



40th NATIONAL INDIAN AND NATIVE AMERICAN EMPLOYMENT / PUBLIC LAW 102-477 TRAINING



Sunday – April 14, 2019		
2:00 – 6:00 pm – Registration	12:00 – 5:30 pm – WORKSHOPS • New Directors Public Law 102-477 Pine • Your Money, Your Goals – Train the Trainer..... Magnolia 2	1:30 – 4:30 pm – WORKSHOPS • How the New CCDF Final Rule Impacts Tribes..... Oak • Introduction to WD for the 166 Administrator Willow
Monday – April 15, 2019		Tuesday – April 16, 2019
6:00 – 7:00 am – Wellness Activity.....		6:00 – 7:00 am – Wellness Activity.....
7:00 am – 6:00 pm – Registration Grand Theater Will Call		8:00 am – 5:00 pm – Registration..... Grand Theater Will Call
8:00 – 8:30 am – Wake up with Mitch Magnolia Ballroom		8:00 – 8:30 am – Wake up with Mitch..... Magnolia Ballroom
8:30 am – 12:00 pm – Plenary Session Magnolia Ballroom • Posting of the Colors – Color Guard • Drum Group – • Invocation – • Welcome – • NINAE TC Co-Chair Welcome (166) – Erwin Pahmahmie, Cheyenne & Arapaho Tribes • NINAE TC Co-Chair Welcome (477) – Margaret Zientek, Citizen Potawatomi Nation • Roll Call – Penny Norseworthy, Cherokee Nation • Remembrance – Erwin Pahmahmie, Cheyenne & Arapaho Tribes • Keynote Address – • P.L. 102-477 Tribal Work Group Update – Co-Chairs, Holly Morales (CITC) and Margaret Zientek (CPN) • P.L. 102-477 Update & Grantee Awards – Terrance Parks, Chief, US DOI-BIA-OIS-Division of Workforce Development • Forty-Plus Years and Counting – Reflections on Native Workforce Programs – Norm DeWeaver, Sally Gallegos, Diane Kelley, Lorenda T. Sanchez, and Winona Whitman		8:30 – 10:00 am – Plenary Session Magnolia Ballroom • Invocation – • Welcome – • NINAE TC Officer Nominations • DOL/DINAP Update & DINAP Grantee Awards – Athena Brown, Chief, US DOL-ETA-OWI-Division of Indian and Native American Programs • Keynote Presenter –
12:00 – 1:30 pm – Lunch (on your own)		10:00 – 10:30 am – Break
1:30 – 5:00 pm – One on One w/ Federal Rep		10:30 – 5:00 pm – One on One w/ Federal Rep
1:30 – 3:00 pm – WORKSHOPS • P.L. 102-477 Tribal Work Group Meeting (3hrs) Pine • BearTracks 2 Introduction 4 th Floor Hospitality • Money Stretches: How to Stretch Your Budget Magnolia 5 • Client Assessment Magnolia 4 • Case Management for Rookies Magnolia 3 • Addressing Challenging Behaviors in Early Childcare & School Aged Children Magnolia 2 • Audit & Grant Risks Oak • Reentry Programs Case Study Cedar • Strategies to Indigenize Your WD Toolbox..... Willow • The Positives of Conflict Pecan • Economic Dev. in the 21 st Century – How do we prepare? Redbud		10:30 am – 12:00 pm – WORKSHOPS • Hot to develop an EDP/IEP/ISP/IEP/SSP under P.L. 102-477 Pine • BearTracks 2 Administrators 4 th Floor Hospitality • Perfecting the Impromptu Interview Magnolia 5 • History IOWA Tribe Vocational Rehabilitation Program Magnolia 4 • Developing an Advisory Council to Promote Job Development & Placement Magnolia 3 • System Building in 477 CCDF Environments Magnolia 2 • Tribal TANF – Should we operate a Tribal TANF program? Oak • Stackable Credentials: Enhancing Performance Through Career Pathways Cedar • Removing Legal Barriers to Employment LASO & You Willow • Developing an Effective Case Plan Pecan • Supporting Infants & Toddlers w/Meeting Their Milestones by Supporting Social Emotional Development Redbud
3:00 – 3:30 pm – Break		12:00 – 1:30 pm – Lunch (on your own)
3:30 – 5:00 pm – WORKSHOPS • P.L. 102-477 Tribal Work Group Meeting (cont'd) Pine • Financial Literacy Magnolia 5 • Effective Interviewing for Case Planning..... Magnolia 4 • Packing Your Suitcase for a Healthier Fun Journey Through Life Magnolia 3 • Poems, Rhyming, & Phonemes Magnolia 2 • A Review of the 166 Regulations..... Oak • US DOL's Grantee Performance Reporting System Replacing BearTracks Cedar • P.L. 102-477 Training w/ MOA Federal Agencies Willow • Leading and Managing Through the Generations Pecan • VA & Tribal Nations Collaborative Working Relationships Updates..... Redbud		1:30 – 3:00 pm – WORKSHOPS • How to develop policy & procedures under P.L. 102-477..... Pine • TANF Federal Reporting Overview Magnolia 5 • Financial Management for the Non-Accountant Magnolia 4 • Don't be a Frog – Networking for Job Search Success Magnolia 3 • CCDF Activities to Improve the Quality of Child Care..... Magnolia 2 • Strategies to Indigenize Your WD Toolkit..... Oak • Comprehensive Overview of WIOA Reporting Requirements Cedar • Using Creative Screen Printing to Teach Entrepreneurship Willow • Client Motivation & Skill Building..... Pecan • Using the CRA Model w/ Early Childcare & School Aged Children to Extend their Math Knowledge Redbud
5:00 – 6:00 pm – Regional Meetings		3:00 – 3:30 pm – Break
6:00 – 9:00 pm – Chairman's Reception..... La Cantina		3:30 – 5:00 pm – WORKSHOPS • The new 477 Law, as amended; what are the changes per the MOA..... Pine • BearTracks 2 Overview..... 4 th Floor Hospitality • OK SNAP Works & Tribal Partnership..... Magnolia 5 • Disability Etiquette 101 Magnolia 4 • Self-Care & Productivity – Because self-care is more than a face mask Magnolia 3 • Protecting the Health & Safety of Children in Child Care..... Magnolia 2 • Board Training – What is a Board of Directors & what do they do? Oak • Enhancing Participant Outcomes Under WIOA Performance Indicators Cedar • ? Willow • Helping & Coaching..... Pecan • Your Money, Your Goals – New Financial Empowerment Redbud
		6:00 – 9:00 pm – Cultural Night..... Grand Theater



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Wednesday – April 17, 2019	Thursday – April 18, 2019
6:00 – 7:00 am – Wellness Activity:.....	6:00 – 7:00 am – Wellness Activity:
8:00 am – 5:00 pm – Information.....Grand Theater Will Call	8:00 am – 5:00 pm – Information Grand Theater Will Call
8:00 – 8:30 am – Wake up with MitchMagnolia Ballroom	8:00 – 8:30 am – Wake up with Mitch Magnolia Ballroom
8:30 – 10:00 am – Plenary SessionMagnolia Ballroom	8:30 – 10:00 am – Plenary Session..... Magnolia Ballroom
<ul style="list-style-type: none"> • Invocation – • Welcome – • Officer Speeches Introductions – Co-Chairs, Erwin Pahmahmie and Margaret Zientek • Site Presentations 2020 – Lorenda T. Sanchez, California Indian Manpower Consortium, Inc. • 2020 Census Update - Norm DeWeaver 	<ul style="list-style-type: none"> • Invocation – • Welcome – • Election Results and Site Selection • Resolutions – • Years of Service Recognition – Lorenda T. Sanchez • Keynote Address – Hoan Do, Author, Inspirational Speaker, American Ninja Warrior • Retire Colors • Drum Group –
10:00 am – 12:00 pm – VotingGrand Theater Will Call	
10:00 – 10:30 am – Break	10:00 – 10:30 am – Break
10:30 – 5:00 pm – One on One w/ Federal Rep	10:30 – 5:00 pm – One on One w/ Federal Rep
10:30 am – 12:00 pm – WORKSHOPS	10:30 am – 12:00 pm – WORKSHOPS
<ul style="list-style-type: none"> • Project Management & Economic Development Pine • BearTracks 2 Introduction 4th Floor Hospitality • Financial Literacy..... Magnolia 5 • Communicating for Extraordinary Performance Magnolia 4 • Don't be a Frog – Networking for Job Search Success..... Magnolia 3 • Enhancing Participant Outcomes Under WIOA Performance Indicators..... Magnolia 2 • The 2020 Census – What it means to Your Community Oak • Traditions, Re-entry, & Healing to wellness Court & example in motionCedar • Human Trafficking Willow • Customer Service Pecan • Internal Controls Including Policies & ProceduresRedbud 	<ul style="list-style-type: none"> • Case Management & In-Take Strategies for 477 Pine • BearTracks 2 Overview4th Floor Hospitality • Build a Construction Workforce..... Magnolia 5 • Vocational Rehabilitation working w/ You..... Magnolia 4 • Build a Career Via Apprenticeship Training & w/out Student Debt Magnolia 3 • An Intro to Free Services for Business on Disability Accommodation in the Workplace Magnolia 2 • De-Escalation/Active Shooter Oak • Integrating TANF in P.L. 102-477 – Panel Discussion Cedar • Human Trafficking..... Willow • Stop Setting Goals...Start Achieving Them!.....Pecan • Talking Circle: Criminal Background Checks for Child Care Providers Not Just A Finger Print Check..... Redbud
12:00 – 2:45 pm – Participant/Employer Awards Luncheon	12:00 – 1:30 pm – Lunch (on your own)
Outstanding Participants:	1:30 – 3:00 pm – WORKSHOPS
Outstanding Employers:	<ul style="list-style-type: none"> • Soft Skills & Hard Skills Pine • Communicating for Extraordinary Performance..... Magnolia 5 • True Cost for Sustainability & Impact – Knowing Your Indirect Cost & how to calculate..... Magnolia 4 • Preparing for College: Never Too Late to Start Magnolia 3 • Creating Your Vision: A Vision Board Workshop Magnolia 2 • Using Creative Screen Printing to Teach Entrepreneurship Oak • Packing Your Suitcase For A Healthier Fun Journey Through Life Cedar • Social Media Awareness & Safety Willow • The Art of Connecting” How to Motivate, Influence, & Relate to any StudentPecan • Child Care Services – Tribal Flexibility w/ CCDF Funds..... Redbud
Howard Yackus Memorial Scholarship Award:	3:00 – 3:30 pm – Break
Alice BigPond Roach Memorial Award:	3:30 – 5:00 pm – WORKSHOPS
3:00 – 4:30 pm – WORKSHOPS	3:30 – 5:00 pm – WORKSHOPS
<ul style="list-style-type: none"> • How to Develop a 477 Plan and How to submit it..... Pine • True Cost for Sustainability & Impact – Knowing your indirect cost & how to calculate..... Magnolia 5 • Giving Feedback for Extraordinary Performance Magnolia 4 • Self-Care & Productivity – Because self-care is more than a face mask Magnolia 3 • Stackable Credentials: Enhancing Performance Through Career Pathways Magnolia 2 • 477 Annual Reports – Financial Report – Version 2 Oak • US DOL’s Grantee Performance Reporting System Replacing BearTracks Cedar • Social Media Awareness & Safety Willow • WIIIFM... “what is in it for me”!?!?..... Pecan • Outreach to Veterans & their Families.....Redbud 	<ul style="list-style-type: none"> • 477 Annual Report – Statistical & Narrative Pine • Giving Feedback for Extraordinary Performance..... Magnolia 5 • Building Pathways to Registered Apprenticeship in the Building Trades Magnolia 4 • Talking Circle: Child Care & 477 Best Practices Magnolia 3 • Essential Skills for Career Services Providers Magnolia 2 • Building Partnerships w/ Emergency Management..... Oak • Communicating in a Multiple Generation Workplace Cedar • ? Willow • The Art of Connecting: How to Motivate, Influence, & Relate to any Student.....Pecan • Uniform Guidance: Cost Principles & Allowability Redbud
4:45 – 6:15 pm – Re-entry/Diversionary Talking Circle Oak	6:00 – 9:00 pm – Banquet..... Magnolia Ballroom
6:00 – 9:00 pm – Social Night.....The District	