

31<sup>ST</sup> NINAETC WORKSHOPS  
 April 2010 - Albuquerque, New Mexico

Alcohol in the Workplace

	<i>Excellent</i>	<i>Very Good</i>	<i>Good</i>	<i>Fair</i>	<i>Poor</i>	<i>Total</i>
<i>Topic met your expectations</i>	17	10	2	1	2	32
<i>Speaker's/Panel's knowledge of topic</i>	22	6	2	1	1	32
<i>Organization of materials</i>	19	7	5		1	32
<i>Speaking style</i>	20	7	2	1	2	32
<i>Materials-Audio/Visuals</i>	18	8	3		2	31

What did you particularly like about the workshop?

1. Did not like the fact that presenters were laughing and making jokes of certain issues.
2. Presenters knowledgeable of what they presented.
3. Sharing and providing technical assistance.
4. Presenter's welcoming. Karen gave or used examples. Very relative to home situations. Thanks.
5. Topic was great.
6. All the information was very helpful.
7. Humor.
8. What not to do.
9. Enjoyed hearing all the stories.
10. This workshop was really good. Some information that I heard of, but did not take this stuff seriously. Went through the topic of alcohol and the causes.
11. Real experiences shared by presenters. The signs to look for in all possible addictions not just alcohol.
12. Learned a lot about addiction.
13. The information was very good and learned new information.
14. Information about substance abuse and material provided.
15. What services that is available.
16. I liked how she went into detail about the facts and the signs.
17. Informative, knowledgeable on subject, **role playing** and examples.
18. Handouts only!
19. Learning more about the topic by getting more information on what alcohol does to your body along with other types of drugs and the types of situations they deal with.
20. Examples.
21. I enjoyed the stories and examples used.
22. Affects of alcohol and what to look for.

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23. Really liked the examples. Wish there was more time to cover this topic. Great job!

24. Great presentation style!

25. The presenters were good and very knowledgeable.

What would have made the workshop more helpful?

1. I think presenters could have done a better job at giving information about alcoholism. You have to be in the situation to offer guidance counseling! I think former alcoholics and drug addicts would be better at this presentation.
2. Needed to change the room setting to roundtable discussion...build on confidentiality.
3. Presenter to announce no talking on phones. Participants talking were very disrespectful to all of us and mostly to the presenter.
4. Would like additional time.
5. Have more ideas for recovery.
6. **More time.**
7. Maybe examples, but it was really good.
8. More employee related information.
9. Everything was good.
10. There would be nothing to change because the whole presentation was perfect.
11. Better job. Not laughing about people with addictions. Need more resources on how to help people.
12. Maybe more stories and how they dealt with those issues.
13. A room you couldn't hear other room sessions.
14. Don't laugh about people who are dealing with issues of substance abuse. Give courage, therapy, counseling and offer help. Consequences?
15. Nothing...it was excellent.
16. None, it was helpful.
17. It was great the way it was.
18. More material.

### American Recovery and Reinvestment Act of 2009 (ARRA)

	<i>Excellent</i>	<i>Very Good</i>	<i>Good</i>	<i>Fair</i>	<i>Poor</i>	<i>Total</i>
<i>Topic met your expectations</i>	16	18	5	2	1	42
<i>Speaker's/Panel's knowledge of topic</i>	20	17	4	1		42
<i>Organization of materials</i>	18	17	6	1		42
<i>Speaking style</i>	18	17	7			42
<i>Materials-Audio/Visuals</i>	18	15	7	1		41

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What did you particularly like about the workshop?

1. The different projects done with the federal funds.
2. Everything was fun and a learning experience. I learned how to utilize these funds for our program.
3. The power point and networking.
4. Everything.
5. Programs to spend funds on.
6. Everything. Very good speaker.
7. Best practices.
8. The reporting information with the due dates and deadlines. Everything was very useful.
9. Sharing actual information about the program.
10. We asked to participate.
11. She was very open-minded and fun.
12. Creativity!
13. The power point of participants.
14. This was really good and the best. A lot of feedback on how the 1512 reporting will be. Deadlines for reporting.
15. I enjoyed the success stories of these program successes.
16. Success stories.
17. Audio/videos.
18. Enjoyed other tribe stories on how they used the funds.
19. Presentations by grantees and the questions and answers.
20. Informative.
21. The power point by the Lower Brule Sioux Tribe sharing ideas.
22. The DVD presentation of the Mississippi Band of Choctaw Indians and all the successful stories.
23. Examples of participant accomplishments.
24. Projects other grantees are doing with ARRA funds. Meeting ARRA representative.
25. Ideas on what other youth programs are doing.
26. The four (4) ARRA SYS stories shared. Had the same ideas we did. Great information.
27. They were very open for questions and discussions.
28. The sharing of each tribe stories. The great power point visuals.
29. How to deal with stress.

What would have made the workshop more helpful?

1. A technical person for the audio/visual equipment. Assistance for room temperature comfort.

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2. Not too sure right now, but it was wonderful!
3. **More time.**
4. More success story presentations.
5. If we could have had some “hands-on” as far as reporting.
6. Break up into four (4) groups to present with barriers and each group design a program outline.
7. More ideas! How we can improve the program.
8. More insight on the regulations. I enjoyed this workshop.
9. Being a little more descriptive in showing the 1512 reports as well as the other reports. Telling more about ARRA program policy and procedures that are put into place.
10. Wish they would have spent more time on ideas about how to use funds with the 14-17 year olds.
11. Background about the ARRA program.
12. It was good.
13. More in-depth information on the reporting requirements.
14. Tell us we have more funds to extend for a couple more years.
15. It was all okay.

### AmeriCorps` Volunteers in Service to America and the California Indian Manpower Consortium, Inc. (CIMC) Native Americans to Work Project

	<i>Excellent</i>	<i>Very Good</i>	<i>Good</i>	<i>Fair</i>	<i>Poor</i>	<i>Total</i>
<i>Topic met your expectations</i>	15	3	1			19
<i>Speaker's/Panel's knowledge of topic</i>	17	2				19
<i>Organization of materials</i>	17	2				19
<i>Speaking style</i>	16	2	1			19
<i>Materials-Audio/Visuals</i>	17	2				19

What did you particularly like about the workshop?

1. Presenter's passion regarding project was very effective in conveying information in general regarding VISTA and specifics of project.
2. All the information given was very useful and to look up any additional information.
3. Information regarding VISTA who can be trained to write grants.
4. Informative. Question and answer session.
5. Very informative and welcome to questions.
6. Moved along nicely.
7. Information regarding TCCC.
8. Excellent source of information. Presenter very personable and encouraging.
9. VISTA concept was excellent.

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10. I learned a great deal about VISTA volunteers and supervisors which could be a great asset to my non-profit.
11. Awareness of program.

What would have made the workshop more helpful?

1. The workshop next to this workshop was extremely loud that it was very hard to hear.
2. It was fine.
3. More time.
4. Sound system for presenter...meeting in next room very loud!

### Bear Tracks – Administrative

	<i>Excellent</i>	<i>Very Good</i>	<i>Good</i>	<i>Fair</i>	<i>Poor</i>	<i>Total</i>
<i>Topic met your expectations</i>	17	4	1			22
<i>Speaker's/Panel's knowledge of topic</i>	21					21
<i>Organization of materials</i>	17	3	1			21
<i>Speaking style</i>	18	3				21
<i>Materials-Audio/Visuals</i>	18	1	1			20

What did you particularly like about the workshop?

1. Terry knows his stuff! Keep him doing what he does!
2. Navigate through Bear Tracks restrictions, access level of users, and add/edit.
3. Very good information and very understandable.
4. Very informative.
5. Learning new tricks.
6. Showed everyone the shortcuts into Bear Tracks.
7. Going through administrative menu.
8. Specifics were given to my understanding.
9. Great! I know more!
10. Soft skills, hard skills and life skills definitions.
11. **Everything.**
12. The hands-on training.
13. Hands-on stuff.
14. I liked the walk through of the administrative tutorial. I understand administrative a little better now.

What would have made the workshop more helpful?

1. People attending have knowledge of Bear Tracks already. Some of my time was spent helping people get to areas discussed.
2. If the computer I used was working.

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3. More time.
4. Good training and very informative.
5. More space for workshop.
6. I cannot think of any additional information.
7. Jokes.
8. It was good as is.
9. It was great.
10. Provide handouts with instructions and definitions.
11. Maybe a handout of some of the things he was explaining.

### Bear Tracks – Beginners (2 Sessions)

	<i>Excellent</i>	<i>Very Good</i>	<i>Good</i>	<i>Fair</i>	<i>Poor</i>	<i>Total</i>
<i>Topic met your expectations</i>	17	11	1			29
<i>Speaker's/Panel's knowledge of topic</i>	23	5	1			29
<i>Organization of materials</i>	20	7	2			29
<i>Speaking style</i>	20	6	3			29
<i>Materials-Audio/Visuals</i>	21	6	2			29

What did you particularly like about the workshop?

1. Hands-on tips.
2. The presenter's knowledge about Bear Tracks. Excellent presentation.
3. Step-by-step process.
4. **Informative** and the hands-on.
5. Hands-on training.
6. Learning the basics of Bear Tracks.
7. Learning how to work with Bear Tracks.
8. Hands-on exercises.
9. In general, everything.
10. He offered additional support after session and gave out his e-mail address for other information.
11. Provided detailed step-by-step directions.
12. Great presentation! Very knowledgeable.
13. All the information was great.
14. Terry answered any questions and made recommendations.

What would have made the workshop more helpful?

1. One (1) day training.
2. More space for workshop.
3. More data or a larger database.

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4. Nothing.
5. User's manual.
6. Nothing, he was great!
7. Yes, I believe that this type of workshop will assist me and keep track of my participants.

### Bear Tracks – Intermediate (2 Sessions)

	<i>Excellent</i>	<i>Very Good</i>	<i>Good</i>	<i>Fair</i>	<i>Poor</i>	<i>Total</i>
<i>Topic met your expectations</i>	9	12	2			23
<i>Speaker's/Panel's knowledge of topic</i>	14	7	2			23
<i>Organization of materials</i>	8	12	3			23
<i>Speaking style</i>	11	10	2			23
<i>Materials-Audio/Visuals</i>	10	12	1			23

What did you particularly like about the workshop?

1. I liked the fact that we had computers to be walked through Bear Tracks to follow along with the presenter.
2. Hands-on.
3. Answering questions in clear understandable language. Good job!
4. The hands-on of maneuvering through Bear Tracks.
5. I got all of my questions answered.
6. Informative and helpful.
7. Useable and applicable information.
8. I was able to ask and participate in Bear Tracks relating to my everyday situations.
9. Very helpful...learned a lot and how to use Bear Tracks when I get back to my office.
10. Terry was very knowledgeable.
11. Review of Bear Tracks system with an expert.

What would have made the workshop more helpful?

1. Everything was good.
2. More data files.
3. More space between chairs.
4. Inputting data.
5. More sample data on Bear Tracks to explore more options.
6. More work space between computers.
7. Handouts.

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### Best Practices – P.L. 102-477 Success Stories

	<i>Excellent</i>	<i>Very Good</i>	<i>Good</i>	<i>Fair</i>	<i>Poor</i>	<i>Total</i>
<i>Topic met your expectations</i>	6	4	1	1		12
<i>Speaker's/Panel's knowledge of topic</i>	6	5	1			12
<i>Organization of materials</i>	6	4	1	1		12
<i>Speaking style</i>	6	4	2			12
<i>Materials-Audio/Visuals</i>	5	4	1		1	11

What did you particularly like about the workshop?

1. Materials-Audio/Visuals – Poor time management.
2. One-to-one information and patience of presenter with participants.
3. Going over the 477 report.
4. The knowledge everyone expresses on the issues.

What would have made the workshop more helpful?

1. None.
2. Maybe just a little more time, at least for this workshop.
3. More input from tribes on how they do their report. Do they make up their own spreadsheet or what?

### Building Network Sources and Business Relationships

	<i>Excellent</i>	<i>Very Good</i>	<i>Good</i>	<i>Fair</i>	<i>Poor</i>	<i>Total</i>
<i>Topic met your expectations</i>	8	7	2			17
<i>Speaker's/Panel's knowledge of topic</i>	10	5	1			16
<i>Organization of materials</i>	8	7	2			17
<i>Speaking style</i>	9	5	1			15
<i>Materials-Audio/Visuals</i>	7	3	2			12

What did you particularly like about the workshop?

1. Good sharing of information and networking.
2. Kathy did a great job!
3. Other people's ideas.
4. Input from the audience to gain a few new ideas for networking.
5. Her interaction with the group.
6. Learning different ways on how Indian reservations are funded. Solving problems is an example.  
Open discussion.
7. The ideas.
8. Open interaction.
9. Very informative that I learned a lot!
10. The interaction.

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11. Roundtable discussions to learn from others.

What would have made the workshop more helpful?

1. More material handouts with more network ideas.
2. Handouts.
3. Not a thing.
4. Power point.

### Building Tribal Capacity for a Green Economy

	<i>Excellent</i>	<i>Very Good</i>	<i>Good</i>	<i>Fair</i>	<i>Poor</i>	<i>Total</i>
<i>Topic met your expectations</i>	8	12	4	1		25
<i>Speaker's/Panel's knowledge of topic</i>	14	12				26
<i>Organization of materials</i>	6	12	4	2	1	25
<i>Speaking style</i>	11	13	2			26
<i>Materials-Audio/Visuals</i>	8	13	4	1		26

What did you particularly like about the workshop?

1. All the information was great.
2. Resources.
3. Her knowledge of renewable energy.
4. Clarity. Save paper and save energy! Informative.
5. Employment opportunities of why we should consider green jobs. Math calculation to energy use. I enjoyed hearing about the presenter's community.
6. Very informative.
7. Presenter knowledgeable about electricity and renewable energy options specifically designed for reservations currently being developed. Education necessary to perform work.
8. Starting up own business that can be a gold mine.
9. Information on utilities commission.
10. The information! Such a knowledgeable person.
11. Good information and an excellent presenter.
12. Green theme! How you can begin to implement many resources that are available, solar, recycling, etc.
13. Presenter very knowledgeable.
14. How to network with colleges for training.
15. The knowledge the presenter shared was excellent.
16. Informative.
17. More information was shared and received regarding green jobs.
18. Opened my eyes to a vast knowledge of career opportunities for my community.

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What would have made the workshop more helpful?

1. None, speaker very knowledgeable.
2. **Handouts.**
3. Hard copy of power point.
4. Broader discussion about sustainability of jobs for trainees both on and off reservation as a result of being trained in these occupations. More global discussion about where green jobs have been implemented.
5. Some written materials.
6. Handouts to follow presentation.
7. Slow down and explain more about each slide. Provide handouts.
8. To review the green job a little bit more.
9. Thanks for offering the information by e-mail.
10. Insight on how to partner with educational institutions and employers to train for occupations in green jobs.

### Collaboration “How Important Other’s Are to Your Programs”

	<i>Excellent</i>	<i>Very Good</i>	<i>Good</i>	<i>Fair</i>	<i>Poor</i>	<i>Total</i>
<i>Topic met your expectations</i>	3	16	3	1		23
<i>Speaker’s/Panel’s knowledge of topic</i>	5	16	2			23
<i>Organization of materials</i>	5	11	4			20
<i>Speaking style</i>	4	16	3			23
<i>Materials-Audio/Visuals</i>	4	13	4			21

What did you particularly like about the workshop?

1. Meeting person next to you.
2. Presenter was friendly and active.
3. Very informative.
4. Group collaboration and the ideas shared.
5. Showing slides of the different services, fitness facility, etc. and their hometown.
6. Learned about collaboration and how to use in our communities.
7. Defining barriers and solutions.
8. Good interaction.
9. Good information.
10. Group activities. Very informative.
11. Interaction.
12. The examples of their organization and how it works.

What would have made the workshop more helpful?

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1. **Handouts.**
2. Good presentation.
3. Need handouts on topic.
4. Make it more relevant to WIA.

Confidence in Careers (2 Sessions)

	<i>Excellent</i>	<i>Very Good</i>	<b>Good</b>	<i>Fair</i>	<i>Poor</i>	<i>Total</i>
<i>Topic met your expectations</i>	7	5	7	2		21
<i>Speaker's/Panel's knowledge of topic</i>	8	6	7			21
<i>Organization of materials</i>	5	8	8			21
<i>Speaking style</i>	8	5	8			21
<i>Materials-Audio/Visuals</i>	7	7	6	1		21

What did you particularly like about the workshop?

1. Presenter interactive and energetic.
2. The power point.
3. Statistics were interesting.
4. I learned a lot.
5. That training is available.
6. Good speaker.
7. Liked the video from the slideshow.
8. Statistics presented regarding literacy.
9. Short and to the point.
10. The overhead presentation was great.
11. Short and sweet.

What would have made the workshop more helpful?

1. More handout materials.
2. Actually talking about confidence in careers. Literacy is pretty much a given because you need to be able to produce or read an application, but I do see the relevance to my customers not all are literate or proficient.
3. Examples of real persons that went through the program.
4. Connect and reinforce the link between literacy and confidence in careers.
5. Maybe provide hands-on examples.

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### Culturally Relevant Education and Career Counseling

	<i>Excellent</i>	<i>Very Good</i>	<i>Good</i>	<i>Fair</i>	<i>Poor</i>	<i>Total</i>
<i>Topic met your expectations</i>	22	15	4	2	2	45
<i>Speaker's/Panel's knowledge of topic</i>	30	11	1	2		44
<i>Organization of materials</i>	23	12	6	1	2	44
<i>Speaking style</i>	29	13		3		45
<i>Materials-Audio/Visuals</i>	21	14	6	3	1	45

What did you particularly like about the workshop?

1. I enjoyed hearing about how he incorporated culture into career planning.
2. It was very informational.
3. Presenter took time to know people and respect them.
4. Would like to hear about contemporary issues and cultural values integrated in western workforce.
5. The use of Native ideas and philosophy in his presentation.
6. Information showing relevance and directed towards workforce professionals. Great facilitating skills.
7. Intelligent address and very inspiring.
8. Meaning of family helping youth and adults in different approach for them to understand.
9. The mediation and how we see our self through our own perspective and where we come from.
10. Learning a variety of topics and information from another tribe from another state. Very interesting...how there is some similarities with our program.
11. The speaker used stories for examples and provided useful tools.
12. The focus on career counseling.
13. Very informative of a successful program. He was very respectful of participants.
14. Cultural approach, handouts and stories.
15. The story at the end of presentation...great story!
16. I understood the presenter well! Excellent eye contact. Worthwhile investment to be beneficial to our program.
17. The four (4) step process of a career center.
18. The similarities between presenter and my philosophy on the four (4) step process. It does work! No matter where Natives are from we are the same people.
19. Excellent presentation.
20. Success of their program working with youth in his community.
21. Speaker spoke from his heart. You can really see his dedication to youth and his community.
22. The opening introductions of attendees.

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23. The session was very interesting. I was able to obtain information in a culture relevant education and career planning.
24. The four (4) step process.
25. The culturally history way of life used in all ways of career planning and approach.
26. The culturally relevant materials. We can utilize this in our program. Great metaphors.
27. Different types of approach in building career portfolios. Shared the family tree.
28. I did not learn what I expected from this workshop. I serve American Indians, not Hawaiians. This presenter stood in front of power point giving too much introduction on himself and his program. Introduction of attendees took time, respectfully.
29. Very informational and encouraging.
30. Base on a real program that is actually happening, up and running.
31. Enthusiasm.
32. Learning about Hawaiian culture.
33. History, culture and traditional ways.
34. New ideas on ways to do things.
35. Being able to get the clients attention with their program.
36. Presenter was very informative on topic.

What would have made the workshop more helpful?

1. It was great.
2. **More time.**
3. Cool!
4. More room space and time.
5. **More handouts.**
6. Handouts to take time to read and reference to. Good workshop.
7. More handouts and interaction.
8. More time for presentation. Overall, everything else was great!
9. More focus on process and information in a general sense.
10. Nothing, this was great!
11. More time, client testimony and handouts.
12. Had a hard time hearing at times because you could hear laughter in the next room. It's always good to laugh to enjoy your learning process, but perhaps a controlling mode would help.
13. Excellent...no comments.
14. Nothing.
15. Enough handouts for everyone.

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16. Share more information on the outcomes.
17. This is the 3<sup>rd</sup> non-American Indian presenter I've attended. The planning committee should have selected a relevant workshop on this subject. I am very disappointed, respectfully.
18. Didn't understand or think that the workshop met its description. Presenter should have made it more culture relevant to how the Native Indian tribes could use strategies in career or education counseling. The need of handouts, forms and examples.
19. Written materials to take home or keep for recall.
20. How to communicate.
21. Less background of the organization and more culturally relevance.
22. Less crowded workshop room.

### Developing a Win-Win Partnership for Your YouthBuild Program (2 Sessions)

	<i>Excellent</i>	<i>Very Good</i>	<i>Good</i>	<i>Fair</i>	<i>Poor</i>	<i>Total</i>
<i>Topic met your expectations</i>	11	7	1	1		20
<i>Speaker's/Panel's knowledge of topic</i>	13	6	1			20
<i>Organization of materials</i>	12	7	1			20
<i>Speaking style</i>	10	8	2			20
<i>Materials-Audio/Visuals</i>	10	9	1			20

What did you particularly like about the workshop?

1. That youth is an asset to communities. How to start a similar program at our community.
2. Helping youth skills in construction.
3. The Sandoval House Project.
4. The program is a good place to have kids and teenagers learn skills, leadership and fundamentals on the job.
5. Information made available.
6. Did not have handout on power point presentation.
7. Pictures and information. Connect with participants and supportive tips on how participants are selected even with criminal backgrounds.
8. The whole topic.
9. Energy initiative on how they put youth that worked in the program. He talked about how much it helped him and how he's going on to school to start own business.
10. The whole workshop and experience reported by Cody.
11. Awesome program. Keep up the good work.
12. Learning or know that there is other programs that would help the youth.
13. Finding out about the program.
14. Tangible.

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What would have made the workshop more helpful?

1. More time.
2. Other programs.
3. Nothing, it was good!
4. Good workshop I enjoyed it.
5. Handouts with presentation would be helpful. More time and additional examples from other rural Indian communities.
6. Lots of noise from next room to make it hard to hear at times.
7. Nothing.
8. More participants giving their experiences.
9. Include in the power point places where students get jobs and where these jobs fit in the Labor market. Show a timeline of what a student of yours might go through.

### Development and Growth of Native American Pilot Training Projects

	<i>Excellent</i>	<i>Very Good</i>	<i>Good</i>	<i>Fair</i>	<i>Poor</i>	<i>Total</i>
<i>Topic met your expectations</i>	12	5	3	1		21
<i>Speaker's/Panel's knowledge of topic</i>	12	5	3	1		21
<i>Organization of materials</i>	10	4	5		1	1
<i>Speaking style</i>	11	5	3	2		21
<i>Materials-Audio/Visuals</i>	6	2	7	2	3	20

What did you particularly like about the workshop?

1. Information and jobs.
2. Panel is very knowledgeable with experience.
3. Demonstrating their programs, employers, BIA, unions and others works together for a common purpose.
4. Great information.
5. Give handout materials after or towards the end or offer them on a table.
6. Very useful information.
7. Need more information on all pilot projects.
8. Hearing from the students.
9. Everyone knowing their topics.
10. Very informative!
11. Information brochure and package application.
12. Information of what is going on in Indian country.
13. Information on pilot programs to assist the Native Americans.
14. Good information. Having a graduate from pipe fillers who was very informative.

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What would have made the workshop more helpful?

1. Better idea of training and information about the program being offered.
2. **More time** for workshop.
3. Nothing...great.
4. Better audio system...a hotel issue.
5. Handouts of the power point presentation. Quick review of the process going through. Ms. Ambrose to get accepted into one of the programs.

### Establishing Regional Workforce Investment Act Partnerships

	<i>Excellent</i>	<i>Very Good</i>	<i>Good</i>	<i>Fair</i>	<i>Poor</i>	<i>Total</i>
<i>Topic met your expectations</i>	14	16	4	1		35
<i>Speaker's/Panel's knowledge of topic</i>	20	12	3			35
<i>Organization of materials</i>	15	13	6	1		35
<i>Speaking style</i>	15	16	3	1		35
<i>Materials-Audio/Visuals</i>	14	12	6	1		33

What did you particularly like about the workshop?

1. Presenter's knowledge and attitude.
2. Better view on partners and everything working together.
3. Example of MOU.
4. Template of MOU.
5. Helped understanding partnerships.
6. Need to read CFR first and research information on WIA information received.
7. Cando information and encouragement.
8. Actual examples regarding MOU and MOA. Difference between MOU and MOA. Reinforcement that customers are eligible to receive services from multiple providers
9. I really enjoyed the example of a MOU, but also better information on "how to" leverage and obtain a "collaborative success story."
10. Learned a lot about the Workforce Development Act.
11. The speaker's knowledge of MOU and MOA.
12. Collaboration and MOU ideas.
13. Understanding our role in knowing the federal codes.
14. Some CFR's for me to read later to get a basic understanding of the program.
15. Presenter's knowledge of topic.
16. Information of MOU and MOA.
17. The presenter's were very knowledgeable on 166 Programs, informational and good encouragement on getting involved.

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18. Gave me a better understanding of the guidelines for workforce as a partner for the urban area clients we work at. I like the fact that the speakers were very knowledgeable regarding the information they related to the group.
19. I liked the knowledge shared in regards to establishing a MOU.
20. Very explanatory, very understandable and I liked it.
21. Discovered some powers I have as a WIB Board member.
22. Everything was good and very informational.
23. There was a lot of very excellent information. It's very useful and something I need to know.
24. Questions and information sharing.
25. Overall, presentation of the topic along with questions and answers.
26. Working together to serve clients to the best and to provide all funds available for them.

What would have made the workshop more helpful?

1. More seating...crowded!
2. More in-depth information on WIA.
3. Larger room.
4. Everything was fine.
5. More stories and examples to share.
6. 1. After introductions, explain what you're going to cover and "what we hope to learn today." 2. Slow down. 3. Repeat important points.
7. More practical examples of how collaboration works.
8. More time.
9. More examples.
10. Nothing really, I think everybody understood everything that was discussed.
11. More visual materials.

Financial Literacy for Native Communities

	<i>Exc3llent</i>	<i>Very Good</i>	<i>Good</i>	<i>Fair</i>	<i>Poor</i>	<i>Total</i>
<i>Topic met your expectations</i>	10	4	1			15
<i>Speaker's/Panel's knowledge of topic</i>	10	4	1			15
<i>Organization of materials</i>	10	4	1			15
<i>Speaking style</i>	12	2	1			15
<i>Materials-Audio/Visuals</i>	10	3	1			14

What did you particularly like about the workshop?

1. Speaker's style and knowledge.
2. Great interest.
3. Handouts, examples and materials.

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4. Interactive.
5. There was a lot of audience participation.
6. The presenter's were very knowledgeable about their topic.
7. Relevant information and personable presenters.
8. Do a check and balance with money for ourselves. Is it affordable or can I wait!
9. Making the connection between tradition and western views or today's views on budgeting, savings, credit, etc. Encouraging traditional values to learn how to...give useful suggestions. Interactive, visual aids was very helpful, asked questions for feedback and offered credit exercises or situations to think about.
10. Everything! We need to implement and share some of these ideas with our clients. Very helpful, insightful and well presented workshop!

What would have made the workshop more helpful?

1. If there was enough workbooks for every to keep. We were allowed to look through it and had to give it back.
2. **More time** instead of only one (1) hour and thirty (30) minutes.
3. Next to a room that the speaker wasn't using a loud speaker because it was difficult to hear over that microphone.
4. To encourage presenters to keep learning and do what they're doing.

### Financial Management Session I

	<i>Excellent</i>	<i>Very Good</i>	<i>Good</i>	<i>Fair</i>	<i>Poor</i>	<i>Total</i>
<i>Topic met your expectations</i>	28	13	3			44
<i>Speaker's/Panel's knowledge of topic</i>	34	8	1	1		44
<i>Organization of materials</i>	29	13	2			44
<i>Speaking style</i>	37	4	2			43
<i>Materials-Audio/Visuals</i>	32	9	2			43

What did you particularly like about the workshop?

1. Very informative.
2. Information and presentation style.
3. Repeat again.
4. Came in late; speaker seemed motivational and assertive.
5. Great workshop.
6. Enjoyed the workshop!
7. Audio/visuals, fewer people thirteen (13) in workshop, loud presentation, moved around and did not put me to sleep.
8. Presenter was confident in his presentation.

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9. The topic itself was good.
10. Grant topic. Good advice that we already knew, but may have lost sight of. Good tools for empowering our clients and ourselves.
11. Enthusiasm of trainer. I learned more because it was interesting.
12. A lot of room! Only took him five (5) years to attain his doctorate “smart fellow.” He was even a teacher on-line on his own.
13. She made the information presentable because financials tend to scare people. However, she made it look easy.
14. Just knowing what we as a grantee are required to do when reporting, preparing and modifying the grant we manage.
15. Speaker made self well understood.
16. Excellent.
17. The many examples of exercises.
18. Questions.
19. Informative.
20. Presenter very personable.
21. Handouts. She was familiar with questions I had.
22. The information was very helpful.
23. Federal Project Officers were in the workshop and contributed a lot of information. Workshop facilitator was very personable and knowledgeable; she made what could have been boring and tedious very enjoyable.
24. Very informational and enjoyed the workshop.
25. All of it.
26. The presenter Ms. Jones.
27. We had Federal Project Officers that attended and were a huge complement to the workshop.
28. Everything was helpful and understanding.
29. Very good.
30. Examples, web sites, handouts and all the interaction.
31. Looking forward to Session II.
32. The presenter had two (2) Federal Project Officers attending and assisting Ms. Jones.

What would have made the workshop more helpful?

1. **Nothing.**
2. Knowing 166 grantee requirements.
3. This could be better for me if I had a whole day of it another time. I like to learn and relearn.

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4. More participation.
5. Specific examples as it pertain to WIA.
6. Need additional time.
7. Larger room with more tables and chairs.
8. I should have been here on time.
9. More handouts.
10. More time.
11. A little more time with fewer questions until the end.
12. More time for the presentation and speakers.
13. Give some problem situations.
14. It was great. Cannot think of anything else being that I'm new to my position.
15. It was helpful enough.
16. Cover the OMB Circulars; the principles and other requirements; new regulations, provisions; instead of the reporting. Because the central office staff do reporting to DOL after agencies report to central.

### Financial Management Session II

	<i>Excellent</i>	<i>Very Good</i>	<i>Good</i>	<i>Fair</i>	<i>Poor</i>	<i>Total</i>
<i>Topic met your expectations</i>	23	5	1			29
<i>Speaker's/Panel's knowledge of topic</i>	25	4				29
<i>Organization of materials</i>	23	6				29
<i>Speaking style</i>	23	5	1			29
<i>Materials-Audio/Visuals</i>	23	5		1		29

What did you particularly like about the workshop?

1. Explaining.
2. **Very informative!**
3. Outstanding! Clear and answered questions.
4. Slides and handouts.
5. The interaction and personality made time go by quickly.
6. Learning about the type of indirect and direct costs can hurt. It's always good to know.
7. Explained indirect costs.
8. **Everything.**
9. Knowing how my work actually ties directly into our program's federal funds.
10. Questions and tribal specific concerns.
11. All of the information we took in. Very helpful. This will help us fill out our reporting paperwork correctly.

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12. Excellent review.
13. This is the first time indirect administrative vs. indirect program costs was explained with examples in a way that I could understand. Great that there was Federal Project Officers in the workshop.
14. Excellent presenter.
15. Indirect and administrative costs information.
16. Explained clearly and very knowledgeable presenters.
17. The presenter was excellent. She was knowledgeable.

What would have made the workshop more helpful?

1. Time management.
2. More tables and chairs.
3. Offer annually! Helps program spending for all staff!
4. Not enough time to cover everything.
5. Questions needed a little more time to be answered.
6. **More time.** Presenter was awesome.
7. A little bit more detailed information with more time.
8. Remain on agenda.
9. Having a copy of my program grant plan and quarterly reports.
10. To have Session I and II training back to back so nothing is missed. Have Session I in the morning and II in the afternoon. Offer two (2) days during conference week.
11. We needed more time for questions and answers.
12. Financial reporting section was towards the end and due to time constraints we could not cover the handout time wise.
13. Nothing.
14. Slide show interruptions.
15. More information on the difference between indirect and administrative costs.
16. If the workshop was longer during the full week.

### Goal Setting and the Art of Delegation (2 Sessions)

	<i>Excellent</i>	<i>Very Good</i>	<i>Good</i>	<i>Fair</i>	<i>Poor</i>	<i>Total</i>
<i>Topic met your expectations</i>	28	13	3			44
<i>Speaker's/Panel's knowledge of topic</i>	28	15	1			44
<i>Organization of materials</i>	26	12	6			44
<i>Speaking style</i>	30	10	3	1		44
<i>Materials-Audio/Visuals</i>	28	10	6			44

What did you particularly like about the workshop?

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1. Using examples and explanations.
2. Great power point and right on track. I will be using this at our next department goal setting.
3. The importance of being a team member.
4. Handouts.
5. The delegation issues.
6. Examples on the topic discussed.
7. Presenter was outstanding!
8. She really knows how to relate to the subject and put it into perspective.
9. The presenter engaged, asked questions and offered creative solutions.
10. Everything was very good.
11. The specific analogies given. The communications was great. Strong audience interaction.  
Thank you for an informational workshop.
12. First hand and years of experience in her field of goal setting and delegating.
13. Variety of different goals pointed out to handle delegation.
14. Leadership skills topic regarding delegation.
15. Upbeat presentation, very knowledgeable and lots of tips.
16. Great topic.
17. The workshop applied to me as support staff being able to work with co-workers. It will encourage myself to be a leader and recognize your fellow co-worker's hard work.
18. I will engage some of these skills and now know what I can do better.
19. Information obtained.
20. A lot of information.
21. A great perception in a higher education setting. Not only is it a business, but an example of a budding next generation. I liked Dr. Austin's educational point of view on delegation as well as a business perspective.
22. Using good examples.
23. Handout and slide show.
24. What Ms. Austin talked about and explained the workshop really good.
25. Presenter was very appreciative and shared a lot of common measures regarding motivating the return to work.
26. Her speaking style was very clear.
27. The case stories and experience of delegation.
28. The subject presentation was informative.
29. Entire subject of delegation and communication.

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30. Ease of workshop flowing from one subject to another.

What would have made the workshop more helpful?

1. It was good.
2. Not sure this presenter quite focused on Indian programs...maybe a more transferable approach.
3. It was good!
4. Not sure, but I thought it was very informative as it is.
5. It was great!
6. Role playing.
7. Everything was great. I did learn some new strategies and techniques to use and implement.
8. Have it every year and at each conference!
9. More interaction with audience.
10. More hands-on.
11. **More time.**
12. It was excellent.
13. Interaction ice breaker.
14. Nothing. Power point was good for notes, but it should be condensed a little more.
15. More time in the a.m. to avoid sleepiness.
16. Group activities...I was getting sleepy.
17. Nothing right now.
18. No changes.
19. More handouts for support staff and director. The subject was very important to get more interactive involvement.
20. Participant involvement...maybe an activity.

### How to Be Effective in Tribal/Urban Work Environment Utilizing Native Wisdom

	<i>Excellent</i>	<i>Very Good</i>	<i>Good</i>	<i>Fair</i>	<i>Poor</i>	<i>Total</i>
<i>Topic met your expectations</i>	10	6	2	1		19
<i>Speaker's/Panel's knowledge of topic</i>	13	5	2			20
<i>Organization of materials</i>	11	6	2	1		20
<i>Speaking style</i>	11	7	1	1		20
<i>Materials-Audio/Visuals</i>	12	6	2			20

What did you particularly like about the workshop?

1. The interaction.
2. Loved the interaction.
3. The presentation and introductions.

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4. Very positive and much needed information for staff to take back to workplace.
5. Having everyone sharing information in what we all are faced with.
6. Overall, workshop presentation was good with excellent information.
7. Interactive and understandable. Gave interesting pointers.
8. Group participation.
9. Applying the twelve (12) values to workplace.
10. Introductions, audio/visuals, group discussions, gave ideas, handouts, etc.
11. It was all interesting.
12. Everyone shared.
13. Excellent!
14. These women are blessings from the Creator. I appreciate their knowledge and in sharing their information. Very humble as well since they also took input and appreciated information from others. Thank the Lord for having these people work in the community. If you don't know your history, than it repeats and worsens.

What would have made the workshop more helpful?

1. I have no problem with the workshop. Great job!
2. It was perfect.
3. Have **more time**.
4. Workshop is great.
5. Little more time.
6. The workshop room should have been setup on time.
7. The ladies did well. I'm so glad to be a part of this workshop.
8. It was great.

### Journey through the Horses' Eyes

	<i>Excellent</i>	<i>Very Good</i>	<i>Good</i>	<i>Fair</i>	<i>Poor</i>	<i>Total</i>
<i>Topic met your expectations</i>	11	7	8	1	1	28
<i>Speaker's/Panel's knowledge of topic</i>	19	5	3			27
<i>Organization of materials</i>	10	7	8	3		28
<i>Speaking style</i>	10	10	7	1		28
<i>Materials-Audio/Visuals</i>	8	5	5	2	1	21

What did you particularly like about the workshop?

1. It was interesting and learned everything new.
2. The presenter's knowledge of horses and program that he works with.
3. The new ideas about helping individuals.
4. Using horses for mental, physical, spiritual wellness leadership and learning.

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5. Knowledge and passion of speaker, stories and speaking style.
6. Overall, the program is excellent.
7. The introduction of the use of animals for youth self-esteem building.
8. Handout on the topic.
9. Horsemanship teaching youth to understand and respect living things.
10. Authentic grassroots movement.
11. Something different, but interesting.
12. The speaker is very knowledgeable and is always looking at different ways to help people. This is a good idea that can be used in many ways.
13. It was difficult to understand.
14. It was new, but sounds very positive.
15. Stories.
16. Speaker was very thoughtful and insightful.
17. Presenter very down to earth.
18. Speaking about program through life experience, values and not power point. Start with prayer. Very good information, fresh and new ideas.
19. Enjoyed the stories.
20. Leo Cummings as presenter.

What would have made the workshop more helpful?

1. **More handouts.**
2. More details about how they work, maybe activities and examples of working with the horses.
3. Better materials.
4. Use more visual aid of using horses.
5. Spoke more of specific services provided by program. More visuals.
6. Needed more chairs.
7. It could be me, but maybe the speaker needs to present his topic differently. Explaining more about what is the meaning of the horses' eyes. More information.
8. Nothing, very good!
9. More information about the program. Also, some feedback from program participants would be helpful during the workshop.
10. More visuals about the program.
11. Hands-on...bring horses! To better understand and experience it.

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### Leadership Skills to Increase Energy and Motivation (2 Sessions)

	<i>Excellent</i>	<i>Very Good</i>	<i>Good</i>	<i>Fair</i>	<i>Poor</i>	<i>Total</i>
<i>Topic met your expectations</i>	77	5	3	3		88
<i>Speaker's/Panel's knowledge of topic</i>	79	6	3			88
<i>Organization of materials</i>	75	9	2	2		88
<i>Speaking style</i>	79	6	2	1		88
<i>Materials-Audio/Visuals</i>	72	4	6			82

What did you particularly like about the workshop?

1. Everything was excellent!
2. The EFT exercise!
3. Entire presentation...it was awesome!
4. Motivation and personal healing!
5. The positive atmosphere created by the presenter.
6. Denise's singing and energy!
7. It was very energetic, loud and motivating.
8. Handouts and stories shared. Spiritual message, establishing boundaries for ourselves and sign language.
9. I loved the spiritual motivation and energy work.
10. The presenter's terrific session.
11. Speaker got point across.
12. Self talk and tapping.
13. The motivation and peacefulness.
14. Energy, information and techniques were wonderful.
15. Speaker had a sense of humor.
16. Energy of presenter in ways she delivered the workshop topic.
17. People participation with groups and the presenter's energy! Great.
18. The message of the presenter.
19. Everything.
20. Really rejuvenating. Thank you.
21. Speaker had great energy and was funny.
22. Session was excellent! Speaker was very positive and empowered the audience!
23. Good workshop.
24. Great job.
25. Everything was awesome! Thank you for all the positive energy and information.
26. Material helped with self-care.

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27. Knowledgeable about material being presented.
28. Everyone involved in session.
29. The exercises were great!
30. It addressed an approach on how to deal with you and how to overcome things in our life that can hinder one from being a good leader.
31. All of the information and exercises were excellent.
32. Down to earth. Eye opener. Good job!
33. Exercises on breathing, reviving energy, reducing stress, etc.
34. Denise's energy and courage to share from her heart.
35. She gave love and made us feel good.
36. Excellent presenter and enjoying.
37. The presentation and workgroups.
38. Very positive and inspiring workshop.
39. Sharing ideas with others. Valuable information on leadership.
40. Getting everyone involved in her presentation.
41. This was a very good workshop I left feeling motivated and happy.
42. Great job and keep up the good work.
43. The role playing.
44. She was full of positive energy.
45. The group sessions were great to get to interact with everyone. It was fun and happy to hear what all groups had to say.
46. Her professional speaking talent and humor.
47. No comment...session was excellent, Denise was very explicit.
48. Activities.
49. Activities that was done.
50. Overall content.
51. Ms Denise Alley is an excellent presenter. She keeps us alert, interested and we walk away feeling refreshed ready to take on the world.
52. Different outlook on life.
53. Her life experiences and how she overcame all her difficulties in life.
54. All!
55. Enjoyed the workshop as a whole.
56. Energy.
57. The encouragement of our daily trials and tribulation we have on our lives.

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58. Speaker was inspirational, wise and spiritual.
59. The speaker involvement in the topic.
60. Moved me in such a positive way and made me know to keep going.

What would have made the workshop more helpful?

1. Everything was excellent!
2. **More time!**
3. I would sit in the front next time.
4. Nothing, she did a great job!
5. It was great.
6. More time and larger space to get more involved with activities.
7. More time or session start on time.
8. More time and not feel like it was rushed. Room was not ready on time.
9. Start on time so that we could have had more time with this wonderful presenter.
10. If there was a focus and a goal to reach at end of the workshop. There was a lack of direction...it just jumped around in all directions.
11. **Nothing.**
12. If the general assembly ended on-time there would have been the whole time for the workshop.
13. Not enough time.
14. Make sure morning general assembly presentations start and end on time so workshops are not shortened.
15. Allow the presenter enough time to do her presentation. It was cut short by 30 minutes because of the raffle in the morning general assembly!
16. If it was longer.
17. The time for presentation was not long enough because room was being setup.
18. It was a great workshop.
19. Have more room.
20. Start on time because the workshop was 30 to 40 minutes late. Very good.
21. A larger room and more time.
22. More space.
23. Learned many new techniques to help motivate and support me in my work.
24. More time on leadership skills and motivation.
25. None. It's great on how she does her presentation.
26. More time in session with Denise. Tap-tap-tap-"A."
27. Tale to the public.

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28. Enough handouts to go around.
29. It was good.
30. She is doing such a wonderful job.
31. Keeps it going!
32. It was great!
33. Inspirational.
34. More participation and more questions.

### Kahv`yoo Spirit Year 2 (2 Sessions)

	<i>Excellent</i>	<i>Very Good</i>	<i>Good</i>	<i>Fair</i>	<i>Poor</i>	<i>Total</i>
<i>Topic met your expectations</i>	29	12	3			44
<i>Speaker's/Panel's knowledge of topic</i>	34	8	2			44
<i>Organization of materials</i>	30	10	4			44
<i>Speaking style</i>	35	6	2			43
<i>Materials-Audio/Visuals</i>	31	9	3	1		44

What did you particularly like about the workshop?

1. Power point presentation of participants. Very good!
2. Learn how to connect with your youth and adult participants.
3. Presentation on how we could help our communities.
4. Great information on all topics.
5. The connectivity and the various levels that is included.
6. The speaker spoke very clear that was very informative and gave me ideas to take home.
7. Horses being used to better prepare youth and for suicide prevention...awesome!
8. Great presentation and useful information!
9. This was awesome!
10. Audio/visual facts of success rate of program styles with clients.
11. The potential of the program; how you can bring the positive back for the children. Bring them back to return their culture.
12. Use of the horses in the community to protect, show them respect and teach them.
13. Very interesting presentation and video of horses to help the youth from suicide.
14. Just the enthusiasm about the program and how the outreach is making a difference.
15. Slide show.
16. The whole program available.
17. Very good.
18. Good information.
19. Working with the youth.

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20. Work with horses.
21. Very informative and good session.
22. How the program is changing lives! Keep up the great work!
23. I would like to see this on the Navajo Nation. Very good therapy for our troubled youth, not just youth, overall.
24. The session that the presenter showed for his program.
25. Good idea, even those other ways, not necessarily horses.
26. Everything.
27. Like the movie clip about the horses and kids.
28. The materials and audio/visuals that were handed out. Very good workshop and information given.
29. How they focus on addressing the issues before the problem occurs.
30. Visuals.

What would have made the workshop more helpful?

1. Hands-on activity of self and others help.
2. Hands-on experience.
3. Presentation was not given to everyone, so unsure of what whole presentation was suppose to be.
4. It was great and the horses.
5. Have more visual written data for my program to use at home. It was the best and I would attend again.
6. Not much.
7. Actual use and demonstrate with horses.
8. Everything was fine!
9. Everything was good.
10. I know it was not possible, but maybe actually have hands-on experience with horses.
11. It was presented very well.
12. More people to attend.
13. Room was very cold.
14. A little longer would have helped.
15. Activities.
16. Having the horses available for the session.
17. That the horses were provided.

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### Listen to the Heartbeat of the Women

	<i>Excellent</i>	<i>Very Good</i>	<i>Good</i>	<i>Fair</i>	<i>Poor</i>	<i>Total</i>
<i>Topic met your expectations</i>	17	10	4	1		32
<i>Speaker's/Panel's knowledge of topic</i>	21	9	2			32
<i>Organization of materials</i>	21	8	1	2		32
<i>Speaking style</i>	19	11	1	1		32
<i>Materials-Audio/Visuals</i>	19	11	1	1		32

What did you particularly like about the workshop?

1. What violence is about? What a women goes through that they shouldn't have to face.
2. Everything was very informational, useful and made sense.
3. Difference of domestic violence.
4. "River of Life."
5. Different types of domestic violence, how it affects people and our families. How to overcome domestic violence, how to identify domestic violence and how we should help others who are in a situation they don't want to be in.
6. Very informative.
7. Recognizing abuse.
8. The role play that was done was great. A moving feeling that I felt moved (cried) for the woman.
9. The different forms of domestic violence and abuse. It is really helpful cause some of it I think my counselor is going through. With all the information I received I will go back and share it with her. Thank you.
10. I got very good information on how abuse starts. Mostly to women which is common here on the reservation. Made me think of some of the issues that need to be taken seriously.
11. Participation, exercises and role play.
12. Participation and role play.
13. All the information that was shared.
14. Role play and hands-on exercises.
15. The skit and group practices.
16. How children are affected.
17. Audience participation in role play and self reflection.
18. I really liked the skit role playing and the power point information provided.
19. The information packets that were given out. The exercise of questions, but some were too personnel.
20. Training was awesome.
21. Facilitators were organized and shared personal stories. The audience involvement.

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22. Role play and river timeline.
23. COATES activity and involvement of audience.
24. Lots of information.

What would have made the workshop more helpful?

1. Nothing. It was great.
2. **More time.**
3. To have more room for others and the activities done in the workshop.
4. Maybe renaming the workshop. I thought it was going to be about something else, but it did turn out to be full of interesting facts.
5. I strongly believe that it's been helpful than it could be.
6. Keep bringing back this topic and how women can empower themselves to not be victimized.
7. Larger room.
8. The workshop was really good!
9. **More room.**

### Maximizing Resources

	<i>Excellent</i>	<i>Very Good</i>	<i>Good</i>	<i>Fair</i>	<i>Poor</i>	<i>Total</i>
<i>Topic met your expectations</i>	12	8	7	3		30
<i>Speaker's/Panel's knowledge of topic</i>	15	8	5	1		29
<i>Organization of materials</i>	8	9	3	4	2	26
<i>Speaking style</i>	14	9	3	3		29
<i>Materials-Audio/Visuals</i>	6	10	3	4	2	25

What did you particularly like about the workshop?

1. How to develop a better resource for our program.
2. The workshop was very informational and gained new ideas from other people on how to reach out to the community.
3. The information with the group. Excellent workshop.
4. Personal stories and active activities.
5. New ideas. Young adults were very knowledgeable.
6. Presenters were good as far as keeping interest.
7. Everything. There was a lot of information given and it's good to know about how other programs work.
8. Networking with other programs, hearing other ideas and suggestions was very helpful.
9. Networking with various tribes from different states.
10. Their success stories from some of their clients.

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11. Explanation of more resources. Also, explanation of difference between WIA and 477.
12. The interaction between other programs.
13. Talk about what their actual programs are doing.
14. I learned different ways to use the information shared.
15. The presenters spoke about resources, plans and examples in a very simple yet informational format.
16. Learning about 477 programming in rural environment.
17. I particularly enjoyed the openness in the room and along with the relevant discussions.
18. Sharing real stories.
19. New ideas.
20. Giving more ideas on how to assist our clients better.
21. Participant stories on what happen and the result of action or solution for that individual.
22. I got some good ideas from the speakers and people attending the workshop as well. Everyone has different ideas for situations that our program goes through.
23. The knowledge and passion of the speakers. I've been feeling like with a college degree that I should transfer to a higher paying job, but she made me realize that my Native clients need me more.

What would have made the workshop more helpful?

1. **Handouts.**
2. Workshop room was very cold.
3. It was perfect.
4. Handout to take back to agencies.
5. The need to be presented more ways to maximize. This workshop was geared more toward how they did things within their scope.
6. Nothing. Everything went very well.
7. I would like handouts to take something back with me.
8. Nothing.
9. Talk more about how you can maximize your resources. The different types of resources for different types of clients.
10. Need to look at topic at other sides. Urban and reservation. Different restrictions on funds.
11. More visuals aids, power point and handouts.
12. Less storytelling and more focus on steps of maximizing resources.
13. Nothing, it was just right.

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14. A power point with more insight on the overall organization. This workshop was very informative and I feel very knowledgeable of this program, but I would like to have more information. It was a good workshop.
15. Focus on the resources like the steps to creating resources. How to build resources outside of department.
16. Some more ideas. Very good information.
17. More materials, audio/visuals and handouts.

**Nation to Nation Green Trade Ventures**

	<i>Excellent</i>	<i>Very Good</i>	<i>Good</i>	<i>Fair</i>	<i>Poor</i>	<i>Total</i>
<i>Topic met your expectations</i>	4	3	3	1	1	12
<i>Speaker's/Panel's knowledge of topic</i>	6	4	1	1		12
<i>Organization of materials</i>	5		2	3	2	12
<i>Speaking style</i>	5	3		3	1	12
<i>Materials-Audio/Visuals</i>	5			1	6	12

What did you particularly like about the workshop?

1. Dialogue.
2. Learning about U.S. Science and Technology. This company maybe able to provide an abundance of opportunities for participants.
3. I liked the idea of the topic.
4. Update on tribes with green energy projects, types of tribal enterprises and information on CDFI.
5. The compassion for the subject.
6. Information.
7. Information that is offered by the presenters.

What would have made the workshop more helpful?

1. More tangible information.
2. No disruption from other presenters.
3. Working LCD equipment for the power point presentation.
4. More organize in presentation and a set agenda.
5. I noticed in all the presentation they were having technical difficulties with the problem computer hookup.
6. Handouts.
7. The presenter should have alternative backup for audio/visual problems, i.e. handouts, etc.

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### Navajo Nation Department of Veteran's Affairs Services

	<i>Excellent</i>	<i>Very Good</i>	<i>Good</i>	<i>Fair</i>	<i>Poor</i>	<i>Total</i>
<i>Topic met your expectations</i>		2	2			4
<i>Speaker's/Panel's knowledge of topic</i>		2	2			4
<i>Organization of materials</i>	2	1	1			4
<i>Speaking style</i>	1	1	2			4
<i>Materials-Audio/Visuals</i>	1	2	1			4

What did you particularly like about the workshop?

1. VA information.
2. Good workshop.
3. The Navajo dog tag! The bag-o-goodies!

What would have made the workshop more helpful?

1. Very good.
2. If it started on time, no fault of presenters, maybe there would be more people.

### Offender Employment Specialist Training – Identifying and Managing Barriers

	<i>Excellent</i>	<i>Very Good</i>	<i>Good</i>	<i>Fair</i>	<i>Poor</i>	<i>Total</i>
<i>Topic met your expectations</i>	31	10	6			47
<i>Speaker's/Panel's knowledge of topic</i>	37	10	2			49
<i>Organization of materials</i>	29	16	3	1		49
<i>Speaking style</i>	33	12	3			48
<i>Materials-Audio/Visuals</i>	32	11	6			49

What did you particularly like about the workshop?

1. I know the barriers for ex-offenders to be able to help them, assess their skills and interests.
2. Resource information.
3. Very knowledgeable presenters.
4. Good information and very helpful.
5. Information went into detail and some questions were answered that I did not think of before.  
Visuals were helpful.
6. Presenter's knowledge and ability to put a lot of materials for presentation into a real tight time frame.
7. Helpful information.
8. Answering the questions, they know a lot about their program and didn't sidetrack from the question.
9. Overall, topics were very informational.
10. Information, handouts and slides.

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11. Speaking style. Materials-Audio/Visuals.
12. Good presenters and useful information.
13. More information on offenders.
14. Their knowledge and rapport.
15. I liked the topic as it is relevant need for awareness of contacts and solutions for reducing barriers are needed for Native Americans.
16. The information was helpful and more techniques to deal with individuals were beneficial.
17. The resources, staff willing to get contacts and offer training.
18. Relevant topic.
19. Offender rating sheet.
20. The knowledge and statistics.
21. Knowledge of presenters, handouts and brochure packet.
22. Helpful information for case managers.
23. None, more time.
24. Visuals and information.
25. Some good information on what to do with offenders and the barriers that are listed for Native American inmates. It's good that they like our ideas. The presenters are very good.
26. Learning about the available resources.
27. The "special topic" it is very important to understand and be aware of resources available. I like the style of presentation and the teamwork.
28. Mr. Givens presentation demeanor and style.
29. They were very knowledgeable.
30. A lot of information related to my family personally.
31. There was a lot of good information that could be directed towards our own area.
32. Moves along nicely.
33. Reentry statistics.
34. Information about the statistics of Native Americans who are offenders I never knew any of that information and I live on the Indian reservation.
35. This was very informational.
36. Quick, intense and all questions were also answered promptly.

What would have made the workshop more helpful?

1. I think everything went well to help us with a lot of information on Native Americans and help with some resources.
2. Overcrowded room.

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3. **More time.**
4. Handout of power point presentation.
5. More time and larger room.
6. More time to present materials because they had to rush through it.
7. More interaction topics.
8. More time to cover materials.
9. Need more resources on who is able to work with offenders.
10. More time allotted to presentation because it was rushed that it took away from presenter's ability to relay information effectively.
11. Grievances on ways to work with employers.
12. Do not focus on this state only. Present concepts of how to address legal barriers and not such a selling concept.
13. Enough handouts and time to do entire presentation.
14. More packets.
15. Native American presenters who can address cultural aspects to the Native American population.
16. Materials for all who attended.
17. The time frame was too short.
18. It was very helpful as it was presented.
19. Power point presentation handouts – valuable information on slides would be nice to have them to refer back to.
20. If overhead presentation were on a handout. Too much information and too much time (I spent) taking notes. In the meeting room we could hear the speaker next door which was very distracting.
21. More time for them to present.
22. It would have been nice to have more time.
23. It was very well organized.
24. A larger meeting room.

### Offender Employment Specialist Training – Job Seeking and Job Retention

	<i>Excellent</i>	<i>Very Good</i>	<i>Good</i>	<i>Fair</i>	<i>Poor</i>	<i>Total</i>
<i>Topic met your expectations</i>	23	13	7	1		44
<i>Speaker's/Panel's knowledge of topic</i>	22	14	7	1		44
<i>Organization of materials</i>	19	17	7		1	44
<i>Speaking style</i>	25	16	3			44
<i>Materials-Audio/Visuals</i>	22	13	7		1	43

What did you particularly like about the workshop?

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1. Good presenter.
2. How it fits into our case management training, how it's very similar to each one of our jobs and what we do.
3. Power point.
4. Visual power point and explanation.
5. What I got it was very informational.
6. Okay.
7. Good information.
8. I really enjoyed doing the retention plan for the case study.
9. What little information obtained in a short time.
10. Resources.
11. Case management study and plans.
12. Helpful information.
13. Speaker's knowledge, care and passion for the work they do.
14. The information was thoroughly understanding of offenders
15. Knowledge of presenters.
16. Good "food for thought."
17. The tools, assessment, plan and group activity.
18. Exercises.
19. Understanding of subject mater gave me suggestions on casework.
20. I liked the talking and discussion about services that are extended to offenders in order to help them succeed after release.
21. Good retention.
22. Great information and chance to network with others that specifically works with offenders.
23. Interacting team and reporting.

What would have made the workshop more helpful?

1. Resources where we can look up specific information for our state.
2. Everything was good.
3. Not enough packets.
4. More time period and packets.
5. Larger room, more handouts and more interaction with people.
6. More state/region information and differences.
7. Everything was helpful.
8. **More time.**

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9. Handouts on information.
10. More handout packets.
11. A larger room.
12. Native American presenters.
13. Not quite what I expected.
14. Fun hands-on role playing.
15. Better room accommodations, not round setup it took up too much room in workshop.
16. I would have liked to experience the non-condensed version.
17. More information.
18. More time to present materials.
19. Needed more time?

Organization Development in Indian Country (Effective Re-entry Services)

	<i>Excellent</i>	<i>Very Good</i>	<i>Good</i>	<i>Fair</i>	<i>Poor</i>	<i>Total</i>
<i>Topic met your expectations</i>	9	7	3	1		20
<i>Speaker's/Panel's knowledge of topic</i>	15	4	1			20
<i>Organization of materials</i>	8	7	3	1		19
<i>Speaking style</i>	13	5	1	1		20
<i>Materials-Audio/Visuals</i>	12	6	2			20

What did you particularly like about the workshop?

1. Everything and the presenter's knowledge.
2. All the information.
3. Relevant.
4. I was not aware of this resource. Good to know because we have many who are placed in this category and have a hard time finding a job.
5. Need more time because it was very interesting and good information I needed to know.
6. The fidelity bonding and information.
7. The new information I've never heard of.
8. Had some great information.
9. Learned about fidelity bonding.
10. New information.
11. Great program I can utilize a lot of this information.
12. The statistics and numbers of Native Americans that are incarcerated.

What would have made the workshop more helpful?

1. **Handouts.**

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2. Handouts would be good.
3. Not having us raise our hands so much!
4. Handout of the presentation.
5. Nothing, good presentation.
6. The workshop was awesome!

### Organizing a Successful Job Search for Participants

	<i>Excellent</i>	<i>Very Good</i>	<i>Good</i>	<i>Fair</i>	<i>Poor</i>	<i>Total</i>
<i>Topic met your expectations</i>	44	14	1			59
<i>Speaker's/Panel's knowledge of topic</i>	47	11				58
<i>Organization of materials</i>	45	10	2	1		58
<i>Speaking style</i>	48	9	2			59
<i>Materials-Audio/Visuals</i>	47	9	3			59

What did you particularly like about the workshop?

1. **Everything.**
2. Thank you.
3. Speaker was very specific in her presentation.
4. The information given as well as ideas.
5. Good information on making a resume. Everything was very informational and good information to take back with me.
6. Speaker was very spontaneous and had a lot of good information.
7. Topic was up my alley.
8. The presenter.
9. Gave written action plan to follow for participants.
10. Finding jobs for participants.
11. Presented fast.
12. Pertained to everyday work duty as a program director.
13. Speaker's energy.
14. Energy in her presentation.
15. Very high energy!
16. **The information.**
17. Very interesting topic and presenter very knowledgeable.
18. Energy with lots of useful information.
19. Motivational presenter. Best information from my choices of workshops!
20. Handout.
21. We can use the internet to get additional detail information.

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22. Handouts were very helpful as well as the power point presentation.
23. Information on the career binders. Binders are a great idea.
24. Media and knowing her information about her presentation.
25. Organization of material.
26. Very useful information.
27. I enjoyed the organization of her workshop because it was very clear and I felt I received a wealth of information from her.
28. Great speaker. Best of all workshops.
29. The presenter's knowledge.
30. Very informational and speaker is very motivating.
31. Great job.
32. Good information to incorporate in what I do...give information to clients.
33. Very helpful in getting information.
34. All workshops need more time.
35. Valuable information and all the information is a worthwhile investment.
36. All her information.
37. More information because it was good!
38. Learn how to use the internet about resume and cover letter.
39. Strategize on helping clients seek employment.
40. Very informative and appreciate the free resources.
41. All the information that was given.

What would have made the workshop more helpful?

1. **More time!**
2. I really can not think of any other additional information that would have made the workshop more helpful.
3. Nothing right now.
4. This workshop had a lot of good information...wish there had been more time.
5. Extended time needed.
6. Handouts or put information on web site.
7. Less advertising for her web site business.
8. More time because general assembly took too long. Maybe ask her to do a 2<sup>nd</sup> workshop or have her return at next conference.
9. Two (2) workshops per day on some topics.
10. Room should have been setup on time.

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11. Tables for participants.
12. Copies of power point presentation, but if you want it bad enough you can look it up on the internet which is good!
13. Continue to have giveaways.
14. Nothing, great already.
15. More handouts.
16. Needed more time?
17. Follow the time accordingly!
18. More time, but “o well....”
19. Too fast.

### Overcoming Burnout

	<i>Excellent</i>	<i>Very Good</i>	<i>Good</i>	<i>Fair</i>	<i>Poor</i>	<i>Total</i>
<i>Topic met your expectations</i>	33	6		1		40
<i>Speaker's/Panel's knowledge of topic</i>	33	5	1	1		40
<i>Organization of materials</i>	27	10	2	1		40
<i>Speaking style</i>	35	4	1			40
<i>Materials-Audio/Visuals</i>	27	8	1	1		37

What did you particularly like about the workshop?

1. Crowd interaction, good atmosphere and good content.
2. Presenter was very good at keeping everyone involved. Good communicator and speaker.
3. Her presentation.
4. That the presenter was perfect for the workshop!
5. **The presenter.**
6. Sharing of personal experience.
7. Learn that I must deal with stress differently than I do to protect my health.
8. Made it fun and I'm less stressed.
9. The speaker, presentation, educational, she is knowledgeable and enjoyable.
10. Presenter was very knowledgeable of her presentation.
11. She involves participants. Great presentation!
12. Speaker's ability to build a rapport with her audience.
13. Everything.
14. The short exercises.
15. The presenter was extremely easy to follow and made the workshop fun.
16. Interesting presenter and very likable I can see.
17. The way she presented herself.

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### 18. **Good presenter.**

19. Presenter was interesting and kept my interest.
20. The interaction between the speaker and us participants. Clear visual material.
21. Ideas of relaxation.
22. Lots of humor mixed in with presentation.
23. The speakers flow of information.
24. Facilitator's skills were strong.
25. Presenter was very informative; got right to the point.
26. Self-esteem.
27. It was very fun and enjoying. It helped release some stress.
28. The presenter was humorous.
29. Interaction with audience.
30. Relates to things that go on in our lives.

What would have made the workshop more helpful?

1. More of it.
2. Nothing, I thought everything was perfect.
3. It's A-okay for now, no changes necessary.
4. Room temperature too hot.
5. How to help our staff and clients to handle stress, especially the type of stress from not having a job and searching for them.
6. Everything was good.
7. Nothing.
8. Additional time.
9. More information on "how" to achieve the topics.
10. More time for the workshop.
11. The workshop was specific and helpful.
12. Workshop was helpful!
13. Enough material for everyone.
14. Great.
15. More questions.
16. Not much, but maybe more time.
17. More handouts.
18. Nothing, it was good.

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### Preparing Native Americans to be College and Career Ready

	<i>Excellent</i>	<i>Very Good</i>	<i>Good</i>	<i>Fair</i>	<i>Poor</i>	<i>Total</i>
<i>Topic met your expectations</i>	8	11	12	3	1	35
<i>Speaker's/Panel's knowledge of topic</i>	15	10	8		1	34
<i>Organization of materials</i>	12	8	11	3		34
<i>Speaking style</i>	11	10	10	2	1	34
<i>Materials-Audio/Visuals</i>	10	10	12	2		34

What did you particularly like about the workshop?

1. Speaker answered questions and even admitted they didn't know some stuff.
2. New information regarding certificates and testing for clients.
3. All of the valuable information.
4. Everything!
5. Good resources for assessment.
6. Excellent information on linkages and educational.
7. Gave me great ideas!
8. Presenter's knowledge and presentation.
9. The kind of people we work with, the communities they live in and how to work for them.
10. A lot of information.
11. Learning to network more.
12. It was informative, gave me an insight of what I should be looking out for.
13. Supported me so I'm on the right track.
14. New information.

What would have made the workshop more helpful?

1. **Handouts.** More general referring to AIC.
2. Example from different states.
3. At the beginning to explain in summary what the whole presentation is about. I didn't figure it out until towards the middle, written paragraph didn't help.
4. Handout of power point presentation.
5. Better introduction of topic because it was a little confused in the beginning. Room was stuffy.
6. More time and maybe give handouts.
7. **More time.**
8. Handout of slide show, however, requested to have material sent to me. Very good.
9. More forms.
10. More knowledge from speakers.
11. Examples.

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12. If the power point was available, but loved the resources given.
13. Very helpful even though no handouts.
14. More handouts so that it could be shared with program staff.
15. Too crowded and hot.
16. A more detailed introduction to the CPC tests. What is the purpose of training?

### Priority of Services for Veterans and Eligible Spouses

	<i>Excellent</i>	<i>Very Good</i>	<i>Good</i>	<i>Fair</i>	<i>Poor</i>	<i>Total</i>
<i>Topic met your expectations</i>	9	18	10	1		38
<i>Speaker's/Panel's knowledge of topic</i>	12	17	9			38
<i>Organization of materials</i>	13	12	11	1		37
<i>Speaking style</i>	14	12	11	1		38
<i>Materials-Audio/Visuals</i>	9	16	10	2	1	38

What did you particularly like about the workshop?

1. Explaining what each grantee organization needs to develop internal policies.
2. Knowing more about the program and eligibility requirements.
3. New information of veteran's priority.
4. Presentation of services.
5. Information about the eligibility of veterans and spouses with regard to our program.
6. The information "parking lot."
7. The interest displayed by grantee staff.
8. To the point. Presenter stayed focused on presentation materials.
9. Short and understanding.
10. Speaker was effective.
11. The information about veterans since I am a NAM Veteran.
12. I did not know that veteran spouses received benefits.
13. Explained in a way that was understood nicely and stayed on subject. They answered questions.
14. Hands-on training.

What would have made the workshop more helpful?

1. More accurate information.
2. More time and more clarification of policies.
3. More information that can be distributed to our counselors for participants.
4. Examples of policies.
5. Research more on the percentage of disability.
6. Posters.
7. Understand veteran's eligibility.

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8. Use fewer or no acronyms, TEGL, ETA, INA, etc.
9. What can we do to provide for veteran's less than 100%?
10. A longer time period although very helpful, but would like to have more information about veterans.
11. Use more examples even if a fictional setting.
12. Very good.

### Starting Over: Finding Your Inner Strengths (Part 1 and 2)

	<i>Excellent</i>	<i>Very Good</i>	<i>Good</i>	<i>Fair</i>	<i>Poor</i>	<i>Total</i>
<i>Topic met your expectations</i>	49	21	2	1		73
<i>Speaker's/Panel's knowledge of topic</i>	57	14	2			73
<i>Organization of materials</i>	45	20	7	1		73
<i>Speaking style</i>	53	18	2			73
<i>Materials-Audio/Visuals</i>	49	22	1	1		73

What did you particularly like about the workshop?

1. The wheel.
2. The activities and interactions.
3. She kept audience engaged and attune to each other.
4. It's everything I've been working on and studying for a lifetime.
5. Working with others.
6. Self-help.
7. Open discussions.
8. When we all introduced ourselves in the beginning and people shared their personal stories.
9. Being able to look at myself.
10. The enthusiasm.
11. Exercises given on "Starting Over."
12. Good sharing and connection, ice breaker...everyone talked to one another and developed friends.
13. Very good workshop.
14. So far so good.
15. Overall, good.
16. Individuals sharing their personal experiences on life and what they need to do to make changes.
17. Group activities talking about who you are.
18. How much I learned about myself. What I need to do to make what I learned happen.
19. Had lots of materials.
20. Presenter.

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21. Energized.
22. Very enjoyable! It was nice to hear from everyone during the introductions.
- 23. Everything!**
24. Self strength.
25. Personal stories.
26. Activities!
27. She was focused.
28. The positive visuals.
29. Good workshop and taking what actions to achieve it.
30. A weight lifted off my shoulder and I was willing to accept the next step in my life. I have a goal.
31. Very helpful information.
32. Know my goals.
33. Great presenter. Helpful on personal level to insure me and opened my eyes to some issues I had not fully explored.
34. I started, not realizing this 2<sup>nd</sup> section to a former session, in the middle and I didn't know what to expect, but was attuned immediately.
35. Goal setting.
36. This was a hands-on workshop that definitely helped me to accept what I need to do to improve myself. Very empowering!
37. I feel good in myself in thinking how I need to work on to get the strengths.
38. Very excellent workshop!
39. All the materials that the presenter had.
40. How to change my mindset. This will help me get healthy just by reducing my stress level.
41. Realistic goals.
42. The upbeat energy even in the midst of someone else's pain.
43. Handouts to share with my staff.
44. Positive talking.
45. All the exercises and support talks to walk out of here with a goal toward a new beginning!
46. Grace was amazing!
47. Sharing personal stories to find strength.
48. Her speaking style and presentation went well.
49. Good job!
50. Her expression!
51. All the positive power of visualization.

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52. Found again that we have commonality no matter where we come from.

53. Love the decorations and positive materials.

What would have made the workshop more helpful?

1. A little shorter introduction of participants.
2. Handout of power point.
3. None that comes to mind.
4. **More time.**
5. Undivided attention from attendees; no giggling, phone text is very annoying and distracting!
6. I think it's perfect the way it is.
7. More sharing.
8. None enjoyed the workshop.
9. Time went by quick...more time.
10. Zero from presenter, but tables for everyone.
11. If we had handouts.
12. **Written handouts.**
13. Interesting topic.
14. Handouts.
15. Different room setup.
16. Using a proper room setup.
17. Introductions to stay on track.
18. She did a great job! Perfect!
19. Shown through a customer's viewpoint.
20. Seems like a very likable person that can definitely relate to the audience. Good information. A good workshop would be for especially those persons set on receiving "free" public assistance monthly.
21. Everything was great.
22. I would like to have handouts in the workshop.
23. Would like to have handouts mailed to me.
24. More time to complete and get through the materials.
25. Nothing, it's a refresher for what I've learned previously.
26. Handouts would have been helpful.
27. More time with her!
28. Setup differently or larger room.
29. More space and tables.

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### Strategies for Improving Job Retention (2 Sessions)

	<i>Excellent</i>	<i>Very Good</i>	<i>Good</i>	<i>Fair</i>	<i>Poor</i>	<i>Total</i>
<i>Topic met your expectations</i>	30	11	5			46
<i>Speaker's/Panel's knowledge of topic</i>	33	7	6			46
<i>Organization of materials</i>	33	8	5			46
<i>Speaking style</i>	33	8	4			45
<i>Materials-Audio/Visuals</i>	29	13	4			46

What did you particularly like about the workshop?

1. Very informative.
2. The exercises. Very good workshop.
3. Gave me new ideas to use with my program.
4. Material is useful. Delivery presentation was great.
5. Job retention a refreshing course.
6. How to make things simple with clients.
7. Soft skills.
8. This workshop provided good points of view and how to understand an individual with new employment. Very informative.
9. Handouts, interaction, ideas and strategies.
10. **Information.**
11. Information and education regarding job retention.
12. Handouts and information.
13. The interaction with presenter.
14. Moved along well.
15. Lots of good information about job retention. Information description of soft/hard skills and how they relate to job retention. An effective summary to offer ways to assist in job retention.
16. Everything is great.
17. Handouts.
18. Presenter was very intelligent on job retention skills. Very good teaching flow.
19. A lot of good "food for thought."
20. Everything, knowledge of presenter and his experience.
21. No comments.
22. Good job.

What would have made the workshop more helpful?

1. Examples of how to or what can be done in cases that we as workshop participants have experienced.

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2. **More time!**
3. I think more information would've been given if we had more time. Workshop was very informative with good information.
4. Nothing, great workshop! Thank you for power points.
5. An overhead projector.
6. Have air conditioner on.
7. Would have been way better if it started on time. Too bad you rescheduled Wednesday 2:15 to 3:30 it was not an appropriate time.
8. Workshop was very explicit and lots of information. Thank you.
9. The same format.

### Stress Management in the Workplace

	<i>Excellent</i>	<i>Very Good</i>	<i>Good</i>	<i>Fair</i>	<i>Poor</i>	<i>Total</i>
<i>Topic met your expectations</i>	33	16	4	2		55
<i>Speaker's/Panel's knowledge of topic</i>	38	14	3			55
<i>Organization of materials</i>	34	15	5		1	55
<i>Speaking style</i>	34	17	4			55
<i>Materials-Audio/Visuals</i>	35	13	5	1		54

What did you particularly like about the workshop?

1. Everything!
2. Good presentation, knowledgeable, she's outgoing and funny.
3. Very knowledgeable about her topic.
4. I enjoyed the meeting of people in the room.
5. Interactive activities.
6. Different techniques to relieve stress.
7. Interactive to show points.
8. Good information.
9. Okay.
10. Handout information.
11. I learned a lot about of what kinds and causes of stress.
12. The interaction.
13. The speaking style of presenter.
14. Presenter.
15. Useful tool for self evaluation.
16. People hunt game.

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17. On a personal level.
18. It was funny.
19. Interaction with others and handouts were informative.
20. Techniques that are helpful to overcome stress,
21. The humor and personality of presenter!
22. **Everything!** Very interesting topics.
23. Exercises and handouts.
24. It was fun.
25. People hunt activity.
26. I liked the information and handouts.
27. Very interactive and fun learning.
28. The techniques and clarification of stress was helpful since sometimes we just make assumptions.
29. Karen – Very enthusiastic. Power point was short and to the point. Some presenters read their material and that becomes boring.
30. Enjoyed teaching style – made the audience interact.
31. Ms. Keating made the workshop interesting and very fun. All information she gave was very interesting and I will be able to use it when I get home.
32. Learn how to take hold of my stress.

What would have made the workshop more helpful?

1. More space and chairs.
2. Air conditioning.
3. **More time.**
4. Everything went well.
5. Okay.
6. **More space.**
7. I enjoyed it.
8. Maybe tone down the confessions of not doing the methods that are recommended to relieve and control stress.
9. Presentation was great as is.
10. More tables and handouts on time.
11. If the room was larger.
12. Almost perfect.
13. It was helpful.
14. More seating “at the tables.”

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15. Maybe a little longer time, but everything else was just great. Thank you!

### The Art of Managing Theatre – Dealing With Workplace Drama

	<i>Excellent</i>	<i>Very Good</i>	<i>Good</i>	<i>Fair</i>	<i>Poor</i>	<i>Total</i>
<i>Topic met your expectations</i>	45	4	1			50
<i>Speaker's/Panel's knowledge of topic</i>	47	3				50
<i>Organization of materials</i>	41	4	4	1		50
<i>Speaking style</i>	46	3	1			50
<i>Materials-Audio/Visuals</i>	41	7	1			49

What did you particularly like about the workshop?

1. Presenter's presentation.
2. Behavior style.
3. The presenter was engaging. Very informative. Great energy. The information is great for handling office drama. I can use the behavior style to help to communicate with my co-workers.
4. The speaker.
5. Loved the presenter's presentation style – she was very straight forward and made us laugh. Provided great information on behavior styles and to “know myself” in order to avoid drama.
6. The analogies and examples given. A lot of information was given – excellent and I enjoyed it.
7. Her personality and background.
8. All of the information was excellent and the presenter did an excellent job.
9. Good information and examples.
10. Everything of all topics.
11. Presenter's energy.
12. Interacting with audience and making sense out of behavior styles.
13. I like all her examples.
14. The presenter – she did a great job.
15. Examples giving.
16. Energetic and entertaining presenter.
17. Donna is a great presenter.
18. To recognize drama in the workplace.
19. The discussion of personalities in the workplace.
20. The whole topic itself.
21. Very informative!
22. The information about the topic was very informative and presented very well.
23. The presenter was loud, clear and friendly! I enjoyed the interaction between Donna and us the participants.

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24. Great speaker.
25. The examples and the crowd interaction.
26. The topic was interesting and kept attention of all in attendance.
27. The energy of the presenter.
28. Great topics...need more of these workshops.
29. Presenter was great.
30. **The presenter.**
31. The animation of it. Presenter's interaction with audience. The examples.
32. Dynamic presenter.
33. Very energetic and worth attending.
34. Power point presentation. Presenter is very knowledgeable of topic.
35. Excellent workshop and the interaction.
36. Motivational, inspiring personality and dynamic.
37. Donna was great! Need more of these types of workshops!
38. The acting out.
39. Informative, energetic and she makes audience participate.
40. The strong group participation between the presenter and her audience.
41. I learned a lot of information about dealing with drama and all the kinds of personalities.

What would have made the workshop more helpful?

1. **Larger room!**
2. More talking about socializing.
3. **Nothing.** It was great.
4. Nothing, the workshop was great!
5. Everything was great! Thank you.
6. **More time!**
7. Nothing, it was excellent.
8. Nothing, everything was great.
9. Nothing, but more time.
10. Space! Not enough room.
11. Behavior styles.
12. She needed more time.
13. Supervisors need to open up to discussion.
14. If there was more time to discuss and keep on the topic.
15. Everything about the workshop was helpful!

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16. Additional room.
17. Needed a larger room to accommodate all interested people in the workshop.
18. Room temperature to be cooler!
19. “No change.”
20. Scenarios or role play.
21. Not enough time to cover material.

The Crystal Fire Child – Traditional Native Perspectives (2 Sessions)

	<i>Excellent</i>	<i>Very Good</i>	<i>Good</i>	<i>Fair</i>	<i>Poor</i>	<i>Total</i>
<i>Topic met your expectations</i>	54	6	1			61
<i>Speaker’s/Panel’s knowledge of topic</i>	60		1			61
<i>Organization of materials</i>	44	5	5	2		56
<i>Speaking style</i>	58	2	1			61
<i>Materials-Audio/Visuals</i>	44	8	2			54

What did you particularly like about the workshop?

1. His teaching.
2. Excellent! Everything! He is very knowledgeable.
3. Great informational workshop. I loved it and will share.
4. Very insightful.
5. Pretty informative and very knowledgeable about topic.
6. Grounded me again.
7. The reminder of our responsibilities.
8. A lot of wisdom of life and good understanding of sharing which was very good for my heart. A good understanding of earth...had a connection and uplifted my heart because I truly needed this.
9. Everything that he covered made more sense.
10. I like the way Mr. Darden is very passionate of the Native worker and his beliefs are rich information.
11. In creditably inspiring, moving and awakening.
12. Traditional teaching.
13. Everything Native in 4’s and everything non-Native in 3’s.
14. Everything.
15. Great spiritual insights.
16. Overall, the workshop was interesting, very good and excellent speaker.
17. **Very interesting.**
18. Learning about how the numbers were given to the people 3 and 4: Listening to the old times with the present day now.

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19. Traditional teaching, good presentation and really good workshop.
20. Interaction with attendees and wonderful teachings.
21. All the information for self development makes a person think about issues facing the USA and Indian Nation. Look at all different angle of situation.
22. Something that has a meaning that I never knew. Got some information that I learned on how to think positive.
23. Excellent! Everything was very educational to me.
24. Funny.
25. The stand of life.
26. This workshop was excellent!
27. Traditional perspective.
28. Motivating that we are “crystal child.”
29. Truth.
30. All was a great presentation.
31. Interesting.
32. Very traditional and culturally.
33. Traditional values on how things in today’s world are happening. The truth. More values of the numbers 4 and 3. You have to be in the session to understand. Enjoyed the session!
34. It was excellent.
35. Interesting – eye opening.
36. The stories tying together the stories.
37. All areas of discussion presented.
38. Symbolism.
39. Insight into who I am and reaffirmation that I’m special.
40. All the information. I think you are interesting to listen to and I agree with your teachings.
41. He was very good!
42. Content in the way it was delivered and the presenter.
43. Very personal with all attendees and knowledgeable of the topic.
44. Perspective of life.
45. Culturally, need more.
46. Navajo values and storytelling.
47. Mr. Darden is such a great presenter! Enjoyed the topic.
48. Traditional knowledge, well explained and spiritual topic of the Dine people.

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49. He was extremely informative on many topics that were indeed very interesting. Could change anyone's perspective on life greatly. Very powerful words and insights. Thank you for the experience and what I learned.
50. The emphasis of how we are all spiritually and divine beings.
51. I enjoyed how the speaker spoke with passion.

What would have made the workshop more helpful?

1. **Nothing.**
2. Needed a darker marker for chart.
3. More time for Steven to share information and insights.
4. Every topic was interesting.
5. **More time!**
6. To take him back home to present to my own family and participants.
7. Handouts.
8. It was wonderful!
9. More time and larger space.
10. More time to hear more about Dine people.
11. No changes or suggestions! Everything was wonderful!
12. Everything is fine.
13. Extend hours on workshop.
14. Handouts on all material that we spoke of.
15. Seating arrangement.
16. I don't think it could be any better.
17. Arrangement of the tables not able to see all of what he was writing.
18. Room was not large enough for individuals. Move workshop to quiet room due to noise from next room.
19. More stories to tell...traditionally.
20. More seating.
21. Zero for presenter, but more seating.
22. Being able to share the scared tobacco of the Dine.
23. Video.
24. More seating because we went to the early 1:15 workshop, but was told at the door it was full that he had started and then the door was shut in our face. The lady was very rude.
25. Room temperature was warm and stuffy.
26. More seating in each session.

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27. To have more time.
28. No changes, it was fantastic the way it was presented.
29. To provide more seating for others who wanted to join the session.

### The Healing Journey – A Project to Address the Historical Trauma in the Jicarilla Apache Nation

	<i>Excellent</i>	<i>Very Good</i>	<i>Good</i>	<i>Fair</i>	<i>Poor</i>	<i>Total</i>
<i>Topic met your expectations</i>	8	4		1		13
<i>Speaker's/Panel's knowledge of topic</i>	10	2	1			13
<i>Organization of materials</i>	7	4		2		13
<i>Speaking style</i>	8	3	2			13
<i>Materials-Audio/Visuals</i>	8	4	1			13

What did you particularly like about the workshop?

1. Great information.
2. The studying information. Recognition of historical trauma by the Jicarilla Apache people. This is needed in my community.
3. The bibliography event. The information provided was great. I hope that a model is created to be put out for all tribes to grab hold of.
4. Helpful and difficult subject, but the presenter's were passionate and open.
5. The process of self healing, rebuilding and facing your fears.
6. Very informative.
7. I was not as impressed as others seemed to be. I feel that the topic just gives "people" an excuse for how "they are" as a crutch to any behavior, addiction, etc. I feel that because of "our history" how we fought we still overcome and are still here makes us or me stronger.
8. A Native presented her own view points, facts, opinions and the truth was spoken. Also, a non-Native presented her information to experience what her people did to Natives.

What would have made the workshop more helpful?

1. **More time!** Lunch ran overtime so workshop started later.
2. I am not particular with reading of documents and power point. I cannot maintain focus. I would rather have information from the heart. Enjoyed the piece with Lnky's emotion is good.
3. We could not get to the entire outline, but information was helpful.
4. One of best yet in past 2 years; all Natives should attend as all are affected by this subject and do not understand what they are doing themselves.
5. Not enough time.

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### The Importance of American Indian Culture and Language in the WIA Programs

	<i>Excellent</i>	<i>Very Good</i>	<i>Good</i>	<i>Fair</i>	<i>Poor</i>	<i>Total</i>
<i>Topic met your expectations</i>	10	8	2	1		21
<i>Speaker's/Panel's knowledge of topic</i>	11	9		1		21
<i>Organization of materials</i>	8	6	3	1		18
<i>Speaking style</i>	10	7	2	2		21
<i>Materials-Audio/Visuals</i>	8	5	4	2		19

What did you particularly like about the workshop?

1. Very informative.
2. The samples of different seeds and berries.
3. Learning strong points on Indian languages and culture.
4. How important our Indian language is. Very good speakers.
5. Maintaining our language, especially among the youth in the WIA program.
6. I liked seeing all the things the presenters are doing to expand language.
7. The presenter's and ideas.
8. The three different speakers.
9. The information sometimes conveyed with humor by Lucille and the book she passed around.  
The anecdotes of the main speaker were very interesting.
10. Native Americans need to keep their own dialect. Learn to appreciate the culture and traditions.
11. Very good and helpful information. Everything that was covered and talked about was good.  
The speaker's were excellent.
12. Interesting and a lot of "food for thought."
13. More information on the Hualapai tribe.

What would have made the workshop more helpful?

1. I was not able to hear much of the man's teachings.
2. Maybe having young youth that speak Indian languages be presenters.
3. Handouts.
4. More time.
5. A brief overview of what they were going to talk about and what we were going to learn would have helped me.
6. Having speaker's who stay on topic of what their talking about.
7. Good materials!
8. Nothing. Everything went well.
9. Recommendations on how we can implement language education to larger Native nations.

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### Time Management for Caseworkers

	<i>Excellent</i>	<i>Very Good</i>	<i>Good</i>	<i>Fair</i>	<i>Poor</i>	<i>Total</i>
<i>Topic met your expectations</i>	28	11	3			42
<i>Speaker's/Panel's knowledge of topic</i>	32	8	1			41
<i>Organization of materials</i>	28	10	2	1		41
<i>Speaking style</i>	30	9	3			42
<i>Materials-Audio/Visuals</i>	27	8	3	2	1	41

What did you particularly like about the workshop?

1. It was very informative and got a lot of ideas for organization.
2. Time management tools.
3. Real examples, humor and energetic.
4. Great information.
5. Topic, speaker and issues.
6. Everything enjoyed all topics!
7. Informative tools to use your time management to improve your daily schedule.
8. Useful tools for everyday.
9. Great organizational skills.
10. Overall, program was a worthwhile investment for me.
11. Content and style.
12. All of it. Thank you.
13. Presenter's personality excitement of materials.
14. Refresher.
15. Excellent presenter. Awesome tips on being organized.
16. The presenter was very demonstrative.
17. All the information was great. I learn how I will apply tools into my job and personal life.
18. Very good.
19. Ideas of time management.
20. It gave me more good ideas to work easily and help me be more organized.
21. All the information on managing your time and getting projects done without getting stressed!
22. Very informative.
23. Liked the handout and time grid. Presenter very energized and personable.
24. Gave useful tools and ideas to manage time better.
25. The upbeat presenter.
26. Her teaching skills.
27. Information.

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28. Very energetic.

What would have made the workshop more helpful?

1. **More time!** Presenter had a lot of information and could have given more information with more time.
2. Nothing, great as is!
3. Longer time.
4. Better audio/visual equipment.
5. More handouts would have been helpful.
6. Shorten presentation.
7. I do not know of any additional material to make the workshop more meaningful.
8. Not at this time.
9. Discuss cultural element of time management and how it may affect or not affect WIA participants. Where are the American Indian presenters?
10. Need **more tables and chairs**. Workshop was great.
11. Handouts.
12. Nothing now.

Transition from Reservation/Rural to Urban/Non-Reservation

	<i>Excellent</i>	<i>Very Good</i>	<i>Good</i>	<i>Fair</i>	<i>Poor</i>	<i>Total</i>
<i>Topic met your expectations</i>	12	9	7	2		30
<i>Speaker's/Panel's knowledge of topic</i>	12	8	8	2		30
<i>Organization of materials</i>	9	10	6	3		28
<i>Speaking style</i>	11	8	10			29
<i>Materials-Audio/Visuals</i>	9	9	9			27

What did you particularly like about the workshop?

1. Rural to urban areas.
2. Networking.
3. All the different perspectives.
4. More examples from urban and rural communities.
5. Audience interaction.
6. Everything!
7. Native American living and jobs in urban areas.
8. Moved along fairly quickly.
9. The presenters were very knowledgeable and willing to take questions. The presenters were also willing to open the discussion up to the floor.
10. Strategies used to assist individuals make transition.

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11. Better than ever!
12. Great experiences.
13. The way they worked together.

What would have made the workshop more helpful?

1. Any assistance to the Native uneducated people.
2. Separation of on/off reservation differences.
3. They do it again.
4. I feel that there was a piece missing with this workshop as not all urban areas are close to reservations and have the same services accessible to them.
5. Suppose to have started at 1:45 pm.
6. Air conditioning.
7. Talk more about transition.

Tribal TANF Life Skills

	<i>Excellent</i>	<i>Very Good</i>	<i>Good</i>	<i>Fair</i>	<i>Poor</i>	<i>Total</i>
<i>Topic met your expectations</i>	14	6	4			24
<i>Speaker's/Panel's knowledge of topic</i>	15	8	1			24
<i>Organization of materials</i>	10	7	4	3		24
<i>Speaking style</i>	13	8	2			23
<i>Materials-Audio/Visuals</i>	11	6	2	1		20

What did you particularly like about the workshop?

1. More time for presenter because we were cut short due to length of morning general assembly.
2. The passion and knowledge of the speaker's and the handout that she said we can use with our clients.
3. The music to staying alive.
4. Speaker kept interest with an upbeat.
5. Presenter's examples and she was energetic.
6. So much information in a short time, but was able to give a great overview and give personal information for questions and answers.
7. Handouts, but all messed up! Oops.
8. Program information.
9. Knowledgeable speaker for a short workshop due to time, but speaker went through points fast and got important points across.
10. The handouts will be very helpful to our TANF/WIA participants.
11. Nice handouts.
12. Handouts.

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13. Materials...good tools.

14. Lots of information.

15. I liked her story and the sharing of her information based on her experience.

What would have made the workshop more helpful?

1. More time with the speaker because she has good ideas and examples.
2. Power point.
3. Workshop should be two (2) sessions because too much information into one (1) session.
4. **More time!**
5. Handouts in order.
6. More time to start on time. No fault by presenter.
7. If they had tables.
8. Speak more about TANF in detail and how TANF works with WIA.
9. Use the power point screen.
10. Longer with more visual aids.
11. Not enough time for such a broad subject/topics.

### Understanding Poverty as a Community Development Tool

	<i>Excellent</i>	<i>Very Good</i>	<i>Good</i>	<i>Fair</i>	<i>Poor</i>	<i>Total</i>
<i>Topic met your expectations</i>	23	11	3	1		38
<i>Speaker's/Panel's knowledge of topic</i>	32	1	4			37
<i>Organization of materials</i>	21	8	4	4		37
<i>Speaking style</i>	25	7	5	1		38
<i>Materials-Audio/Visuals</i>	24	4	7	2		37

What did you particularly like about the workshop?

1. All the facts presented.
2. Acknowledgment of people's "hidden rules."
3. I found the information fascinating! Excellent presentation.
4. Information was excellent.
5. This was very informative it will help me better understand my clients. Made me realize that my clients do not have some line of thinking that I do.
6. Knowledge about subject.
7. Informative and presented well.
8. Relating all sides of society.
9. **Information.**
10. I thoroughly enjoyed the entire presentation. I have attended a Bridge out of Poverty workshop they are excellent.

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11. Speaker kept it interesting.
12. Utilize this tool in orientation.
13. **The power point presentation.**
14. Giving verbal examples.
15. Information. The presenter's knew their subject matter of poverty.
16. Several "ah-ha" moments.
17. Knowing the different levels of life styles.
18. This was a topic that is dealt with everyday at my office.
19. Reminder of where clients are.
20. Difference in various areas of poverty.
21. Information was excellent.
22. The poverty breakdown for middle class and wealthy.
23. Material you can use.
24. The speaker's knowledge.
25. Being researched and made awareness of.

What would have made the workshop more helpful?

1. Power point handout.
2. Handouts during presentation.
3. **Handouts.**
4. Short breaks and stretching.
5. Material handouts.
6. It was excellent – no changes – good flow.
7. Have handouts of material.
8. Overall, is excellent. If handout was given it would be very helpful.
9. **More time!**
10. More time, seating and materials.
11. Interaction. Needed to show more examples of rural to urban.
12. No handout of information presented.
13. Handouts on how we can use this in Tribal programs. More cultural relevant.
14. Would have liked to have had more time on this issue.
15. More interaction.
16. Not a thing.
17. **Have handouts.**
18. Have handouts with visuals.

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19. Would like power point handout.
20. Good workshop.
21. Handout of power point.

### Using Web Technology to Train and Connect Isolated Native America with Global Firms for Accelerated Employment Opportunity

	<i>Excellent</i>	<i>Very Good</i>	<i>Good</i>	<i>Fair</i>	<i>Poor</i>	<i>Total</i>
<i>Topic met your expectations</i>	9	12	5	4		30
<i>Speaker's/Panel's knowledge of topic</i>	18	9	2	1		30
<i>Organization of materials</i>	6	12	7	5		30
<i>Speaking style</i>	13	13	3	1		30
<i>Materials-Audio/Visuals</i>	11	10	7	2		30

What did you particularly like about the workshop?

1. Information shared.
2. The idea sounds very promising.
3. Presenter engaged and asked why questions to find out how useful it would be to use web technology.
4. The training that would be provided by employers online.
5. I like the idea it looks something new and I support it wholly.
6. Overall, idea in wanting Native tribes.
7. The plan vision is extremely positive.
8. I like the enthusiasm of the presenter of his project. I am excited to hear about his project when it is up and running.
9. Packet on Network.
10. Great ideas and excellent speaker/presenter.
11. Networking.
12. Just very interesting.
13. This project will provide so many opportunities. Best wishes. He will share, promote this to get more information and hopes to get on-board with this project.
14. Topic Native Network.
15. The whole topic.
16. The potential for Tele-work communities.
17. Great ideas. It's very much needed for tribes.
18. Overall, view and development of Native America people.
19. Great plan.
20. The web site. It will be more help with my job.

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21. Availability and short training on the web site. I am positive I will be using this site daily. Very important and informative for our programs.

What would have made the workshop more helpful?

1. More information on how many tribes are using internet for employees.
2. Detailed examples of Tele-Worker information already in operation would have been nice.
3. More slides on information.
4. **Handouts.**
5. I expected the organization to already be in place with “this is how it happened” type of topics. But overall, it was very good.
6. I would have liked to hear about any technology or web sites that could help Native Americans right now at the moment until his web site is launched.
7. Workshop was good.
8. Have program actually establish so we can use source.
9. More information on what types of jobs will be provided. A little more information on what the bigger concept is.
10. Internet access.
11. Need water in workshops because I have to drink water often.
12. Great presentation.
13. Nothing, pretty good presentation.
14. More data and statistics on Tele-work. Expectations and outcomes for Tele-work.
15. Looking forward to next year to see changes.
16. Provide a handout of power point presentation.
17. It was good.
18. Nothing, it was excellent.

### Your Community Website: News, Tool and Training Resources for INAP Workforce Professionals (2 Sessions)

	<i>Excellent</i>	<i>Very Good</i>	<i>Good</i>	<i>Fair</i>	<i>Poor</i>	<i>Total</i>
<i>Topic met your expectations</i>	13	8	3	1		25
<i>Speaker's/Panel's knowledge of topic</i>	17	6	2			25
<i>Organization of materials</i>	13	9	3			25
<i>Speaking style</i>	16	7	2			25
<i>Materials-Audio/Visuals</i>	16	6	2	1		25

What did you particularly like about the workshop?

1. This web site will be helpful because INAP now has a web site for directors where directors can share information and learn.

## 31<sup>st</sup> NINAETC Workshop Evaluations

2. Very informative about the launch of new web page.
3. The web site was great, very informative; the photos were neat and saw myself in one of the pictures from Tucson.
4. The content was awesome! The community web site is excellent!
5. Hands-on training is very helpful when learning the process of going through web site.
6. Great workshop and it's time we had a site like this.
7. I liked how relevant the material actually was. This is so needed! Good job.
8. Ability to network with WIA nationally.
9. That there is a web site where information is collected.
10. Informative.
11. Late!
12. Informative.
13. **Hands-on.**
14. New information.
15. Everything!
16. Very informative.
17. Learning the great resources on the site!

What would have made the workshop more helpful?

1. BIA Labor Force Report link on how to get it would be helpful.
2. The tools on the web site can help me in future to learn something new. Signed up for an account.
3. They did a great job I could not have added anything else to make it better.
4. We weren't able to use our password. We should have had a generic universal password so we could see all the features.
5. Maybe have a faster way of getting registered. As an unregistered person I was unable to see sites that trainer pointed out.
6. Late!
7. Get to link to your web site.

### WIA Reauthorization

	<i>Excellent</i>	<i>Very Good</i>	<i>Good</i>	<i>Fair</i>	<i>Poor</i>	<i>Total</i>
<i>Topic met your expectations</i>	26	13	3	2		44
<i>Speaker's/Panel's knowledge of topic</i>	35	8	1			44
<i>Organization of materials</i>	19	8	5	3		35
<i>Speaking style</i>	32	10	1		1	44
<i>Materials-Audio/Visuals</i>	15	5	2	2	2	26

## 31<sup>st</sup> NINAETC Workshop Evaluations

What did you particularly like about the workshop?

1. This presentation is good for new WIA staff.
2. Ms. Angie Campbell came to the NINAETC and participated in the conference as a presenter.
3. Angie's accessibility to the grantees. Questions and answers. The manner in which Angie addressed inaccurate statements. Thank you.
4. I really don't know about WIA being ARRA personnel, but it's interesting because it's on-going program that will always stay.
5. Provided "more in-depth" information on the responsibilities of the WIA staff at Department of Labor.
6. Angie's presence and her involvement in explaining everything to all of us.
7. Very good and informative.
8. Angie Campbell's passion for INA grantees, especially for the youth. Thanks so very much for your leadership!
9. Questions and comments.
10. Great "Down to Earth" information by speaker.
11. More knowledge on the WIA program.
12. As a new employee to this field I enjoyed hearing the questions and concerns from people who have been in this field for a long time. This gives me an idea as to what works and doesn't work in the WIA.
13. Good information.
14. Informative!
15. Question and answer format really good information. Please do this again. Angie did a great job!
16. Small group setting with Angie straightforward discussion about the program.
17. Sharing of information regarding the WIA reauthorization and allowing for public comments and questions.
18. Angie's presentation.
19. Updates, heartfelt, appreciate quiet, honest, straightforward and mild inner strength!
20. Question and answer session. Information was very useful. Thank you all for your hard work that supports all of us.
21. Angie did a great job informing us on proposed changes to Section 166 programs.
22. Ms. Campbell's straightforward and honest style in answering questions.
23. Information about the reauthorization process was very timely!
24. Questions and comments.

What would have made the workshop more helpful?

## 31<sup>st</sup> NINAETC Workshop Evaluations

1. There might be a time allotted for one-on-one with program directors.
2. Better step-up.
3. Need larger room setup because there was not adequate seating for people standing out in the hall. A microphone for Ms. Campbell couldn't hear her half way through the presentation.
4. Not to be so crowded.
5. Need this session at each conference.
6. Audio/visual materials.
7. To be able to sit down!
8. No comment.
9. More information on the Notice of Intent (NOI) process.
10. More space and chairs in workshop.
11. Needed larger room!
12. More room.
13. Handouts.
14. Great!
15. Written summary of talking points.
16. **Larger room.**
17. Larger room with chairs for everyone.
18. A larger space with more seats.
19. Make sure there is enough seating.
20. Larger time allotment for more comments and discussions.