist for the Division of Workforce Development and is assigned to the Alaska Region to provide 477 grant management oversight and technical assistance. He has 15 years of executive level management experience.

Art Lujan – is a Special Assistant to the President of the North America's Building Trades Unions. He provides technical assistance to State and local Building Trades Council's, community based organizations and government agencies to develop and implement apprenticeship readiness programs that ensure that communities of color, women and veterans are prepared to participate in the career opportunities offered through the construction industries registered apprenticeship training system. He is focused on Detroit, Augusta, GA, Washington DC, Baltimore.

Bobbie Jo Eagleton – has been with the Cherokee Nation for 8 years and has been with Child Care Development for 3 years. She has two beautiful children, Kori is 7 and Jaxon is 4, that have created a passion for children and their development. She loves to help her Cherokee people and to see them succeed in every aspect of their lives.

Burt Patadal- or KON-A-TE in his native language, is a registered Kiowa Tribal member who was a welder for 20 years until an accident in Tulsa Oklahoma in 1990 caused him to seek other employment. Burt, being a recovering alcoholic, and needing a new career, looked for training to help others. He always wanted to work with people and since he drank for thirty years and knew about alcoholism first hand, he thought that was a good place to start. Burt walked the whole road of alcohol and drugs, from getting beat up, to in and out of jail, to couldn't keep a job, to being physically sick and tired all the time and felt he could really reach people struggling with these issues. So he started in college and went to work for the USPS making good money. When his schooling was done he applied to the Citizen Potawatomi Nation for a position as a substance abuse counselor. He was not expecting to get the job but he did. Unsure what job to take or keep, Burt did as he was raised and talked to an elder in his tribe. The Kiowa elder advised that it was time to give back, like the White Bison 12 step and that he had much to do. And he has. Burt is now a 16 year employee at CPN who is now a part of the Reintegration/ Diversionary program. He does Ewipi or sweat lodges, in prisons and out, talking circles, outreach to many in need of counseling, He is indeed giving back. "AHO"

2018 NINAETC/P.L. 102-477 WORKSHOP PRESENTERS CONT.

Casey Bader – has worked with tribes for over 15 years identifying barriers to, evaluating and implementing integrated software solutions for social service programs. His program focuses include Employment and Training, Tribal TANF, Indian Child Welfare, Family Services, Tribal Court, Juvenile Justice and Treatment Services. Casey is passionate about improving service delivery in Indian Country and has a history of speaking engagements on the topic at NINAETC, NICWA, NTCSA, ATNI, USET and TribalNet Conferences.

Camille Ferguson – is the Executive Director for the American Indian Alaska Native Tourism Association. Ms. Ferguson manages and leads the national nonprofit tribal tourism organization headquartered in Albuquerque, New Mexico, that provides technical assistance and training resources to all tribes and promotes nationally and internationally tribal destinations in the U.S. through the international program and the destination website, NATIVE AMERICA.Travel. She brings 30 years of experience developing, growing and promoting tribal tourism.

Charlotte McCurtain – has 33 years experience in directorship capacity in human service programs. She is currently the Director of the Comanche Nation Vocational Rehabilitation program. She received her BS degree from Cameron University. She will be returning to graduate school for her Masters of Vocational Rehabilitation.

Cheryl Facine – is the Lead Compliance Officer with Cook Inlet Tribal Council (CITC). She has been with CITC since 2007 conducting investigations in Temporary Assistance for Needy Families (TANF) program. She also does the collections process to recover the fraudulent overpayments. Cheryl has over 19 years investigation experience in which 9 were with the state of Alaska, public assistance fraud and 3 with Medicaid Provider fraud. She became Certified Welfare Fraud Investigator with the United Council on Welfare Fraud (UCOWF) in November 2002 and currently serving as Secretary.

Chris Welch – co-founder of Navigation-Point has over a decade in training and organizing community non-profits grants, curriculum, and project with the Cherokee Nation. He is a sought after speaker for NeighborWorks of America, Oklahoma Center for Non-profits, the Sarkeys Foundation, Exceptional Leaders Lab, & National Speakers Association.

Craig Hansen – is a member of the Mille Lacs Band of Ojibwe where he is in his 13th year as TERO Director. Craig is the Chairman/Secretary for the Great Lakes TERO (2012 – present) Craig served on the Board for the Council for Tribal Employment Rights since 2007, and was Chairman for CTER from 2014-2015. He served on the Equity Authority and was named to participate in the state of Minnesota's hiring goals by Commissioner of the Department of Human Rights Kevin Lindsay.

Daryl Legg – has been employed with the Cherokee Nation since 2006. He attended CASC and received his AA in Psychology. He then attended Northeastern State University where he earned a BA degree in Psychology and a Minor in Social Welfare. After graduation, he went to work full-time for the Cherokee Nation as a Vocational Rehabilitation Counselor. Today, he is the Director of Economic Development and the "Coming Home" Re-entry Program. Assisting with removing barriers through vocational training and economic development is Daryl's passion. In June 2014, Daryl received the "Champions of Change Award" from the Whitehouse for his efforts on Re-entry to employment. Elected as City Commissioner, Ward 4 in Sallisaw in 2015 and in 2017 a pardon from Gov. Mary Fallon.



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Devin Broome – Louisiana born and raised, Devin is a graduate of Southeastern Louisiana University with degrees in Political Science and Secondary Education. A lifelong passion for technology led him to combine his teaching credentials with his IT skills. Devin and his partner Clay Mixon developed an online educational programs in the correctional environment. Recognizing the almost unlimited potential of the secure online platform developed into ALTO. We continuously look for new ways to apply the revolutionary technology to promise education, improve efficiency and reduce clients operating costs.

Duane Hall – is a member of the Crow Creek Sioux Tribe and is a Project Officer for the U.S. Department of Labor, Division of Indian and Native American Programs (DINAP). Duane is the Department's subject matter expert on the WIOA regulations for the Native American Program.

Evan Burke – SkillsCommons and TAACCCT Project Lead, is a program analyst for DOL/ETA/OWI. Before coming to DOL in 2015, he worked internationally on education, conflict transformation, and micro-finance projects, including serving as a Peace Corps Volunteer in the Phillipines, where he developed cultural-localized indigenous peer-learning programs and working as a project evaluator for micro-finance projects with tribal women's labor unions in Gujarat, India.

Gabriel Pimentel – has spoken or presented on education, health and wellness issues at many forums including corporate, collegiate and congressional; and has served on numerous curriculum, parenting, and strategic planning committees. Mr. Pimentel's undergraduate education includes studies in Native American Studies, History, Biology and Health Promotion. His graduate work includes studies in American Indian Studies, Business and Public Health.

Gary Rickard – (Wintu) owner of Mt. Shasta Native American Employment and Training has provided Case Management and Staff Development workshops to Native American programs throughout Indian country for the last twenty years. Mr. Rickard has over thirty years of experience as a Case Manager and front line Supervisor in Employment and Training programs including: CETA, JTPA, WIA, AFDC, TANF, FSET, WtW, NEW, and GA. His workshops have helped hundreds of new and experienced Case Managers expand their skills and abilities as Case Managers. Mr. Rickard earned his degree in Sociology from Shasta College.

Gina Bundy – is the Intensive Social Services case manager at the Citizen Potawatomi Nation in the Workforce and Social Services Department. Being a part of this department has challenged her to find creative ways to overcome barriers and other obstacles. She is actively involved with others teaching employment, budgeting, social skills, LIHEAP education classes, and has just started the "Getting Ahead" series of classes. Gina has spent 30 years in Customer Service dealing with people including supervisor positions, etc. The job is challenging but definitely worth it!

Holly Snowball Morales – is currently the Director of Employment and Training Services Department (ETSD) at Cook Inlet Tribal Council. She is responsible for the management and oversight of her department budget of over \$19 million. She is responsible for managing multiple programs, including a Child Care Assistance Program and a One Stop Job Center, serving over 1,100 job seekers per year. She has a Bachelor of Business Administration in Organizational Management from Alaska Pacific University. Mrs. Morales was born and raised in Anchorage Alaska. She is married and has five children. She is of Yup'ik Eskimo and Irish decent.

2018 NINAETC/P.L. 102-477 WORKSHOP PRESENTERS CONT.

Ian Record – Dr. Ian Record is Director of the Partnership for Tribal Governance at the National Congress of American Indians. In this capacity, he leads NCAI's effort to create, coordinate, and make accessible the knowledge, tools, and resources that tribal nations need in order to strengthen their governance systems and more effectively exercise their sovereignty. From 2004 to 2014, Record served as Manager of Educational Resources for the Native Nations Institute for Leadership, Management, and Policy (NNI) at the University of Arizona.

Ida C. Doyle – as Division of Workforce Development (DWD) Specialist Ida Doyle has been assigned to the Midwest Region to provide grant management oversight and technical assistance for tribes participating in P.L. 102-477. Before joining the DOI-BIA, Ms. Doyle served as Director of the Osage Education and Training Division. Ms. Doyle, an Osage enrolled member, has 25+ years in Educations and tribal program coordination.

Jennifer Whitmore – (Hia-Ced O'odham) is a Federal Project Officer for the U.S. DOL's Division of Indian Native American Program (DINAP) and stationed in the San Francisco regional office. She joined the DINAP team in 2016, previously he worked as a Management Information Systems (MIS) Specialist with the California Indian Manpower Consortium and most recently served as an Associate Government Analyst with the State of California, Employment Development Department.

Jessica Farley – is a Technical Assistance Specialist for the National Center on Tribal Early Childhood Development (NCTECD). As a contractor to the U.S. Department of Health and Human Services/Administration for Children and Families/Office of Child Care, NCTECD provides training and technical assistance to support American Indian and Alaska Native Child Care and Development Fund grantees.

Jodi Pfarr – has a Masters of Divinity, United Theological Seminary; Certified Critical Debriefing; Completed St. Paul Police Chaplains Academy; Bachelors of Arts, University of South Dakota. In her work history, the President of Pfarr Consulting, Executive Director of Emma Norton Services, Trainer/Chaplain of St. Paul Police Department, Transitional Housing Manager for Catholic Charities, and Special Needs Shelter Coordinator for Salvation.

Jon Overacker – has been working with Tribal Members and other Native Americans for over 10 years in finding gainful employment. He is a graduate from the Northeastern State University and has lived in the Capital of the Cherokee Nation for over 25 years. He currently is working with Apprenticeships for the Cherokee nation. He was previously the TERO Director for the Cherokee Nation. The Cherokee Nation has started its own Apprenticeship Program that is enrolling its Citizens to the program and placing them on their current construction projects. Jon believes "there is no greater achievement than placing our Citizens into a career that will provide for them and their families, not only for the present but the future."

Justin Boos – currently serves as the Comanche Nation Workforce Director. He received his Bachelor's degree in Government from Dartmouth College and is currently pursuing a Master's degree in Educational Policy through the University of Colorado at Boulder. Mr. Boos previously served as the Assistant Director for both the University of Colorado at Boulder and Cameron University Upward Bound programs.

Katreena Hayes-Wood – is a Best-selling author and Certified Behavioral Specialist. Katreena began her work in Indian country in 2001, providing work readiness training for WIA youth enrolled in summer Employment and Training programs. Today she works with youth and adults from tribes around the country, and nearly every tribe in her home state of Arizona. Katreena has done extensive work with WIA/WIOA, TERO and Vocational Rehabilitation. She is the recipient of the AzCTE Visible Difference Award ABWA's National Top 10 Business Woman Award and the TTI Chairman's Award for community service.



2018 NINAETC/P.L. 102-477 WORKSHOP PRESENTERS CONT.

Kay Seven – is an enrolled member and employee of the Nez Perce Tribe. She has thirty-five years experience working with federal Indian Employment, training and education programs as the director of the Tribe's Adult Education/477 program. Kay has extensive knowledge coaching new and continuing Native students navigating the admissions, financial aid and registrar systems financial aid and registrar systems to be prepared for college.

Kenneth LeMieux – (Hoti' hu) Bear clan member of the Ho Chunk Nation of Wisconsin. Began working as 477 Director for the Ho Chunk Nation 477 Program in 2005. Began working as OIEED-DWD Program Coordinator/SAOTR in at Central Office, DC, December 2009 to February 2013. Began working as DWD Specialist/AOTR in August 2014 to present. Studied at the University of Wisconsin-La Crosse, received a Bachelor degree, majored in Sociology and Political Science. Studies at the Western Wisconsin Technical College, received an Associate degree in Supervisory Management.

Kerry Jevsevar – is the Director for the Native American Employment Program at Counsel of Three Rivers American Indian Center in Pittsburg, Pa. since 2009. Prior to this assignment, he worked in the agency's Finance Office for over 20 years, serving as Senior Finance Officer from 1997 to 2009. He Has a Master's Degree in Business Administration from Robert Morris University and a Bachelor's Degree in Labor Studies from Pennsylvania State University.

Kri Taylor – is a professional Bohemian, and her skill set and passion for wellness have taken her all over the world. Kri is a Holy Fire Reiki Master, Certified HipCurve instructor, and belly dancer. She is a co-founder of Lotus Sanctuary where she and her partner Stephanie Wiant bring wellness to a whole new level through art, spirituality, and healing.

Kristine Hill – brings over 20 years of experience in workforce development. She is currently the Administrator for the Oneida Vocational Rehabilitation Department, where she is responsible for providing job training resources to Native Americans with disabilities. Ms. Hill teaches courses on case management, leadership, supervision skills, and communications for Falmouth Institute, the premier provider of culturally relevant education and information services for North American Indian tribes and organizations.

Lissan Anfune – is a Policy & Program Specialist at the Consumer Financial Protection Bureau's (CFPB) office of financial empowerment, art of the consumer education and engagement division.

Lorenda T. Sanchez – has dedicated the past 40 years to the administration of Indian job training efforts and enhancing the lives of Native Americans. Since late 1977, Ms. Sanchez has served as the Executive Director of the California Indian Manpower Consortium, Inc. She serves on local, state, regional and national boards to advocate for programs and services to address the employment, training, social and economic needs of the Native American population and communities.

Margaret Zientek – and the Citizen Potawatomi Nation are both celebrating their 21st year with P.L.102-477 Program. Citizen Potawatomi Nation combines Multiple programs in 277. We directly fund Economic Development & Job Creation. Margaret was elected to serve at P.L. 102-477 Tribal Work Group Co-Chair in 2000 and had held the position since. The Citizen Potawatomi Nation has strongly supported the P.L. 102-477 education and legislative effort. It is with great pride we are looking at 2018 and expansion made possible by P.L. 115-93.

2018 NINAETC/P.L. 102-477 WORKSHOP PRESENTERS CONT.

Mary Culley – A Tribal Relations Specialist, Mary manages a portfolio of relationships with Tribal Governments in the Southern Plains and Southeastern Regions. She serves as recourse to Tribal Governments seeking to engage in productive relationships with VA. She served as a committee member on the White House Council on Native American Affairs, and is on the U.S. Inter-Agency Council on Native American Homelessness, & is a 20 year AF Vet.

Meron Assefa – has been with DOL for many years and has served in several capacities, including being a Grants Specialist. She currently oversees the Grant Closeout Unit and her staff consists of Grants Specialists who work directly with the Federal Project Officers and also the Grantee community to facilitate a smooth closeout process.

Mitch Factor – is a Native American Comedian who has presented at National Native American conferences. Mitch has worked directly with Tribes with wellness, education and motivation. Mitch Factor has been a Tribal Head Start teacher for 25 years.

Norm DeWeaver – has been an analyst of workforce and other data on the American Indian and Alaska Native populations since 1980. He also served as an advocate for Native Workforce Programs at the national level for over 25 years. He was closely involved in the development and implementation of the P.L. 102-477 program integration initiative. He continues to be active on Native data issues.

Patti Mitchell – co-founder of Navigation-Point combines over 30 years of Entrepreneurship while achieving her professional career in program management, public relations, training & development, and executive capacity from places like the Cherokee Nation, Appalachian State, University of Oklahoma HSC, NCDVRS, & Native Learning Center.

Patty Avery – is a Program Specialist in the Consumer Financial Protection Bureau's Office of Financial Empowerment. She serves as Program Manager for Your Money, Your Goals, a toolkit and training program for a range of intermediaries who serve low-income consumers.

Rae Belle Whitcomb – has 11 years experience with P.L. 102-477 Programs as the Director of Workforce Development for Bristol Bay Native Association. BBNA's P.L. 102-477 plan integrates Job Placement and Training, Adult Education, Education Scholarships, native Employment Works, Welfare Assistance, Child Care Development, Temporary Assistance Group Executive Committee, serves as Chair for Alaska Native Coalition of Employment and Training (ANCET), and serves as chair for the Bristol Bay Campus Advisory Council.

Ron D'Amico – is a Social Scientist at Social Policy Research Associates. He is an expert in public policy and evaluation research, has served as an advisor to the U.S. Department of Labor on Workforce investment programs, and has worked with DINAP for many years. He is delighted to have been a part of the NINAECT Conferences for more than 15 years.

Stan Koutstaal – is the Division Director for Tribal TANF Management and Regional Operations in the Office of Family Assistance (OFA) in the Administration for Children and Families (ACF). In this role he has responsibility for OFA tribal programs and implementing OFA priorities across ACF regions. He has served in this position since March, 2016. Previously he has provided leadership for several other ACF programs including the Health Profession Opportunity Grants, Abstinence Education, Runaway and Homeless Youth Programs, Mentoring Children of Prisoners, and Family Violence and Prevention Services. Before his Federal service, he was the Director of Counseling for a non-profit organization in St. Louis, Missouri. He has also served as an adjunct faculty member for graduate classes at St. Louis University and Virginia Tech University. He received his Ph.D. in Marriage and Family Therapy from Texas Tech University.



2018 NINAETC/P.L. 102-477 WORKSHOP PRESENTERS CONT.

Stephanie Wiant – works for the Council of Three Rivers American Indian Center as an Employment and Training Counselor. She is also a co-founder of Lotus Sanctuary where she and her partner Kri Taylor bring wellness to a whole new level through art, spirituality, and healing.

Terrence L. Clark – is a Training Coordinator for the Florida Governor's Council on Indian Affairs, Inc. Terrence has worked with FGCI since December 12, 1994. He works hands on with the client that participate in the Workforce Development Services program and the Florida Indian Youth Program. He has been the Lead Counselor in the FIYP for 14 years but recently given those duties up. Terrence assists with any IT needs that arise for the council.

Terrence (Terry) Parks – member of the turkey clan in the Lenape Tribe, and previously worked for the Osage Nation for 7 years, during his time he wrote the Osage Nation's first Public Law 102-477 Plan. Began Federal career with the BIA in 1998 working with 477 at the DC Central Office. Began working with the BIA-Division of Self-determination in 2005. Attained Division Chief for the BIA-Division of Self-determination in 2007. Attained Division Chief for the OIS-Division of Workforce Development in 2016.

Thomas Kriger, PhD – is the Director of Research at North America's Building Trades Unions. From 2008 to 2012 Kriger was Professor of Labor Studies and Provost, and Vice President for Academics at the National Labor College. He served as Assistant to the President and Director of Legislation and research for the American Federation of Teacher's largest higher education local United University Professions from 1998 to 2007, and is the author of numerous publications on labor issues.

Tony Fish – is an enrolled member of the Muscogee (Creek) Nation and serves as Director of the tribe's Reintegration Program. Tony received his education from Mid-America Christian University studying Criminal Justice Management and Public Administration. In March of 2005, Tony assisted in the development and implementation of the first ever tribal reintegration program for ex-prisoners. During his tenure, the Reintegration Program has received High Honors from Harvard University Honoring Nations Project on American Indian Economic Development, semi-finalist from the Ash Institute for Democratic Governance and Innovation and best practices for tribal programs from the National Criminal Justice Association (NCJA). Through his leadership, Tony has been able to secure funding to build a regional transitional living facility for returning citizens. Tony has been an advocate for prisoner re-entry speaking at national forums, and appearing in the documentary "Never Give Up" for an exhibit at the Smithsonian Museum of the American Indian and instrumental in working with the Oklahoma State legislature in reform of current justice practices. Tony traveled to Peru and spoke on prisoner re-entry and the effects it has on indigenous people. In 2012, Tony assisted in Founding the Oklahoma Native American Reentry Alliance for all tribes to promote public safety and best re-entry practices. Tony is the former Chairman for the Wetumka Indian Community and Vice-Chair for the Board of Directors of the East Central Oklahoma Family Health Center, Inc.

Tracie Greenway Morris – is the Acting Community Affairs Specialist, Outreach & Program Development, Federal Deposit Insurance Corporation. (FDIC)

W.J. "Buck" Richardson Jr. – has an impressive twenty one year history with the Veterans Affairs reaching out to Native Veterans which includes developing a Tribal Veterans Representative (TVR) program now used as a model for Veteran outreach efforts. Richardson co-authored several articles dealing with tele-mental health and reaching out to rural and Native Veterans. Richardson is a veteran of the U.S. Marine Corps. He is a graduate of Capital City Junior College, Montana State University, and the Certified Healthcare & Environmental Manager's course for healthcare professionals.

**Technical Assistance
and Training
2018-2019**



**Mark
Your
Calendar**

» UPCOMING EVENTS

October 2018

East/Midwest Regional

Sheraton Myrtle Beach Convention Center Hotel
October 8-12, 2018 Myrtle Beach, South Carolina

February 2019

West Regional

Early February 2019—Albuquerque, New Mexico

April 2019

40th NINAETC/P.L.102-477



April 14 to 19, 2019 Durant, Oklahoma



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2018 NINAETC/P.L. 102-477 AWARD RECIPIENTS



WIOA SECTION 166 OUTSTANDING PARTICIPANTS

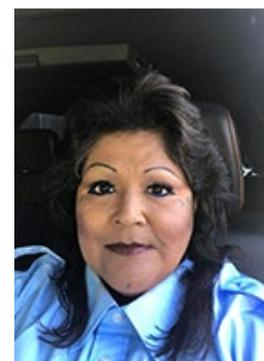
Kacey Lyn Burgess
Inter-Tribal Council of Louisiana, Inc.



Kacey Burgess has worked very hard to stay employed while living a sober and clean life. She struggled to secure employment prior to her participation in the WIOA program due to having a felony on her record. She has become a role model to her community and the youth. The Trading Post Manager Catherine Chandler, has always had a positive report on Kacey and feels she is an asset to the company. Kacey states “if it were not for my Field Service Representative of the Inter-Tribal Council of Louisiana, Melina Butaud and the program, I would still be searching for employment that could allow me to take care of myself, my children and my home. Thank you for considering me for the Outstanding Participant Award.”

Tessa Smith
California Indian Manpower Consortium, Inc.
(CIMC)

I am from Pala Band of Mission Indians. I am also a proud mother of three beautiful children, Dominic, Rainy, and Charlie. I am a strong Indian woman who strives to always move forward. I have had my struggles; these struggles include alcohol addiction which resulted in having my children taken from me. I turned my life around and I am proud to say that I am clean and sober. I am happy to be regaining custody of my three wonderful children. CIMC has helped to contribute to my success in many ways, including locating and funding the program on my behalf. CIMC was also an integral part of helping me to obtain my trucking license through United Truck Driving School in San Diego. I graduated from United Truck Driving School with honors. During the program I earned my Commercial Driver’s License (CDL) with the passenger and air brake endorsements. I do not know what I would have done without Christina Arzate and CIMC’s help. Today, I work as a Coach Operator out of Escondido, CA. I have been driving for eight months and I love my job. I believe my purpose is to show younger generations that no matter what you do or how old you are; you can do anything if you put your mind to it. If you want something in life, go for it. I continue to work hard for what I want to accomplish. I am still working hard to become a school bus driver to help out our tribe and drive our students safely to and from school.



2018 NINAETC/P.L. 102-477 AWARD RECIPIENTS CONT.



P.L. 102-477 OUTSTANDING PARTICIPANTS

Dora Luna Cherokee Nation



I contacted Christy Stites with Cherokee Nation Career Services for assistance with a career path or employment referral as I was a single parent with three children under the age of twelve. I have a minimal work history and no post high school education. I found myself on public assistance struggling to support my family. I always wanted to get into the healthcare field or more specifically become Registered Nurse (RN) with the end dream job working for my tribe within a hospital or clinic. I enrolled with Northeast Technology Center (NTC) for my first class to earn my Certified Nurse Aide (CNA); I attained my Oklahoma state license on May 4, 2015. I began work as a Patient Care Assistant (PCA) in November 2015. I was accepted into the Licensed Practical Nurse (LPN) program in November 2016. At this time Cherokee Nation was able to place me on the 477-Vocational program which helped with the cost of attendance. I attained my LPN certification from NTC in January 2018. I plan to take my state license certification exam within the month of March 2018. I look forward to potentially working for a Cherokee Nation clinic or possibly relocating to work at the new Hastings hospital in Tahlequah, OK as a LPN. It has been a long journey and I could not have accomplished it without the help of the Cherokee Nation.

Charles Taos Barrone Osage Nation

In 2014 I relapsed from sobriety. This landed me in the Osage County Jail for seven months. During this time, I was able to reflect on my past and the decisions I had made. I started working on my relationship with God and reading the Bible more. Once I was released from jail my family was ashamed of me and refused to support me. I was homeless, broke and now on the streets. I visited the Osage Nation Welcome Center. The Osage Nation Crisis program was able to establish housing arrangements. I was also placed on the Career Development Program. Through this program I was able to apply for the on the job training that got me a position with Osage Nation Tribal Works. During this time frame I attended several life skills trainings including cooking, CPR, First Aide, Financial Budgeting, and Basic Microsoft Computer classes. This was very encouraging as I saw a light at the end of a what was once a dark tunnel. A huge barrier that I was able to overcome through the career development program was getting my driver's license back. The position with Osage Nation Tribal Works started out through the program, but after eight months I was offered a full time employment position. This has changed my life, offering health insurance and 401K benefits.



2018 NINAETC/P.L. 102-477 AWARD RECIPIENTS CONT.

ABOUT HOWARD YACKYTOOANIPAH

Howard Yackytooanipah, an enrolled member of the Comanche Nation was born at the Fort Sill Indian Hospital in 1932 to Joe and Florence Yackytooanipah of Lawton, Oklahoma. Howard's family abbreviated their family name to "Yackus" for the benefit of the non-Comanches. Growing up, Howard loved to Powwow and fancy war danced at every opportunity. While in high school he and his brother Kenneth, his cousin Melvin Ahhaitty and friends would hitch-hike every weekend to various powwows and tribal celebrations all over Oklahoma.

After high school Howard enlisted into the United States Navy. Howard served our Nation proudly as a Corpsman. He was attached to a number of Marine Corps units and during his tours of duty, spending 11 months in Vietnam. He left the Navy in 1966 and was relocated to the Los Angeles area. While in Los Angeles, Mr. Yackus became active in the American Indian Community by tacking part in local Powwows and American Indian sports organizations with bowling being Howard's favorite past time.

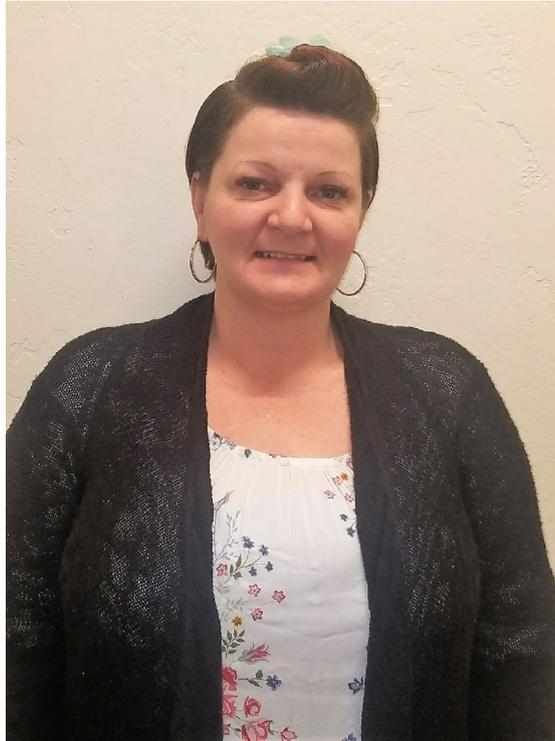
In 1972, Howard played a fundamental role in organizing the Golden State Gourd Dance Society and served numerous times as the organization's president. During this time, Howard put away this fancy war dance outfit and took up the "Straight Dance" and was a dance champion dancer. He was an active supporter in the early years of the Southern California Indian Center, Inc., then known as the Orange County Indian Center (OCIC). Howard was always there for fund raising events to support cultural activities like the Annual OCIC Powow.

After OCIC incorporated and captured its first Comprehensive Employment and Training Act (CETA) grant. Mr. Yakus was tasked by the OCIC Board to manage the new grant and became the director of the ICIC Manpower Development Program.

Howard Yackus served his people all of his adult life in both work and play. He was a role model to many and mentored numerous young Indian people and remained active all his life. Howard left us too soon and tragically. On Sunday August 31st, 1986 while attending a Powwow at the Barona Indian Reservation, Howard returned home to Cerritos to golf with plans to return to the Powwow that evening. That day was the day that Howard and his new family were lost to us as an Aeromexico jet crashed into his home.

2018 NINAETC/P.L. 102-477 AWARD RECIPIENTS CONT.

HOWARD YACKUS MEMORIAL SCHOLARSHIP



Christina Garber
Citizen Potawatomi Nation

I am currently a senior at East Central University (Ada, OK) and plan to graduate in December 2018. I am enrolled in 17 credit hours this semester with a 3.73 GPA. I work hard to keep my grades up and take this opportunity very seriously. Throughout my journey in college, this program has helped me succeed in reaching my goals of becoming a special education teacher. It had been 20 years since I had been in school and I was terrified that I would not succeed. I took that leap of faith and here I am in my senior year with a 3.73 GPA and have earned my Associates in Science. Without the help of this program, I would not have been able to have transportation back and forth to school or the required books needed for each class. I would also like to state that the staff working in this program has gone above and beyond in helping me personally. They are always available with advice or able to direct me to someone that can help with whatever my needs are. I am grateful for all the services that are provided to me in regards to furthering my education. I feel that this program and the personnel are as invested in my future as I am. They always encourage and support my advances in the education field which has helped me stay focused and motivated in reaching my goal of earning a Bachelor's Degree in Special Education and having the opportunity to gain employment in the education field. I also hope to one day obtain my Master's Degree in Psychology."



2018 NINAETC/P.L. 102-477 AWARD RECIPIENTS CONT.

ABOUT ALICE BIGPOND ROACH

Alice Bigpond Roach, from the Yuchi Tribe in Oklahoma, was born in Mounds, Oklahoma to Albert and Nellie Cooper Bigpond in 1928. She married Delius Roach in 1948 and they had three sons, Chuck, Damon, and Kevin. She was of Methodist Faith and a member of the Trinity Methodist Church in Lincoln. Alice was the Director of Employment and Training for the Lincoln Indian Center. She also served on their Board of Directors and was Executive Director of the Center from 1981-82. She was a member of the Private Industrial Council, Executive and Strategic Planning Committees for the Community Human Service Planning Council, Lincoln Action Program Board of Directors, Nebraska Job Training Council, Nebraska Commission for national and Community Service, and National Advisory Council for Native American Employment and Training. Alice served as co-chair of the National Indian Adult Education Association, and president of the Nebraska Indian Education Association.

Alice served as the Chairperson of the National Indian and Native American Employment and Training Conference (NINAETC) held in San Diego, California in 1992. The Participant Awards Luncheon exists today because of Alice's tenacity during a NINAETC Planning Committee meeting for the 1989 NINAETC in Milwaukee, Wisconsin. Alice felt that our work in the Department of Labor Employment and Training Administration centered on building a strong Native American workforce and we should recognize the individuals in this program. After a healthy debate, the Committee agreed to incorporate the Participant Recognition.

If there was a definition in the dictionary for "Classy Lady," Alice Bigpond Roach would be listed. Alice also fulfilled a motherly role for a number of our Indian and Native American Grantee directors.

Alice Passed away on May 21, 1995 in her home surrounded by family and several close friends.

2018 NINAETC/P.L. 102-477 AWARD RECIPIENTS CONT.

ALICE BIGPOND ROACH MEMORIAL AWARD



Rodney John

Southern California Indian Center, Inc.

Rodney was unemployed, recently released with drug felony and homeless at a residential program. Due to residential program rules, he was not allowed to seek outside employment until March, but he was able to volunteer as a food truck driver. He successfully completed truck driving school and obtained employment with the Goodwill of Southern California at \$14/hour in May of 2017. In December 2017, he applied and obtained another driving position that provided a brand new 2017 truck, pays \$60k/year and helped reunite him with his daughter when he drives to Arizona and visit his mom in Washoe County. Mr. John would like to share his story, to encourage and inspire others that they can succeed.”



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2018 NINAETC/P.L. 102-477 AWARD RECIPIENTS CONT.



P.L. 102-477 OUTSTANDING EMPLOYER



Spirit Lake Casino and Resort Spirit Lake Tribe

The Spirit Lake Casino & Resort is a full service casino and lodge facility and currently employs 406 employees, and is the largest employer on the Spirit Lake Reservation. In the past year, the casino has employed 50 or our Spirit Lake Employment and Training Program participants. The casino also maintains an in-house training facility, which provides a regular promotional career path for individuals working in the facility. I am nominating the Spirit Lake Casino for their exemplary work recruiting, hiring, retaining and promoting our Spirit Lake workforce. The casino has provided work, provided income and given our participants a sense of purpose and a social network to grow and prosper!



ELECTION PROCEDURES FOR 2018-2019 NINAETC/P.L. 102-477 OFFICERS

1. Nominations will accepted from the floor during the General Assembly, Tuesday, April 10, 2018. Nominations will be closed by a vote of the General Assembly body. Candidates will be introduced and given equal campaign time at the podium during the General Assembly on Wednesday April 11, 2018.

The Election Committee will prepare official ballots. Ballots shall bear the names of the candidates nominated for each specific office.

2. Election Committee members shall oversee all the facets of the election and will provide Procedures information as needed.

3. **Official ballots will be available at the polling site beginning at 10:00 a.m. until exactly 12:00 p.m. (noon) on Wednesday, April 11, 2018.**

4. **ONE VOTE PER GRANTEE SHALL BE ALLOWED.** Votes shall be cast by WIOA/477 Directors **OR** their designated proxy. The Director or their designated proxy **MUST** sign the voting roster to receive a ballot.

5. Proxies must be on the grantee's organizational letterhead and submitted to the Chairperson of the Election Committee **prior** to 10:00 a.m., the start of voting on Wednesday, April 11, 2018.

6. The results of the voting will be given to the Chairpersons who will announce the new officers at the General Assembly April 12, 2018.

7. The winner of an elected term of Chairperson 166, Chairperson 477, Vice-Chairperson, Treasurer, Secretary 166, Secretary 477 shall be the candidate who receives a simple majority of the votes cast. NINAETC/477 for a one-year term from the 2018 event to the 2019 event.

8. A run-off election will be held for an office or site if no candidate receives a majority of votes. **If a run-off is required, it will be held on Thursday morning, April 12, 2018, from 10:00 a.m. to 12:00 noon with results announced at the banquet.** If a second run-off is necessary, voting will be conducted during the banquet with the results announced as soon as available. The 2017-2018 Executive Committee shall determine the most appropriate procedure should subsequent run-off be necessary.

The Election Committee reserves the right, as granted by the Executive Committee, to initiate any procedural changes in the process, if determined necessary for reasons of fairness.



NINAETC/P.L. 102-477 OFFICERS AND SITE SELECTION**39TH/2017-2018** NINAETC/477 Officers – Election Held May 24, 2017

POSITION	WIOA SECTION 166	P.L. 102-477
Co-Chairman	Paula Starr Southern California Indian Center, Inc.	Margaret Zientek Citizen Potawatomi Nation
Vice-Chairman	Kay Seven Nez Perce Tribe (477)	
Treasurer	Lorenda T. Sanchez California Indian Manpower Consortium, Inc. (166)	
Co-Secretary	Jeanette Meeks Western Washington Indian Employment and Training Program	Penny Norseworthy Cherokee Nation

40th/2018-2019 NINAETC/477 Officer Election Results and Site

POSITION	WIOA SECTION 166	P.L. 102-477
Co-Chairman	Name Organization	Name Organization
Vice-Chairman	Name Organization	
Treasurer	Name Organization	
Co-Secretary	Name Organization	Name Organization
Site Location & Dates	Choctaw Casinos and Resorts Durant, Oklahoma April 14 to 19, 2019	

41st/2019-2020 NINAETC/477 Site Selection Result

Site Selection	Name of Location

MARCH 23, 2018

To: WIOA Section 166 and P.L. 102-477 Grantees

From: Resolutions Committee

Re: **2018 NINAETC RESOLUTION PROCEDURES AND FORMAT**

1. All resolutions must address Section 166 Indian and Native American (INA) program under Title I of the Workforce Innovation and Opportunity Act (WIOA) and the P.L. 102-477 program.
2. Resolutions must be in correct typed format and signed by the designated person(s) attending the conference.
3. Resolutions must be submitted to the Resolution Committee **by Wednesday, April 11, 2018** at 5:00 p.m. No Resolutions will be accepted after this established time.
4. Submission of resolutions must be made to the Resolution Committee and recorded as received by a member of that committee.
5. Resolutions will be reviewed by the Resolution Committee and one Executive Officer for content.
6. All resolutions will be acknowledged by the Resolution Committee Chairman at the last General Assembly on Thursday, April 12, 2018. During this time the person(s) who developed or wrote the resolutions must be available to read and answer any questions from the floor before seeking a vote by the Chairman.
7. Resolutions will be submitted to the 2018-2019 NINAETC Executive Officers for action.

For additional information, contact:

Kim Carroll, Resolution Committee
Kim-carroll@cherokee.org

or Walter Ahhaitty, Resolution Committee
wahhaitty@indiancenter.org



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T-Shirts

United Houma Nation
Custom Merchandise Store

Laura Fitch (Houma), T-shirt
Graphic Design

Program Booklets

Adam Crappel—United Houma Nation Tribal Council and Business
Owner, of A & E Office Machines

(985) 384-0336 adam@aeofficemachines.com

Travis Wilson (Nez Perce Tribe) Booklet Graphic Set-Up

Lora Ann Chaisson (Houma) donated Artwork (Baskets) Picture

Sponsorship

Sonosky, Chambers, Sachse, Enderson & Perry, LLP.

Sage Capital Advisors, LLC

Eaglesun Systems, Inc.

Citizen Potawatomi Nation

Oklahoma Employment & Training Advisory Council

Chitimacha Tribe



The OETAC Family would like to say Hello and Welcome to the 39th National Indian and Native American Employment/Public Law 102-477 Training at the luxurious Paragon Casino Resort!

OETAC is comprised of many Oklahoma Native American Tribes which include the Absentee Shawnee Tribe, Cherokee Nation, Cheyenne and Arapaho Tribes, Chickasaw Nation, Choctaw Nation, Citizen Potawatomi Nation, Comanche Tribes, Muscogee “Creek” Nation, Four Tribes Consortium, Inter-Tribal Council of Northeast Oklahoma, Kiowa Tribes, Osage Nation, Otoe-Missouria Tribe, Pawnee Tribes, Ponca Tribe, Seminole Nation, Tonkawa Tribe, United Urban Indian Council, and the Wyandotte Nation, as well as include our neighbors from American Indian Center of Arkansas and the Alabama-Coushatta Tribe and Urban Inter-Tribal Center of Texas.

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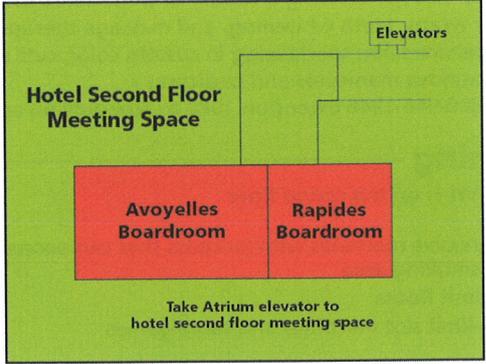
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- Club MeZazz, located on the casino floor, music on Fridays and Saturdays

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- Featuring mouth watering cuts of beef, lobster and other seafood creations, desserts and extensive wine list

Market Place Buffet

- Open for breakfast, lunch and dinner daily
- Features Cajun, Asian, Mexican and American cuisine and fresh seafood
- Children 5 years and under eat free; half price for children 6 - 12 years of age

Roxy's Diner

- Full service diner; open 24/7
- Features hamburgers, shakes and more

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- A supervised hourly child care activity center for children ages 6 weeks to 12 years; open 7 days a week

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- Five membership levels with additional benefits when you qualify

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- Atrium Bar for cocktails and music
- Business center and wireless internet

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- Call (800)946-1946 and ask for Convention Sales to book your group

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- Cajun bistro featuring steaks, seafood and traditional Cajun entrées

Café Paragon

- Home of fast food and friendly service; to go orders welcome
- Located across from Market Place Buffet

Tamahka Trails Grill

- Features soup, salads, sandwiches and dessert
- Located at Tamahka Trails Golf Club

Gator Coffee Company

- Features a variety of fresh brewed creations, baked goodies and sandwiches; proudly serves Starbucks® coffee products
- Located in the Atrium

Cyber Quest

- High-tech, nonviolent arcade that is fun for all ages
- Ages 11 and under must be accompanied by an adult

Tamahka Trails Golf Club

- 18-hole, Par 71, Steve Smyers design
- Call 800-946-1946 extension 6300 to schedule your tee time

Poker Room

- 8 tables playing Texas Hold'em
- Progressive Royal Flush jackpot

Tables

- Craps, Blackjack, Roulette, Three Card Poker, Mississippi Stud, and Single Deck Blackjack

Shops

- Shop Southern style at LA 1 Market.
- Voilá! is a unique boutique featuring designer clothing for men and women.
- Paradise Gifts

RV Resort

- Amenities include lodge with pool, bath house and laundry; cable TV hook-ups and free Wi-Fi
- Horseshoes, shuffleboard, volleyball court, children's playground
- Free shuttle bus to casino and golf course

Information subject to change without notice.

CASINO · DINING · POKER · SPORTS BAR



SIGN UP & PLAY

\$15

ON US!

**SIGN UP FOR A PLAYERS CARD & RECEIVE \$15
JENA CASH TO PLAY ON ALL YOUR FAVORITE GAMES!**

See the Arrow Head Players Club for complete details.

149 Chahta Trails Dry Prong, LA 71423

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