



40th NATIONAL INDIAN AND NATIVE AMERICAN EMPLOYMENT / PUBLIC LAW 102-477 TRAINING



Sunday – April 14, 2019		
2:00 – 6:00 pm – Registration	12:00 – 5:30 pm – WORKSHOPS • New Directors Public Law 102-477 Pine • Your Money, Your Goals – Train the Trainer..... Magnolia 2	1:30 – 4:30 pm – WORKSHOPS • How the New CCDF Final Rule Impacts Tribes..... Oak • Introduction to WD for the 166 Administrator Willow
Monday – April 15, 2019	Tuesday – April 16, 2019	
6:00 – 7:00 am – ZumbaGrand Theater	6:00 – 7:00 am – ZumbaGrand Theater	
7:00 am – 6:00 pm – RegistrationGrand Theater Will Call	8:00 am – 5:00 pm – Registration..... Grand Theater Will Call	
8:00 – 8:30 am – Wake up with Mitch.....Grand Theater	8:00 – 8:30 am – Wake up with Mitch..... Grand Theater	
8:30 am – 12:00 pm – Plenary SessionGrand Theater • Posting of the Colors – <i>Choctaw Nation Color Guard</i> • Drum Group • Invocation – <i>Olin Williams, Chaplin of the Choctaw Nation</i> • Welcome – <i>Chief Gary Batton, Choctaw Nation</i> • NINAETC Co-Chair Welcome (166) – <i>Erwin Pahmahmie, Cheyenne & Arapaho Tribes</i> • NINAETC Co-Chair Welcome (477) – <i>Margaret Zientek, Citizen Potawatomi Nation</i> • Roll Call – <i>Penny Norseworthy, Cherokee Nation</i> • Remembrance – <i>Erwin Pahmahmie, Cheyenne & Arapaho Tribes</i> • Keynote Address – <i>Jefferson Keel, Chickasaw Nation Lieutenant Governor, President of National Congress of American Indians</i> • P.L. 102-477 Tribal Work Group Update – <i>Co-Chairs, Holly Morales (CITC) and Margaret Zientek (CPN)</i> • P.L. 102-477 Update & Grantee Awards – <i>Terrance Parks, Chief, US DOI-BIA-OIS-Division of Workforce Development</i> • Forty-Plus Years and Counting – Reflections on Native Workforce Programs – <i>Norm DeWeaver, Diane Kelley, and Lorenda T. Sanchez</i>	8:30 – 10:00 am – Plenary Session Grand Theater • Invocation – <i>Michael Scott, Choctaw Nation</i> • Welcome – <i>James Dry, Choctaw Casino Resort, Choctaw Nation of Oklahoma District 9 Tribal Councilman</i> • NINAETC Officer Nominations • DOL/DINAP Update & DINAP Grantee Awards – <i>Athena Brown, Chief, US DOL-ETA-OWI-Division of Indian and Native American Programs</i>	
	10:00 – 10:30 am – Break	
	10:30 – 5:00 pm – One on One w/ Federal Rep	
	10:30 am – 12:00 pm – WORKSHOPS	
	• Communicating in a Multiple Generation Workplace.....Magnolia Ballroom • How to develop an EDP/IEP/ISP/SSP under P.L. 102-477 Pine • BearTracks 2 Administrators4 th Floor Hospitality • Perfecting the Impromptu Interview Magnolia 5 • Tribal TANF – Should we operate a Tribal TANF program? Magnolia 4 • Developing an Advisory Council to Promote Job Development... Magnolia 3 • System Building in 477 CCDF Environments Magnolia 2 • Strategies to Indigenize Your WD Toolkit..... Oak • Stackable Credentials: Enhancing Performance.....Cedar • Removing Legal Barriers to Employment LASO & You Willow • Developing an Effective Case PlanPecan • Supporting Infants & Toddlers w/Meeting Their Milestones.....Redbud	
12:00 – 1:30 pm – Lunch (on your own)	12:00 – 1:30 pm – Lunch (on your own)	
1:30 – 5:00 pm – One on One w/ Federal Rep	1:30 – 3:00 pm – WORKSHOPS	
1:30 – 3:00 pm – WORKSHOPS • P.L. 102-477 Tribal Work Group Meeting (3hrs) Pine • BearTracks 2 Introduction 4 th Floor Hospitality • Money Stretches: How to Stretch Your Budget Magnolia 5 • Grantee Risk Factors: Key Regs. Every Grantee Should Know.. Magnolia 4 • Case Management for Rookies..... Magnolia 3 • Addressing Challenging Behaviors in Early Childcare Magnolia 2 • Client Assessment Oak • Reentry Programs Case Study Cedar • Board Training – What is a Board of Directors & What Do They Do? Willow • The Positives of Conflict Pecan • De-escalation/Active Shooter Redbud	• Case Management for RookiesMagnolia Ballroom • How to develop policy & procedures under P.L. 102-477..... Pine • TANF Federal Reporting Overview Magnolia 5 • Financial Management for the Non-Accountant..... Magnolia 4 • Don't be a Frog – Networking for Job Search Success Magnolia 3 • CCDF Activities to Improve the Quality of Child Care..... Magnolia 2 • Strategies to Indigenize Your WD Toolkit..... Oak • Comprehensive Overview of WIOA Reporting Requirements Cedar • Using Creative Screen Printing to Teach Entrepreneurship Willow • Client Motivation & Skill Building.....Pecan • Using the CRA Model w/ Early Childcare & School Aged Children to Extend their Math Knowledge Redbud	
3:00 – 3:30 pm – Break	3:00 – 3:30 pm – Break	
3:30 – 5:00 pm – WORKSHOPS • P.L. 102-477 Tribal Work Group Meeting (cont'd) Pine • Packing Your Suitcase for a Heathier Fun Journey Through Life Magnolia 5 • Showcasing Indian Health Services Magnolia 4 • Essential Skills for Career Services Providers..... Magnolia 3 • Poems, Rhyming, & Phonemes Magnolia 2 • Interviewing for Case Planning.....Oak • US DOL's Grantee Performance Reporting System Replacing BearTracks Cedar • P.L. 102-477 Training w/ MOA Federal AgenciesWillow • Leading and Managing Through the Generations Pecan • VA & Tribal Nations Collaborative Working Relationships Redbud	3:30 – 5:00 pm – WORKSHOPS • Essential Skills for Career Services ProvidersMagnolia Ballroom • The new 477 Law, as amended; what are the changes per the MOA..... Pine • BearTracks 2 Overview.....4 th Floor Hospitality • OK SNAP Works & Tribal Partnership..... Magnolia 5 • Disability Etiquette 101..... Magnolia 4 • Self-Care & Productivity – Because self-care is more than a face mask Magnolia 3 • Child Care Services – Tribal Flexibility w/ CCDF Funds Magnolia 2 • De-escalation/Active Shooter Oak • Enhancing Participant Outcomes Under WIOA Performance Indicators Cedar • Outreach to Veterans & their Families..... Willow • Helping & Coaching.....Pecan • Your Money, Your Goals – New Financial EmpowermentRedbud	
5:00 – 6:00 pm – Regional Meetings		
6:00 – 9:00 pm – Welcome ReceptionLa Cantina	6:00 – 9:00 pm – Cultural Night.....Grand Theater	



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Wednesday – April 17, 2019	Thursday – April 18, 2019
6:00 – 7:00 am – Zumba.....Grand Theater	6:00 – 7:00 am – Zumba.....Grand Theater
8:00 am – 5:00 pm – Information.....Grand Theater Will Call	8:00 am – 5:00 pm – Information Grand Theater Will Call
8:00 – 8:30 am – Wake up with Mitch.....Grand Theater	8:00 – 8:30 am – Wake up with MitchGrand Theater
8:30 – 10:00 am – Plenary SessionGrand Theater	8:30 – 10:00 am – Plenary Session.....Grand Theater
<ul style="list-style-type: none"> • Posting of the Colors – <i>Citizen Potawatomi Nation Veterans Organization</i> • Invocation – <i>Burt Patadal, Kiowa Tribe</i> • Drum Group – <i>Dewegan Kwek</i> • Welcome – <i>Linda Capps, Vice Chairman of Citizen Potawatomi Nation</i> • Officer Speeches Introductions – <i>Co-Chairs, Erwin Pahmahmie and Margaret Zientek</i> • Site Presentations 2020 – <i>Lorenda T. Sanchez, California Indian Manpower Consortium, Inc.</i> • 2020 Census Update - <i>Norm DeWeaver</i> 	<ul style="list-style-type: none"> • Invocation – <i>James Parrish, Choctaw Nation</i> • Welcome • Election Results and Site Selection • Resolutions – <i>Erwin Pahmahmie</i> • Years of Service Recognition – <i>Lorenda T. Sanchez</i> • Keynote Address – <i>Hoan Do, Author, Inspirational Speaker, American Ninja Warrior</i> • Retire Colors – <i>Choctaw Nation Color Guard</i> • Drum Group
10:00 am – 12:00 pm – VotingGrand Theater Will Call	
10:00 – 10:30 am – Break	10:00 – 10:30 am – Break
10:30 – 5:00 pm – One on One w/ Federal Rep	10:30 – 5:00 pm – One on One w/ Federal Rep
10:30 am – 12:00 pm – WORKSHOPS	10:30 am – 12:00 pm – WORKSHOPS
<ul style="list-style-type: none"> • Project Management & Economic Development..... Pine • BearTracks 2 Introduction 4th Floor Hospitality • Overcoming Barriers/Obstacles that may be keeping us from GREAT Customer Service Magnolia 5 • Communicating for Extraordinary Performance Magnolia 4 • Don't be a Frog – Networking for Job Search Success..... Magnolia 3 • Enhancing Participant Outcomes Under WIOA Performance Indicators..... Magnolia 2 • The 2020 Census – What it means to Your CommunityOak • Traditions, Re-entry, & Healing to wellness Court Cedar • Human TraffickingWillow • Customer Service Pecan • Integrating TANF in P.L. 102-477 – Panel DiscussionRedbud 	<ul style="list-style-type: none"> • CCDF in 477 Magnolia Ballroom • Case Management & In-Take Strategies for 477 Pine • BearTracks 2 Overview4th Floor Hospitality • Build a Construction Workforce..... Magnolia 5 • Vocational Rehabilitation working w/ You..... Magnolia 4 • Build a Career Via Apprenticeship Training..... Magnolia 3 • An Intro to Free Services for Business on Disability Accommodation in the Workplace Magnolia 2 • Board Training – What is a Board of Directors & What Do They Do? Oak • Internal Controls: Providing An Effective Control Environment Cedar • Human Trafficking..... Willow • Stop Setting Goals...Start Achieving Them!.....Pecan • Talking Circle: Criminal Background Checks for Child CareRedbud
12:00 – 2:45 pm – Participant/Employer Awards Luncheon	12:00 – 1:30 pm – Lunch (on your own)
<p>Outstanding Participants:</p> <p style="padding-left: 20px;"><i>Charles Strange IV (Inter-Tribal Council of Louisiana)</i> <i>Liza Pinkston (Cherokee Nation)</i> <i>Brandi Collins (Citizen Potawatomi Nation)</i></p> <p>Outstanding Employer:</p> <p style="padding-left: 20px;"><i>Food for Lane County (Confederated Tribes of Siletz Indians)</i></p> <p>Howard Yackus Memorial Scholarship Award:</p> <p style="padding-left: 20px;"><i>Kimberly Tucker (Choctaw Nation)</i></p> <p>Alice BigPond Roach Memorial Award:</p> <p style="padding-left: 20px;"><i>Joseph Podlasek (California Indian Manpower Consortium, Inc.)</i></p>	<p>1:30 – 3:00 pm – WORKSHOPS</p> <ul style="list-style-type: none"> • Soft Skills & Hard Skills..... Pine • Communicating for Extraordinary Performance Magnolia 5 • True Cost for Sustainability & Impact Magnolia 4 • Preparing for College: Never Too Late to Start Magnolia 3 • Creating Your Vision: A Vision Board Workshop..... Magnolia 2 • Using Creative Screen Printing to Teach Entrepreneurship..... Oak • Leading & Managing Through The Generations Cedar • Social Media Awareness & Safety..... Willow • The Art of Connecting: How to Motivate, Influence, & Relate to any StudentPecan • Protecting the Health & Safety of Children in Child Care.....Redbud
3:00 – 4:30 pm – WORKSHOPS	3:00 – 3:30 pm – Break
<ul style="list-style-type: none"> • How to Develop a 477 Plan and How to submit it..... Pine • True Cost for Sustainability & Impact – Knowing your Magnolia 5 • Giving Feedback for Extraordinary Performance Magnolia 4 • Self-Care & Productivity – Because self-care is more than a face mask Magnolia 3 • Stackable Credentials: Enhancing Performance Through Career Pathways Magnolia 2 • 477 Annual Reports – Financial Report – Version 2Oak • US DOL's Grantee Performance Reporting System Replacing BearTracks Cedar • Social Media Awareness & SafetyWillow • WIIIFM... “what is in it for me”!?!?..... Pecan • Outreach to Veterans & their Families.....Redbud 	<p>3:30 – 5:00 pm – WORKSHOPS</p> <ul style="list-style-type: none"> • 477 Annual Report – Statistical & Narrative Pine • Giving Feedback for Extraordinary Performance Magnolia 5 • Building Pathways to Registered Apprenticeship in the Building Trades Magnolia 4 • Talking Circle: Child Care & 477 Best Practices Magnolia 3 • Packing Your Suitcase For A Healthier Fun Journey Through Life Magnolia 2 • Building Partnerships w/ Emergency Management..... Oak • Communicating in a Multiple Generation Workplace..... Cedar • An Intro to Free Services for Business on Disability Accommodation in the Workplace Willow • The Art of Connecting: How to Motivate, Influence, & Relate to any Student.....Pecan • Cost Principles & Selected Items of Cost.....Redbud
4:45 – 6:15 pm – Re-entry/Diversionary Talking CircleOak	6:00 – 9:00 pm – Banquet.....Grand Theater
6:00 – 9:00 pm – Social Night.....The District	